

June 27, 2018

**2018 ANNUAL RESOLUTION DESIGNATING  
CERTAIN POSITIONS AS "SPECIAL NEEDS" POSITIONS  
PURSUANT TO THE CHICAGO BOARD OF EDUCATION'S RESIDENCY POLICY**

**WHEREAS**, the Chicago Board of Education ("Board") has the power to require its employees to be residents of the City of Chicago pursuant to Section 34-83.1 of the Illinois School Code (105 ILCS 4/34-83.1); and

**WHEREAS**, the Board has the authority under Section 34-18 of the Illinois School Code, 105 ILCS 5/34-18, to promulgate rules establishing procedures regarding the residence of its employees; and

**WHEREAS**, the Board, pursuant to the above articulated powers, promulgated its Residency Policy (Board Report 18-0627-PO4) for its employees ("Residency Policy"); and

**WHEREAS**, the Residency Policy provides that all employees hired on or after November 20, 1996 will be required to be actual residents of the City of Chicago within six months from the day their employment begins but permits the Board to grant three year "special needs waivers" to certain applicants or employees who apply for a waiver and are hired to "special needs" positions designated by the Board on recommendation of the Talent Office; and

**WHEREAS**, the Talent Office has recommended to the Board that certain positions be designated as "special needs positions" based on vacancies, age of vacancies, and other experience in recruiting and filling designated positions.

**NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION,  
THAT:**

1. The following positions are designated as "special needs positions" for which special needs waivers may be granted to employees that occupy these positions in accordance with the Residency Policy:

<b>Special Needs Positions:</b>	<b>Eligible Employees Must Serve in:</b>
Bilingual and ESL	Positions requiring Bilingual or English as a Second Language licensure
Career and Technical Education	Positions requiring CTE licensure from the Illinois State Board of Education, except those within the Education strand
Counseling	School counselor or guidance counselor positions
JROTC	Junior ROTC military instructional positions, JROTC supervisor positions, and JROTC administrative assistant positions
Library	Librarian and library science positions
Montessori	Positions that require a Montessori certification from a program accredited by the Montessori Accreditation Council for Teacher Education (MACTE)
Nursing	Nursing positions, may include nurses, certified school nurses, health service nurses and licensed practical nurses
Occupational and Physical Therapy	Occupational and physical therapy positions
Physical Education and Health	Physical education, health science and health teaching positions
Reading	Reading specialist positions
School Psychology	School psychologist positions
Sign Language	Sign language interpreter positions
Special Education	Special education positions, including LBS1 or LBS2 certification, deaf/hard of hearing, early childhood special education
Speech Pathology and Audiology	Speech positions, including speech and language pathologists and audiologists
STEM	Science, technology, engineering or math positions, including computer science positions and IT STEM positions
World Languages	Any world language positions

2. Any teacher who holds an active "special needs waiver" under this Resolution and who accepts the position of Principal, Assistant Principal, or Resident Principal for the Chicago Board of Education without a break in service may maintain the waiver already in place.

3. Even though the above-captioned positions have been found to be "special needs" positions, applicants and eligible employees are encouraged to establish and maintain residence in the City of Chicago consistent with the purposes of the Residency Policy.
4. This Resolution shall be effective upon adoption, and shall replace all prior resolutions or other Board actions that may be construed as conflicting with any provision set forth herein.
5. This Resolution shall remain in effect until amended by the Board or until the Board adopts a 2019 Annual Resolution Designating Certain Positions as "Special Needs" Positions.