

**APPROVE APPOINTMENT OF CHIEF OF STAFF TO THE CHIEF EXECUTIVE OFFICER
EFFECTIVE JULY 27, 2015 AND RATIFY ALL LAWFUL ACTIONS TAKEN
AS CHIEF OF STAFF TO THE CHIEF EXECUTIVE OFFICER SINCE JULY 27, 2015
(DOUG KUCIA)**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT:

- 1) The Board approve the appointment of Doug Kucia to the position of Chief of Staff to the Chief Executive Officer, effective July 27, 2015 as set forth in the description below; and,
- 2) The Board ratify, adopt, and assume all lawful acts taken by Doug Kucia as Chief of Staff to the Chief Executive Officer between 12:00 a.m. July 27, 2015 and the Board's approval of his Board Report.

DESCRIPTION:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Doug Kucia	New Employee	External Title: Chief of Staff to Chief Executive Officer Functional Title: Chief Position No: 478992 Basic Salary: \$175,000.00 Pay Band: A09 Budget Classification: 10710.115.52100.230010.000000

FINANCIAL: The expenditure involved in this appointment is not in excess of the regular budget appropriation. The position approved by this action shall be included in the FY16 department budget.

Approved for Consideration:



ROBERT BOIK
Interim Chief Talent Officer

Approved:



Forrest Claypool
Chief Executive Officer

Approved as to Legal Form:



JAMES BEBLEY
General Counsel