

April 27, 2016

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING  
THE DISMISSAL OF LINDA RULE, TENURED TEACHER, ASSIGNED TO  
ALFRED DAVID KOHN ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Anne L. Weiland, certified by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded to Linda Rule, the Hearing Officer made written findings of fact and conclusions of law, and recommended Rule's discharge; and

**WHEREAS**, the Board of Education of the City of Chicago ("Board") accepted the Hearing Officer's recommendation and discharged Rule; and

**WHEREAS**, the Illinois Appellate Court affirmed in part and reversed in part the discharge decision and remanded the case with instructions; and

**WHEREAS**, upon remand the Board issued a supplemental opinion, discharging Rule; and

**WHEREAS**, on Rule's appeal, the Appellate Court reversed and remanded the case again, finding the Board had not complied with its mandate; and

**WHEREAS**, the parties submitted proposed orders on remand and Rule responded to the Board's submission; and

**WHEREAS**, the Board has complied with the appellate mandate by making additional factual findings and employing the two-part irremediability analysis in *Gilliland v. Board of Educ. of Pleasant View Consol. School Dist. No. 622*, 67 Ill. 2d 143 (1977);

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** In a supplemental opinion, the Board has found Rule's conduct was a sufficient cause for her discharge and was irremediable under *Gilliland* and irremediable *per se* under 105 ILCS 5/34-85.

**Section 2:** Linda Rule's dismissal that occurred on May 27, 2009, is hereby reaffirmed.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on April 27, 2016.