

September 27, 2017

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF TODD MCFARLIN, TENURED TEACHER
ASSIGNED TO FREDERICK A. DOUGLASS ACADEMY HIGH SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Daniel Nielsen, certified by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded to Todd McFarlin, the Hearing Officer made written findings of fact and conclusions of law and recommended that Mr. McFarlin be reinstated and made whole; and

WHEREAS, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Nielsen regarding the dismissal charges preferred against Mr. McFarlin; and

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Nielsen's recommendation; and

WHEREAS, the Board of Education of the City of Chicago accepts the factual findings and conclusions of the hearing officer and concludes that the record does not establish sufficient cause for dismissal of Mr. McFarlin.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago accepts the Hearing Officer's findings of fact, legal conclusions and recommendation that Mr. McFarlin be reinstated and made whole.

Section 2: The dismissal charges brought against Todd McFarlin are hereby dismissed and Mr. McFarlin will be made whole for all of his losses.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on September 27, 2017.