

**AUTHORIZE THE EXTENSION OF THE AGREEMENT WITH ORACLE AMERICA, INC. TO PROVIDE  
TALENT ACQUISITION AND ON-BOARDING IMPLEMENTATION SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize the extension of the agreement with Oracle America, Inc to provide technical support for licenses for the Department of Information Technology Services at an estimated annual cost set forth in the Compensation Section of this report. This request was presented to the Single/Sole Source Committee on February 25, 2019 and approved by the Chief Procurement Officer. Prior to approval as a Single Source, the item was published on the Procurement website on February 22, 2019, found here: <http://www.cps.edu/procurement/>. The item will remain on the Procurement website until the March 27, 2019 Board Meeting. This process complies with the independent consultant's recommendations for single source procurements and the Board's Single/Sole Source Committee Charter. A written extension document is currently being negotiated. No payment shall be made to the Vendor during the extension period prior to execution of the written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this extension is stated below.

Contract Administrator : Washington, Ms. Nealean T / 773-553-2273

**VENDOR:**

- 1) Vendor # 89823  
ORACLE AMERICA, INC.  
500 ORACLE PARKWAY  
REDWOOD SHORES, CA 94065

Guy Borda  
406 556-3420

Ownership: Oracle Corporation - 100%  
(Publicly Traded)

**USER INFORMATION :**

Project  
Manager: 11010 - Talent Office  
  
42 West Madison Street  
  
Chicago, IL 60602  
  
Lyons, Mr. Matthew A  
  
773-553-2520

Project  
Manager: 12510 - Information & Technology Services  
  
42 West Madison Street  
  
Chicago, IL 60602  
  
Swanton, Mr. Craig E  
  
773-553-3304

**ORIGINAL AGREEMENT:**

The original Agreement (authorized by Board Report 12-0328-PR24) in the amount of \$1,623,769.20 was for a term commencing on March 30, 2012 and ending on March 29, 2014 with the Board having one (1) option to renew for a period of 24 months. The original agreement was assigned by Oracle Taleo LLC (f/k/a Taleo Corporation) to Oracle America, Inc. through an Assignment and Assumption Agreement dated February 22, 2013. The agreement was renewed (authorized by Board Report 14-0326-PR13) in the amount of \$620,151.20 for a term commencing March 30, 2014 and ending March 29, 2016. The original agreement was awarded on a competitive basis pursuant to Board Rule 7-2. The renewal agreement was amended (authorized by Board Report 15-1118-PR5) to increase the spending authority by \$579,848.80 and extend the end date to June 30, 2017. The agreement was further extended (authorized by Board Report 17-0524-PR11) for a term commencing July 1, 2017 and ending June 30, 2019.

**EXTENSION PERIOD:**

The term of this agreement is being extended for eighteen (18) months commencing July 1, 2019 and ending December 31, 2020.

**SCOPE OF SERVICES:**

Vendor will continue to provide a Talent Acquisition and On-boarding solution, including software, configuration and installation, integration, testing, training and ongoing software maintenance and technical support.

**DELIVERABLES:**

Vendor will continue to provide commercially licensed software, delivered in a Software as a Service (SaaS) model, and provide hosting services for both their software and CPS data. Vendor's Recruiting and On-boarding software modules will support recruitment and hiring throughout the district.

**OUTCOMES:**

Vendor's services will result in creating and sustaining a competitive advantage by hiring the talent required to achieve the organization's objectives. This system will bring efficiencies to the hiring process which will result in an increased speed in the hiring process.

**COMPENSATION:**

Vendor shall be paid during the extension period as specified in the agreement; the sum of payments for the term shall not exceed \$680,000.

FY20 \$340,000 Software and Hosting Costs  
FY21 \$340,000 Estimated Software and Hosting Costs

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written extension document. Authorize the President and Secretary to execute the extension document. Authorize the Chief Information Officer to execute all ancillary documents required to administer or effectuate this extension agreement.

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts, (M/WBE Program), this contract is exempt as this agreement is for Proprietary Software.

**LSC REVIEW:**

Local School Council approval is not applicable to this report.

**FINANCIAL:**

Fund 115, ITS Department, Unit Number 12510  
FY20 \$340,000 Software and Hosting Costs  
FY21 \$340,000 Estimated Software and Hosting Cost  
Future year funding is contingent upon budget appropriation and approval.

**CFDA#:** Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

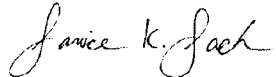
Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

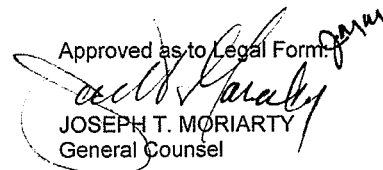


JONATHAN MAPLES  
Chief Procurement Officer

Approved:



JANICE K. JACKSON  
Chief Executive Officer

Approved as to Legal Form.   
JOSEPH T. MORIARTY  
General Counsel