

June 22, 2016

**APPROVE COMPLIANCE WITH ARBITRATION AWARD REGARDING  
TENURED TEACHER JULIE DETINEO**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED PAYMENT:**

**DESCRIPTION:** On January 14, 2016, an arbitrator found (in grievance 6568/13-08-059) that the Board violated the collective bargaining agreement by failing to allow Julie DeTineo to bump into an International Baccalaureate teacher-in-training teaching position held by a less senior teacher at Kennedy High School for the 2013-2014 school year. The parties have since reached agreement to resolve all claims related to this decision and the grievance.

After negotiations, between the parties, the following is recommended to settle this grievance: (1) pay Ms. DeTineo \$71,834.17 in pensionable back wages.

The total amount of the payments will not exceed \$71,834.17.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Affirmative Action review is not applicable to this report.

**FINANCIAL:** Charge a pensionable payment not in excess of \$71,834.17, as described above in subparagraphs (1) to PN 100079.

**AUTHORIZATION:** Authorize the General Counsel to execute the Approved Payment and all ancillary documents related thereto.

**GENERAL CONDITIONS:**

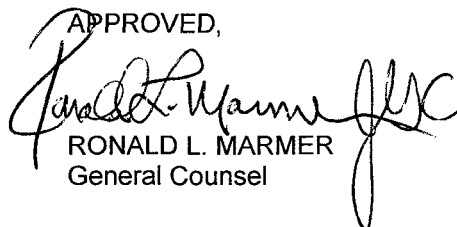
**Inspector General –** Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

**Conflicts –** The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to former Board members during the one year period following expiration or other termination of their terms of office.

**Indebtedness –** The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

**Ethics –** The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

**Contingent Liability –** The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED,  
  
RONALD L. MARMER  
General Counsel