

May 24, 2017

AUTHORIZE THE EXTENSION OF THE AGREEMENT WITH ORACLE AMERICA, INC TO PROVIDE TALENT ACQUISITION AND ON-BOARDING IMPLEMENTATION SERVICES**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the extension of the agreement with Oracle America, Inc to provide technical support for licenses for the Department of Information Technology Services at an estimated annual cost set forth in the Compensation Section of this report. This request was presented to the Single/Sole Source Committee on November 1, 2016 and approved by the Chief Procurement Officer. Upon approval as a Single Source, the item was published on the Procurement website on November 2, 2016, found here: <http://csc.cps.k12.il.us/purchasing/>. The item will remain on the Procurement website until the May 24, 2017 Board Meeting. This process complies with the independent consultant's recommendations for single source procurements and the Board's Single/Sole Source Committee Charter. A written extension document is currently being negotiated. No payment shall be made to the Vendor during the extension period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this extension is stated below.

Specification Number : 11-250014

Contract Administrator : Sinnema, Mr. Ethan Cedric / 773-553-5180

VENDOR:

- 1) Vendor # 89823
ORACLE AMERICA, INC
500 ORACLE PARKWAY
REDWOOD SHORES, CA 94065
Ryan Pike
406 556-3420

Ownership: Oracle Corporation - 100%
(Publicly Traded)

USER INFORMATION :

Contact:
12510 - Information & Technology Services

42 West Madison Street

Chicago, IL 60602

Dibartolo, Mr. Phillip Brian

773-553-2641

ORIGINAL AGREEMENT:

The original Agreement (authorized by Board Report 12-0328-PR24) in the amount of \$1,623,769.20 was for a term commencing on March 30, 2012 and ending on March 29, 2014 with the Board having one (1) option to renew for a period of 24 months. The original agreement was assigned by Oracle Taleo LLC (f/k/a Taleo Corporation) to Oracle America, Inc through an Assignment and Assumption Agreement

dated February 22, 2013. The first renewal agreement (authorized by Board Report 14-0326-PR13) in the amount of \$620,151.20 was for a term commencing March 30, 2014 and ending March 29, 2016. A November 2015 amendment (authorized by Board Report 15-1118-PR5) authorized an increase in spending authority by \$579,848.80 and extended the end date to June 30, 2017.

EXTENSION PERIOD:

The term of this agreement is being extended for two (2) years commencing July 1, 2017 and ending June 30, 2019.

SCOPE OF SERVICES:

Vendor will continue to provide a Talent Acquisition and On-boarding solution, including software, configuration and installation, integration, testing, training and on-going software maintenance and technical support.

DELIVERABLES:

Vendor will continue to provide commercially licensed software, delivered in a Software as a Service (SaaS) model, and provide hosting services for both their software and CPS data. Vendor's Recruiting and On-boarding software modules will support recruitment and hiring throughout the district.

OUTCOMES:

Vendor's services will result in creating and sustaining a competitive advantage by hiring the talent required to achieve the organization's objectives. This system will bring efficiencies to the hiring process which will result in an increased speed in the hiring process. Additionally, this system will replace the current legacy system used for teachers and other school-based positions resulting in scalability and a user friendly customer interface.

COMPENSATION:

Vendor shall be paid during the extension period as specified in the agreement; the sum of payments for the term shall not exceed \$616,028.91.

FY18 - \$301,028.91 - Software and Hosting Costs
FY19 - \$315,000.00 - Estimated Software and Hosting Costs

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written extension document. Authorize the President and Secretary to execute the extension document. Authorize the Chief Information Officer to execute all ancillary documents required to administer or effectuate this extension agreement.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women Owned Business Enterprise Participation (M/WBE Program), this contract is not further divisible and there are no MWBE goals for proprietary software contracts.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Fund 115, Talent Department, Unit Number 11010, ITS Department, Unit Number 12510

FY18, \$301,028.91 - Software and Hosting Costs
FY19, \$315,000.00 - Estimated Software and Hosting Costs

Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

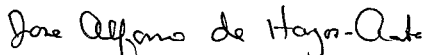
Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.


Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).


Approved for Consideration:


JOSE ALFONSO DE HOYOS-ACOSTA
Chief Administrative Officer

Approved:


FORREST CLAYPOOL
Chief Executive Officer

Approved as to Legal Form 


RONALD L. MARMER
General Counsel