

March 25, 2020

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF PAMELA OLIVER, TENURED TEACHER,  
ASSIGNED TO STEINMETZ HIGH SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Alan Cook, certified by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded to Pamela Oliver, the Hearing Officer made written findings of fact and conclusions of law, and recommended the reinstatement of Ms. Oliver; and

**WHEREAS**, the Board of Education of the City of Chicago has reviewed the post-hearing briefs and hearing transcript and exhibits ("record"), along with the findings of fact, conclusions of law, and recommendation of Hearing Officer Cook; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Cook's recommendation; and

**WHEREAS**, the Board of Education of the City of Chicago accepts the factual findings and conclusions of the hearing officer;

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering (a) the Hearing Officer's findings of fact, conclusions of law and recommendation, (b) the record of the dismissal hearing, and (c) any exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago accepts the Hearing Officer's findings of fact and legal conclusions;

**Section 2:** Pamela Oliver is hereby reinstated to her employment with the Board of Education of the City of Chicago, less the wage amount as specified in the December 16, 2019 Hearing Officer's Recommendation and the amount of mitigation by the teacher.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on March 25, 2020.