

January 22, 2020

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF FRANCISCO LAGARES, TENURED TEACHER,
ASSIGNED TO LOUISA MAY ALCOTT ELEMENTARY SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a dismissal hearing was conducted before an impartial hearing officer, Thomas Sonneborn, certified by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded to Francisco Lagares, the Hearing Officer made written findings of fact and conclusions of law and recommended the dismissal of Mr. Lagares; and

WHEREAS, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Sonneborn's recommendation; and

WHEREAS, neither party submitted any such exception or memorandum of law; and

WHEREAS, the Board of Education of the City of Chicago accepts the factual findings and conclusions of the hearing officer and concludes that the record establishes sufficient cause for dismissal of Mr. Lagares.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: The Board of Education of the City of Chicago accepts the Hearing Officer's findings of fact, legal conclusions and recommendation for dismissal.

Section 2: Francisco Lagares is hereby dismissed from his employment with the Board of Education of the City of Chicago effective January 22, 2020.

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on January 22, 2020.