

November 18, 2015

**APPROVE SETTLEMENT RECOMMENDATION IN HILL v. BOARD OF EDUCATION  
(CASE NO. 009-0076)**

**GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:**

**DESCRIPTION:** Law Department attorneys have tentatively reached a settlement, subject to Board approval, in connection with a lawsuit filed by Brent Hill in the Illinois Human Rights Commission. The settlement would dispose of all claims, attorneys' fees and costs associated with the underlying lawsuit. The General Counsel recommends approval of the settlement, which calls for the payment of \$125,000.00 (one hundred twenty-five thousand dollars and zero cents) for all of Hill's claims, including attorneys' fees and costs. Additionally, for twelve months the Board will assist Hill in obtaining interviews for vacant positions for which he is qualified and for which the Board is currently accepting applications.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Affirmative Action review is not applicable to this report.

**FINANCIAL:** Charge \$125,000.00 to Law Department  
Budget Classification Fiscal Year 2016..... 12470-115-54530-231122-000000

**AUTHORIZATION:** Authorize the General Counsel to execute the Settlement Agreement and all ancillary documents related thereto.

**GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

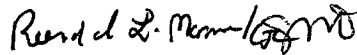
Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriate in the subsequent fiscal year budget(s).

Approved,



RONALD L. MARMER  
General Counsel