

January 22, 2020

**WARNING RESOLUTION – ROBERT PINCHAM, TENURED TEACHER,  
ASSIGNED CITYWIDE**

**TO THE CHICAGO BOARD OF EDUCATION**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Chicago Board of Education adopts a Warning Resolution for Robert Pincham and that a copy of this Board Report and Warning Resolution be served upon Robert Pincham.

**DESCRIPTION:** Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, and the Rules of the Board of Education of the City of Chicago, a Warning Resolution be adopted and issued to Robert Pincham, Teacher, to inform him that he has engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Robert Pincham, pursuant to the Statute, if said conduct is not corrected immediately and maintained thereafter in a satisfactory fashion following receipt of the Warning Resolution. Directives for improvement of this conduct are contained in the Warning Resolution.

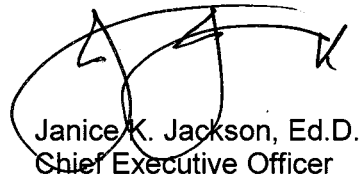
**LSC REVIEW:** LSC review is not applicable to this report.

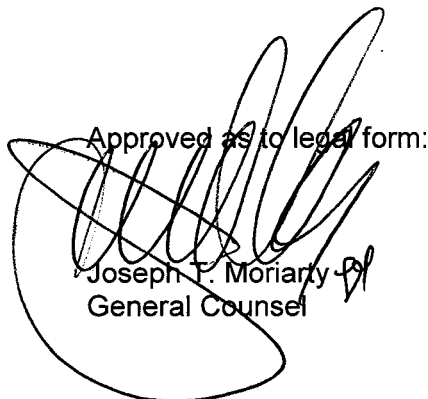
**AFFIRMATIVE  
ACTION REVIEW:** None.

**FINANCIAL:** This action is of no cost to the Board.

**PERSONNEL  
IMPLICATIONS:** None.

Respectfully submitted,

  
Janice K. Jackson, Ed.D.  
Chief Executive Officer

Approved as to legal form:  
  
Joseph F. Moriarty  
General Counsel