

February 24, 2016

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING
THE DISMISSAL OF KEITH BROOKSHIRE, TENURED TEACHER, ASSIGNED TO
HARLAN COMMUNITY HIGH SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Ann S. Kenis, certified by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded to Keith Brookshire, the Hearing Officer made written findings of fact and conclusions of law, and recommended a 30-day suspension without pay and the reinstatement of Mr. Brookshire; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Kenis regarding the dismissal charges preferred against Mr. Brookshire; and

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Kenis's recommendation; and

WHEREAS, the Board of Education of the City of Chicago accepts in part and rejects in part the factual findings and conclusions of the hearing officer, and makes additional findings and conclusions based upon the record that constitute cause for dismissal of Mr. Brookshire.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago accepts in part and rejects in part the Hearing Officer's findings of fact and legal conclusions, as detailed in an Opinion and Order adopted under separate cover.

Section 2: Keith Brookshire is hereby dismissed from his employment with the Board of Education of the City of Chicago effective February 24, 2016, for the reasons stated in a separate Opinion and Order.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on February 24, 2016.