

March 27, 2019

**RATIFY TENTATIVE COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND UNITE HERE, LOCAL NO. 1**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

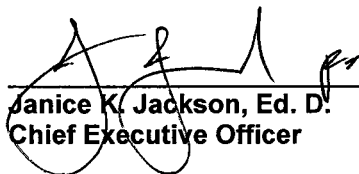
That the Board approve and ratify a tentative collective bargaining agreement between the Board of Education of the City of Chicago and UNITE HERE, Local No. 1 covering the period of July 1, 2017 to June 30, 2020.

DESCRIPTION: On February 22, 2019, representatives of the Chief Executive Officer reached a tentative agreement with representatives of UNITE HERE, Local No. 1 with respect to the terms and conditions of employment of employees in the UNITE HERE, Local No. 1 bargaining unit. The tentative agreement modifies and amends the collective bargaining agreement that expired on June 30, 2017. Representatives of UNITE HERE, Local No. 1 have advised the Chief Executive Officer's representatives that employees in the bargaining unit have ratified the tentative agreement. The Chief Executive Officer recommends that the Board ratify that agreement. A copy of the fully executed agreement will be placed on file in the Board's office.

LSC REVIEW: Not applicable.

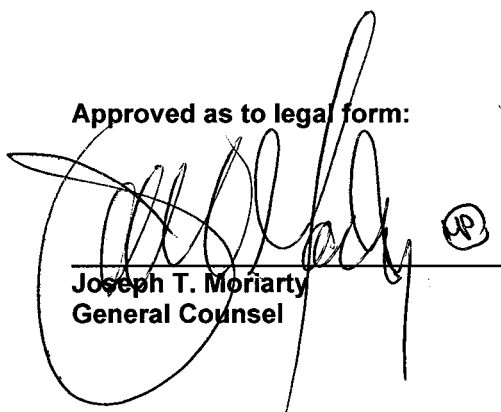
FINANCIAL: Labor costs associated with this agreement are currently paid exclusively from the Department of Agriculture Nutrition Grant. Since the School Code of Illinois prohibits incurring any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only, subject to appropriations in the FY17, FY18, FY19, and FY20 Budgets.

Respectfully submitted,



Janice K. Jackson, Ed. D.
Chief Executive Officer

Approved as to legal form:



Joseph T. Moriarty
General Counsel