

December 16, 2015

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF DAN COYNE, TENURED SOCIAL WORKER,  
ASSIGNED TO RAY AND PERSHING EAST ELEMENTARY SCHOOLS**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Lawrence Cohen, certified by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded to Dan Coyne, the Hearing Officer made written findings of fact and conclusions of law, and recommended against the discharge of Mr. Coyne; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs, hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Cohen regarding the dismissal charges preferred against Dan Coyne; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Cohen's recommendation; and

**WHEREAS**, the Board of Education of the City of Chicago accepts in part and rejects in part the factual findings and conclusions of the hearing officer, and concludes, based upon the record, that the evidence shows cause for dismissal of Mr. Coyne.

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago accepts in part and rejects in part the Hearing Officer's findings of fact and legal conclusions, as detailed in an Opinion and Order adopted under separate cover.

**Section 2:** Mr. Dan Coyne is hereby dismissed from his employment with the Board of Education of the City of Chicago effective June 24, 2016, for the reasons stated in a separate Opinion and Order.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on December 16, 2015.