

March 23, 2016

**AUTHORIZE NEW AGREEMENTS WITH VARIOUS VENDORS FOR
TEACHER REFERRAL AND SUPPORT SERVICES**

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize new agreements with various Vendors to provide Teacher Referral and Support Services to the Talent Office at an estimated annual cost set forth in the Compensation Section of this report. Vendors were selected on a competitive basis pursuant to Board Rule 7-2. Written agreements for Vendors' services are currently being negotiated. No services shall be provided by and no payment shall be made to any Vendor prior to execution of their written agreement. The authority granted herein shall automatically rescind as to each Vendor in the event their written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to these agreements is stated below.

Specification Number : 15-350060
Contract Administrator : Hubbard, Ms. Carisa Ann / 773-553-2280

VENDOR:

- 1) Vendor # 17472
GOLDEN APPLE FOUNDATION FOR
EXCELLENCE IN EDUCATION
8 S MICHIGAN AVE, #7
CHICAGO, IL 60603-3318
Dilara Alim Sayeed
312 407-0006
Ownership: Non Profit

- 2) Vendor # 17089
GROW YOUR OWN ILLINOIS
820 W JACKSON BLVD
CHICAGO, IL 60607
Kate Van Winkle
312 784-3372
Ownership: Non Profit

- 3) Vendor # 33384
TEACH FOR AMERICA
315 W. 36TH STREET, 6TH FLOOR
NEW YORK, NY 10018
Josh Anderson
312 254-1000x19161
Ownership: Non Profit

USER INFORMATION :

Project
Manager: 11010 - Talent Office
42 West Madison Street
Chicago, IL 60602
Lyons, Mr. Matthew A
773-553-2520

TERM:

The term of each agreement shall commence on May 1, 2016 and shall end on June 30, 2019. The agreements shall have three (3) options to renew for periods of one (1) year each.

EARLY TERMINATION RIGHT:

The Board shall have the right to terminate each agreement with 30 days written notice.

SCOPE OF SERVICES:

Vendors will recruit, train and support multiple cohorts of high quality diverse teachers endorsed in high need subject areas and/or committed to working in high need CPS schools.

DELIVERABLES:

Golden Apple will provide recruitment, training and coaching to support high school graduates - many of whom are CPS alumni - in becoming certified teachers at CPS.

Grow Your Own will provide recruitment and training to support parents, community members and paraprofessionals to become certified teachers at CPS.

Teach for America will recruit, train and coach high-need subject area teachers for CPS. In all cases, principals retain all hiring authority and payments to vendors are made upon achievement of specific milestones.

OUTCOMES:

Golden Apple will prepare up to 100 candidates to become CPS teachers in FY17 and support them with mentoring and coaching during their first year teaching, up to 100 candidates to become CPS teachers in FY18 and support them with mentoring and coaching during their first year of teaching, and up to 125 candidates to become CPS teachers in FY19 and support them with mentoring and coaching during their first year of teaching.

Grow Your Own (GYO) will prepare up to 25 candidates to become CPS teachers in FY17, up to 20 candidates to become CPS teachers in FY18, and up to 20 candidates to become CPS teachers in FY19.

Teach For America (TFA) will prepare up to 80 candidates to become CPS teachers in FY17 and support them with coaching during their first and second year of teaching, up to 90 candidates to become CPS teachers in FY18 and support them with coaching during their first and second year of teaching, and up to 100 candidates to become CPS teachers in FY19 and support them with coaching during their first and second year of teaching. TFA will also complete its coaching support for up to 42 first-year teachers during FY16 and up to 35 second-year teachers in FY17.

COMPENSATION:

Vendors shall be paid as specified in their respective agreement. Estimated annual aggregate costs for all vendors for the three (3) year term are set forth below:

\$555,000 FY16
\$981,000 FY17
\$1,453,000 FY18
\$1,611,000 FY19

REIMBURSABLE EXPENSES:

None.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreements. Authorize the President and Secretary to execute the agreements. Authorize the Chief Talent Officer to execute all ancillary documents required to administer or effectuate the agreements.

AFFIRMATIVE ACTION:

Pursuant to Section 5.2 of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, M/WBE provisions of the Program do not apply to transactions where the vendors providing services operate as Not-for-profit organizations.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Fund 353 (Title II)

Unit 11010, Talent Office

\$555,000 FY16

\$981,000 FY17

\$1,453,000 FY18

\$1,611,000 FY19

Not to exceed \$4,600,000 for the three (3) year term.

Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

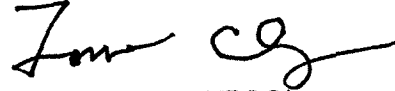
Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:




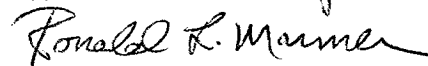
SÉBASTIEN de LONGEAUX
Chief Procurement Officer

Approved:



FORREST CLAYPOOL
Chief Executive Officer

Approved as to Legal Form: 



RONALD L. MARMER
General Counsel