AMEND BOARD REPORT 17-0726-PR6 AUTHORIZE THE PRE-QUALIFICATION STATUS OF AND NEW AGREEMENTS WITH VARIOUS VENDORS TO PROVIDE TEMPORARY STAFFING SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize the pre-qualification status of and new agreements with Various Vendors to provide Temporary Staffing Services at an estimated annual aggregate cost set forth in the Compensation Section of this report and authorize a written master agreement with each Vendor. Vendors were selected on a competitive basis pursuant to Board Rule 7-2. Written master agreements for Vendors are currently being negotiated. No services shall be provided by and no payment shall be made to any Vendor prior to the execution of their written master agreement. The pre-qualification status approved herein for each Vendor shall automatically rescind in the event such Vendor fails to execute the Board's master agreement within 120 days of the date of this Board Report. Information pertinent to this master agreement is stated below.

This December 2019 amendment is necessary to add seven (7) new vendors to the list of pre-qualified vendors pursuant to the results of a supplemental Request for Qualification (RFQ) issued by the Board. Written master agreements with the new vendors are currently being negotiated. The pre-qualification status approved herein for each new vendor shall automatically rescind in the event such vendors fail to execute the Board's master agreement within 120 days of the date of this amended Board Report. Information pertinent to the master agreements is stated below.

Specification Number:

17-350022, 19-350029

Contract Administrator:

Cantero, Mrs. Nanzi / 773-553-2280

USER INFORMATION:

Project Manager:

11010 - Talent Office42 West Madison Street

Chicago, IL 60602 Jordan, Ms. Christina

773-553-1044

TERM:

The term of this pre-qualification period and each master agreement is four (4) years, effective August 1, 2017 and ending July 31, 2021. The term of each master agreement awarded pursuant to the supplemental RFQ shall commence upon date of execution and end July 31, 2021. The Board shall have the right to renew the pre-qualification period and each master agreement for an additional one (1) year period.

SCOPE OF SERVICES:

The pre-qualified pool of vendors will provide temporary staffing services to all Board units and schools. The proposed agreements will ensure that the Board has qualified individuals to fill short-term and medium-term staffing needs in support of critical district or departmental initiatives. The vendor pool shall have extensive databases of qualified candidates to quickly fill temporary staffing needs enabling departments and schools to continue operations.

COMPENSATION:

Vendors shall be paid as follows: Estimated annual amounts for the sum of payments to all pre-qualified vendors for the four (4) year term are set forth below: \$1,375,000 \$1,641,342, FY18

\$1,500,000 \$1,142,174, FY19 \$1,500,000, FY20 \$1,500,000, FY21 \$125,000 \$216,485, FY22

The costs associated herewith shall be reported to the Board on a quarterly basis pursuant to former Board Rule 7-8.

USE OF POOL:

All units are authorized to receive temporary staffing services from the pre-qualified pool with prior authorization from the Talent Department. All temporary staffing positions will require a mini-bid process in which the unit is required to obtain quotes from the vendors in the pre-qualified pool prior to making a selection approved to service the role category in the pre-qualified pool prior to making a selection.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written master agreements. Authorize the President and Secretary to execute the master agreements. Authorize the Chief Talent Officer to execute all ancillary documents required to administer or effectuate the master agreements.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women Owned Business Enterprise Participation in Goods and Services contracts (M/WBE Program), the M/WBE goals for this contract include 30% MBE and 7% WBE. Aggregated compliance with the vendors in the pool will be reported on a quarterly basis.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Various Funds and Units:

\$1,375,000.00 \$1,641,342, FY18 \$1,500,000.00 \$1,142,174, FY19 \$1,500,000, FY20 \$1,500,000, FY21 \$125,000.00 \$216,485, FY22

Not to exceed \$6,000,000 for the four (4) year term. Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:

JONATHAN MAPLES
Chief Procurement Officer

Approved:

JANICE K. JACKSON Chief Executive Officer

Approved as to Legal Form:

JOSEPH T. MORIARTY General Counsel

5) Vendor # 22804 1) SENRYO INC. DBA SENRYO Vendor # 18649 22ND CENTURY TECHNOLOGIES, INC. **TECHNOLOGIES** 387 SHUMAN BOULEVARD 220 Davidson Ave STE 118 SOMERSET, NJ 08873-4003 NAPERVILLE, IL 60563 Jodi McCulloch Sandeep Singh 630 355-7429 888 998-7284 Ownership: Satvinder Singh - 75%, Anupama Ownership: Dinkar Karumuri - 100% Sharma - 25% 6) Vendor # 90597 2) Vendor # 61271 **VIVA USA INC** ADDISON PROFESSIONAL FINANCIAL 3601 ALGONQUIN., STE 425 SEARCH, LLC **ROLLING MEADOWS, IL 60008** 125 S. WACKER DRIVE., 27TH FLR. Ilango Radhakrishnan CHICAGO, IL 60606 847 368-0860 Carrie Bader 312 424-0300 Ownership: Vasanthi Ilangovan - 70%, Ilango Radhakrishnan - 30% Ownership: Odyssey Investment Partners -Vendor # 45053 100% 7) INFOJINI, INC. 3) 10015 OLD COLUMBIA RD SUITE B 215 Vendor # 96734 COLUMBIA, MD 21046 MANPOWERGROUP US INC. Sandeep Harjani 100 MANPOWER PLACE 443 257-0086 MILWAUKEE, WI 53212 Ownership: Sandeep Harjani - 100% Michael DeLuca 414 961-1000 8) Vendor # 29477 LASALLE STAFFING, INC DBA LASALLE Ownership: ManpowerGroup - 100% **NETWORK** 200 NORTH LASALLE STREET, STE 2500 4) Vendor # 67404 CHICAGO, IL 60601 MIND YOUR MANNERS DBA THE WILLIAM Claire Challenger **EVERETT GROUP** 312 419-1700 35 EAST WACKER DRIVE, STE 914 Ownership: Tom Gimbel - 100% CHICAGO, IL 60601 Ellen Rozelle Turner 9) Vendor # 23425 312 564-5680 ROBERT HALF INTERNATIONAL INC. 205 N MICHIGAN AVE., 3301 Ownership: Ellen Rozelle Turner - 100% CHICAGO, IL 60601 Michelle Reisdorf 312 819-0700 Ownership: Publicly Traded Company

10) <u>Vendor # 40353</u>

TAD PGS, INC.

1001 3RD AVENUE WEST, SUITE 460

BRADENTON, FL

Pamela Smith

941 746-4434

Ownership: Adecco, Inc. - 100%

11) <u>Vendor # 40354</u>

HOWROYD-WRIGHT EMPLOYMENT

AGENCY, INC.

327 W. BROADWAY

GLENDALE, CA 91204

Rick Hagmann

866 493-84343

Ownership: Janice Bryant Howroyd - 48%; Katharyn Howroyd 3% and Brett Howroyd -

49%

12) <u>Vendor # 40355</u>

ENTERPRISE SOLUTIONS, INC.

500 E DIEHL ROAD SUITE 130

NAPERVILLE, IL

Joshua Rosenthal

832 881-7903

Ownership: Ghai Family Trust - 50%; Thakur

Family Trust - 25%; Nikhil Thakur - 12.5% and

Sameer Thakur - 12.5%

13) <u>Vendor # 18698</u>

INSIGHT GLOBAL, LLC

4170 ASHFORD DUNWOODY RD., STE 250

ATLANTA, GA 30319

Cristina Donnelly

404 257-7900

Ownership: IG Staffing Holdings, LLC - 100%