

October 26, 2016

**DEBARMENT OF PRASAD CHANDRA AND HITALENTS, INC.****THE CHIEF ADMINISTRATIVE OFFICE REPORTS THE FOLLOWING RECOMMENDATION:**

That the Board of Education of the City of Chicago ("Board") permanently debar **Prasad Chandra** and **HiTalents, Inc.** (hereinafter "Respondents") from doing any business with the Board.

Following the Office of the Inspector General's recommendations in Report 09-8593, the Board's Chief Procurement Officer served Respondents with a Notice of Proposed Debarment ("Notice") in early 2014, initiating a debarment proceeding against them, based upon Respondents' involvement in a bribery scheme with a former CPS employee thereby violating sections 2(i)(3, 5) and 2(k) of the Board's Debarment Policy ("Policy"). The Chief Administrative Officer has reviewed the record (as defined in section 4.5(10) of the Policy) and recommends debarment.

Based on the facts set forth in the record as defined in section 4.5(10) of the Policy, the CAO recommends that the Board adopt the findings of the Inspector General and permanently debar Respondents from doing any business with the Board effective immediately. Furthermore, all existing contracts between the Board and Respondents are terminated. Respondents are also ineligible to act as a subcontractor or supplier to any existing or future Board contracts.

**LSC REVIEW:** LSC approval is not applicable to this report.

**AFFIRMATIVE ACTION STATUS:** Affirmative Action review is not applicable to this report.

**FINANCIAL:** None.

**GENERAL CONDITIONS:** None.

APPROVED:

  
ALFONSO De HOYAS-ACOSTA  
Chief Administrative Officer

APPROVED AS TO LEGAL FORM:

  
RONALD L. MARMER  
General Counsel