

December 16, 2015

**RESOLUTION AUTHORIZING THE HONORABLE TERMINATION
OF REGULARLY CERTIFIED AND APPOINTED TEACHERS**

WHEREAS, the Chicago Board of Education ("Board") has the power under Sections 34-8.1, 34-16 and 34-84 of the Illinois School Code (105 ILCS 5/34-1, *et. seq.*) to lay off employees; and

WHEREAS, the Board has the power under Section 34-18(31) of the Illinois School Code to promulgate rules establishing procedures governing the layoff or reduction in force of employees; and

WHEREAS, the Board has the power under Section 34-19 of the Illinois School Code to delegate to the Chief Executive Officer ("CEO") the authorities granted to the Board provided that such delegation and appropriate oversight procedures are made pursuant to Board by-laws, rules, regulations, adopted pursuant to Section 34-19 of the Illinois School Code; and

WHEREAS, the Board, pursuant to the above articulated powers, promulgated its Policy Regarding Reassignment and Layoff of Regularly Appointed and Certified Teachers ("Reassignment Policy") on July 23, 1997 and amended from time to time thereafter, and which is incorporated into collective bargaining agreements; and

WHEREAS, the Board has delegated its power to layoff tenured teachers in accordance with the Reassignment Policy to the CEO under Board Rules 2-13, and 4-1 (a), and 4.6; and

WHEREAS, the Reassignment Policy provides that teachers honorably terminated under its provisions, who are rehired in a permanent teaching position within two school years after their honorable termination, shall have their tenure and prior seniority restored as of the date of rehire; and

WHEREAS, the employee(s) identified on Attachment A were removed from the attendance center to which they were assigned pursuant to Section 2 of the Reassignment Policy, and the Chief Executive Officer directed that each employee receive a notice of removal and each employee did receive said notice; and

WHEREAS, all of the identified employees failed to secure a permanent appointment within at least 10 school months after they received their notice of removal and the Chief Executive Officer directed that each of the identified employees receive at least 14 days' notice that they would be honorably terminated from service and each employee has received said notice.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION as follows:

That the employee(s) listed on Attachment A are honorably terminated from service effective on the date of honorable termination indicated on Attachment A, pursuant to the Board's Reassignment Policy.

That those employee(s) listed on Attachment A, who were tenured at the time of their honorable termination, shall have their tenure and full seniority restored without further formal Board action, if they are rehired by the Board to a permanent teaching position within two (2) years of the date of their honorable termination.

**REASSIGNED TEACHER(S) SCHEDULED FOR HONORABLE TERMINATION
ATTACHMENT A**

FIRST NAME	LAST NAME	HON. TERM DATE
Linda	Wallin	1/16/2016
Linda	Abdullah	1/30/2016
Willona	Abner-Adkins	1/30/2016
Kimberly	Aguirre	1/30/2016
Doreen	Alyinovich	1/30/2016
Yolanda	Anderson	1/30/2016
Susany	Babu	1/30/2016
Eileen	Barrins	1/30/2016
Vondietra	Butler	1/30/2016
Leila	Butler	1/30/2016
Frances	Butler Chica	1/30/2016
David	Cassat	1/30/2016
Kelly	Clark	1/30/2016
Claudette	Collins	1/30/2016
Debbie	Cunningham	1/30/2016
Gina	Davis	1/30/2016
Kristine	Dispensa	1/30/2016
Elizabeth	Eweka	1/30/2016
Janine	Favia	1/30/2016
Angela	Frangias	1/30/2016
Mario	Galvin	1/30/2016
Irma	Garcia	1/30/2016
Taurus	Gilmore	1/30/2016
Amy	Gooden	1/30/2016
Richard	Goodman	1/30/2016
Robert	Green	1/30/2016
Dena	Guptill	1/30/2016
Elaine	Guzman	1/30/2016
Victor	Harbison	1/30/2016
Eric	Harken	1/30/2016
Julien	Himara	1/30/2016
Jill	Hjelmgren	1/30/2016
Rosie	Hodge	1/30/2016
Theresa	Hopkins	1/30/2016
Janet	Hurst	1/30/2016
Ruby	Hyde	1/30/2016
Victoria	Jackson	1/30/2016
Linda	Kane	1/30/2016
Steven	Kenmotsu	1/30/2016
Norasing	Kethdy	1/30/2016

**REASSIGNED TEACHER(S) SCHEDULED FOR HONORABLE TERMINATION
ATTACHMENT A**

Denise	Long	1/30/2016
Jenifer	Martin	1/30/2016
Venita	McDonald	1/30/2016
Robert	Mills	1/30/2016
Rosina	Mukarram	1/30/2016
Jacqueline	Murphy	1/30/2016
Anitha	Nagarigari	1/30/2016
Carmela	Parker	1/30/2016
Lisa	Pesenti	1/30/2016
David	Phillips	1/30/2016
Rochelle	Porter	1/30/2016
Anna	Poszepczynska	1/30/2016
Syeda	Rasheed	1/30/2016
Kimberly	Reed	1/30/2016
Bridget	Rodriguez	1/30/2016
Veronica	Romanowski	1/30/2016
Margaret	Royzen	1/30/2016
Jeanette	Rucker	1/30/2016
Lori	Sanders	1/30/2016
Bennett	Sapia	1/30/2016
Mariah	Seton	1/30/2016
Mita	Shah	1/30/2016
Dawn	Simmons	1/30/2016
Sharon	Simons	1/30/2016
Peter	Smagacz	1/30/2016
Arlinda	Smith	1/30/2016
Elva	Smith	1/30/2016
Lora	Spalla	1/30/2016
Katrina	Tell	1/30/2016
Constance	West	1/30/2016
Jeanne	Wilson	1/30/2016
Farzana	Yousuf	1/30/2016
Sandy	Zoko	1/30/2016