

November 20, 2019

APPROVE AND RATIFY TENTATIVE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND THE CHICAGO TEACHERS UNION, LOCAL 1, AMERICAN FEDERATION OF TEACHERS, AFL-CIO

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Board approve and ratify tentative collective bargaining agreement between the Board of Education of the City of Chicago and Chicago Teachers' Union, Local 1, American Federation of Teachers, AFL-CIO (CTU) covering the terms and conditions of employment of teachers, related service providers and paraprofessionals in the CTU bargaining unit, effective during the period of July 1, 2019 to June 30, 2024.

DESCRIPTION: On October 30, 2019, Board and CTU representatives entered a written tentative agreement for a collective bargaining agreement between the Board and the CTU covering the period of July 1, 2019, to June 30, 2024. The tentative agreement modifies and amends the collective bargaining agreement that expired on June 30, 2019 (Board Report 16-1207-EX16). Representatives of Chicago Teachers Union have advised the Chief Executive Officer's representatives that its members ratified the tentative agreement on November 14, 2019. The Chief Executive Officer recommends that the Board approve that agreement. A copy of the fully executed agreement will be placed on file in the Board's office.

LSC REVIEW: Not applicable

FINANCIAL: Since the School Code prohibits incurring any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only subject to appropriation in fiscal Years 2020, 2021, 2022, 2023 and 2024.

Respectfully submitted,


Janice K. Jackson
Chief Executive Officer

Approved as to legal form:


Joseph T. Moriarty
General Counsel