

November 20, 2019

**APPROVE AND RATIFY TENTATIVE COLLECTIVE BARGAINING AGREEMENT BETWEEN  
THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND SERVICE EMPLOYEES  
INTERNATIONAL UNION, LOCAL 73**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

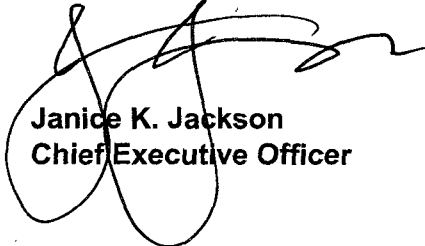
That the Board approve and ratify tentative collective bargaining agreement between the Board of Education of the City of Chicago and the Service Employees International Union, Local 73 (SEIU Local 73), covering the terms and conditions of employment for SEIU Local 73 bargaining unit members employed by the Chicago Public Schools, effective during the period of July 1, 2018 to June 30, 2023.

**DESCRIPTION:** On October 27, 2019, representatives of the Board of Education and the Chief Executive Officer reached a tentative agreement with a bargaining committee of Service Employees International Union, Local 73 for a collective bargaining agreement effective during the period of July 1, 2018, to June 30, 2023. The tentative agreement modifies and amends the collective bargaining agreement that expired on June 30, 2018 (Board Report 15-0225-EX4). Representatives of Service Employees International Union, Local 73 have advised the Chief Executive Officer's representatives that its members ratified the tentative agreement on October 30, 2019. The Chief Executive Officer recommends that the Board approve that agreement. A copy of the fully executed agreement will be placed on file in the Board's offices.

**LSC REVIEW:** Not applicable.

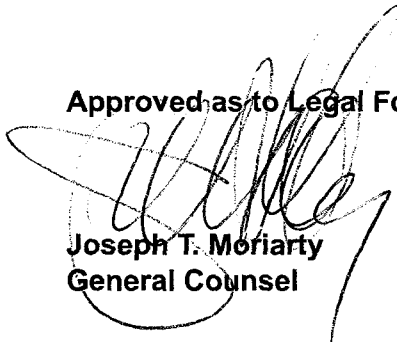
**FINANCIAL:** Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, any expenditures in the agreement are deemed to be contingent liabilities only, subject to appropriations in Fiscal Years 2020, 2021, 2022, and 2023.

Respectfully submitted,



Janice K. Jackson  
Chief Executive Officer

Approved as to Legal Form:



Joseph T. Moriarty  
General Counsel