

AUTHORIZE A NEW AGREEMENT WITH PACIFIC EDUCATIONAL GROUP, INC. FOR RACE AND EQUITY TRAINING SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize a new agreement with Pacific Educational Group, Inc. to provide Race and Equity Training Services to various school leaders, district leaders and district staff at an estimated annual cost set forth in the Compensation Section of this report. Vendor was selected on a competitive basis pursuant to Board Rule 7-3. A written agreement for Vendor's services is currently being negotiated. No services shall be provided by Vendor and no payment shall be made to Vendor prior to the execution of their written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Contract Administrator : Cantero, Mrs. Nanzi / 773-553-2280

VENDOR:

- 1) Vendor # 99429
PACIFIC EDUCATIONAL GROUP, INC.
795 FOLSOM ST, 1ST FLR.
SAN FRANCISCO, CA 94107

Luis Versalles
510 938-8237

Ownership: Glenn E. Singleton - 100%

USER INFORMATION :

Project
Manager: 10465 - Chief Equity Office

42 West Madison Street

Chicago, IL 60602

Covarrubias, Miss Evangelina

773-553-1927

TERM:

The term of this agreement shall commence on April 1, 2020 and shall end March 31, 2021. This agreement shall have one (1) option to renew for a period of one (1) year.

EARLY TERMINATION RIGHT:

The Board shall have the right to terminate this agreement with 30 days written notice.

SCOPE OF SERVICES:

Vendor will provide professional learning to CPS leadership and staff to address issues of race in personal, professional and organizational contexts and examine policy, culture, climate, social norms,

curriculum, academics, discipline and aspects of the system that support and nurture each student. The professional learning schedule of programming can be scaled for 2,000 or more participants for year to meet the CPS Office of Equity goal, and continue to be scheduled for each programmatic piece each subsequent year. Services will be provided in person. The vendor in conjunction with the CPS Office of Equity will provide short and long term strategic plans for implementation at scale, provide content, resources and tools implemented during professional learning and data analysis via surveys and metrics of success.

DELIVERABLES:

The vendor will provide text, videos, presentation materials, strategic planning documents, protocols, reports for project implementation, progress monitoring, and end of year reports.

- Develop and deliver project plan and strategy for achieving assigned outcomes and deliverables with applicable deadlines.
- Complete in-take meeting with CPS project team and finalize resources and information needed from the district.
- Vendor will provide process and methods of data collection, tools and metrics of success and responsible collection of data with input from CPS.
- Quarterly benchmark goals on content delivery and use of survey data to inform future professional learning.
- Finalized summary report of goal, process, benchmark, outcomes, and data collected throughout the term of the contract.

OUTCOMES:

Vendor's services will result in Professional learning to CPS staff as indicated by the project manager and Office of Equity

- A. The workshop participants will strengthen and support the implementation of the CPS Equity Framework to build knowledge, skill, will and capacity of all stakeholders through a lens of racial equity.
- B. This 2 day workshop will:
 - a. Enable CPS staff to reflect on content that supports the exploration of race and racism and how each influences the culture and climate of our schools/offices/departments
 - b. Enable CPS staff to Practice using strategies for having conversations with other staff on racial equity, as well as for identifying and addressing policies, programs, and practices that negatively impact achievement for students of color and serve as barriers for students

COMPENSATION:

Vendor shall be paid as specified in their agreement; total compensation for the initial term shall not exceed \$250,000.

REIMBURSABLE EXPENSES:

None.

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Equity Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts (M/WBE Program), this contract is waived of the M/WBE participation goals of 30% MBE and 7% WBE, because the contract is not further divisible.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Fund 115, Office of Equity, Unit 10465

\$100,000 FY20

\$150,000 FY21

Not to exceed \$250,000 for the one-year term. Future year funding is contingent upon budget appropriation and approval.

CFDA#: Not Applicable

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

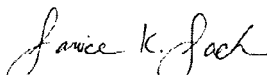
Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



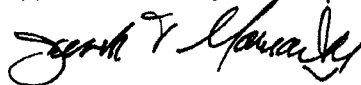
JONATHAN MAPLES
Chief Procurement Officer

Approved:



JANICE K. JACKSON
Chief Executive Officer

Approved as to Legal Form:



JOSEPH T. MORIARTY
General Counsel