

**APPROVE PAYMENT TO THE ACADEMY FOR URBAN SCHOOL LEADERSHIP FOR  
PROFESSIONAL DEVELOPMENT SERVICES**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

Approve payment to the Academy for Urban School Leadership ("Vendor") for professional development services provided to the Office of Network Support for the period July 1, 2015 through July 26, 2016 in the amount of \$900,000. These services were provided without prior Board approval and all services have completed. This report is also to authorize negotiation of a new agreement with Vendor and, to avoid disruption of services, payment for continuation of services through September 30, 2016 at a cost not to exceed \$150,000. Authorization for a new agreement with Vendor will be presented to the Board for approval in accordance with Board Rules. Vendor was selected on a non-competitive basis because its teacher training program supports the work of the AUSL schools.

**VENDOR:**

Vendor # 39861  
Academy for Urban School Leadership  
3400 North Austin Avenue  
Chicago, IL 60634  
Donald Feinstein  
Phone: (773) 534-0129  
Ownership: Non-Profit

**USER INFORMATION:**

11010 – Talent Office  
42 West Madison Street  
Chicago, IL 60602  
Phone: (773) 553-1500  
Project Manager: Lyons, Matthew

**SCOPE OF SERVICES:**

AUSL, in partnership with the leadership teams at its training academies (Chicago Academy, Chicago Academy High School, Collins High School, National Teachers Academy, Solorio Academy High School, and Tarkington School of Excellence) and training sites within the AUSL school network, established dual mission teacher training schools to train and develop teacher residents working towards a Master of Arts in Teaching or a Master's in Education degree. Teacher residents completed a year-long residency, working in close partnerships with mentor teachers to develop and refine their teaching expertise. Resident teacher candidates were recruited and selected by AUSL, and were provided approximately 500 hours each of assistance to the classrooms of the participating schools 4 days per week in exchange for a stipend paid by AUSL. AUSL also provided school management consulting services, which included support in personnel selection, principal development, curriculum decisions, budget allocations and other aspects of high quality school management to the school principals.

**DELIVERABLES:**

AUSL delivered a professional development program at the training school locations which included:

- Rigorous instructional training for pre-service resident teacher candidates and other in-service teachers.
- Innovative approaches to instructional practice that serve as a resource to the staff members and administration as well as for the District as a whole.

- Creative strategies, incentives, and supports to attract and retain certified, highly qualified, experienced, and award-winning educators.
- An evaluation of the effectiveness of integration of professional development into curricula and instruction, ultimately increasing instructional capacity at the schools.
- A mechanism and infrastructure to facilitate sharing of best practices and innovations.

The decision to hire any of the graduating participants was solely within the discretion of the Board.

**OUTCOMES:**

AUSL services resulted in a high-quality teacher preparation program that serves as a model for urban teacher development.

At least 80% of residents that completed the program are estimated to be staffed in CPS schools for no less than a period of four years.

The CPS mentor teachers have deepened their capacity to provide mentoring over the course of the year as measured by evaluations performed by AUSL staff members.

**COMPENSATION:**

The Professional Development Schools program was allocated funds at a rate of \$33,000.00 per teacher resident. An additional program allocation of \$350,000.00 is made for each participating school that serves as a training academy with 10 or more teacher residents onsite and \$265,000.00 for each participating school that serve as a training site with 8 or more starting teacher residents onsite. Vendor shall be paid \$900,000.00 for services rendered for the period July 1, 2015 through July 26, 2016. Vendor shall be paid at the rates specified herein for services satisfactorily performed for the period July 27, 2016 through September 30, 2016; total for this period not to exceed \$150,000.

**AFFIRMATIVE ACTION:**

Pursuant to Section 5.2 of the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services Contracts, this contract is exempt from review because the vendor providing services operates as a not-for-profit organization.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Fund 353 (Title II)

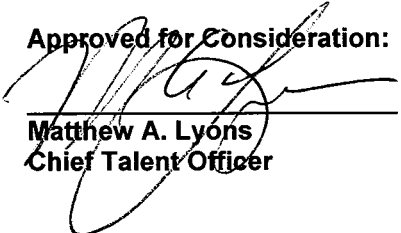
Unit 11010 Talent Office

\$900,000 FY17

\$150,000 FY17

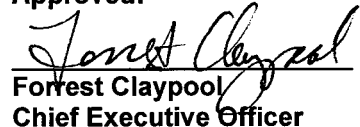
**CFDA#:** Not applicable

Approved for Consideration:



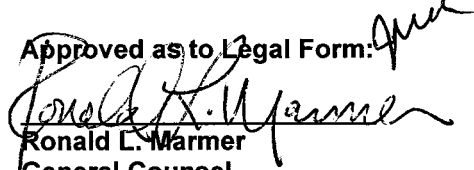
Matthew A. Lyons  
Chief Talent Officer

Approved:



Forrest Claypool  
Chief Executive Officer

Approved as to Legal Form: *am*



Ronald L. Warner  
General Counsel