

**AUTHORIZE A NEW AGREEMENT WITH EQUAL OPPORTUNITY SCHOOLS FOR EQUITY IN AP  
AND IB PROGRAMS SERVICES**

**THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Authorize a new agreement with Equal Opportunity Schools (EOS) to provide equity in AP and IB programs and services to the Teaching and Learning Office, Magnet, Gifted, and International Baccalaureate Programs (MGIB) department at the estimated annual cost set forth in the Compensation Section of this Report. Vendor was selected on a non-competitive basis. This item was presented to the Single/Sole Source Committee on April 7, 2020 and approved by the Chief Procurement Officer. Prior to approval as a Single Source, the item was published on the Procurement website on April 1, 2020, found here: [cps.edu/procurement](http://cps.edu/procurement). The item will remain on the Procurement website until the May 27, 2020 Board Meeting. This process complies with the independent consultant's recommendations for sole source procurements and the Board's "Single/Sole Source Committee Charter". A written agreement for Vendor's services is currently being negotiated. No services shall be provided by Vendor and no payment shall be made to Vendor prior to the execution of their written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 90 days of the date of this Board Report. Information pertinent to this agreement is stated below.

Contract Administrator : Kestel-Kolstad, Miss Kayla N / 773-553-2280

**VENDOR:**

- 1) Vendor # 18678  
EQUAL OPPORTUNITY SCHOOLS  
130 NICKERSON ST #200  
SEATTLE, WA 98109

Eddie Lincoln  
206 547-1167

Ownership: Not For Profit

**USER INFORMATION :**

Project  
Manager: 10845 - Magnet, Gifted and IB Programs  
  
42 West Madison Street  
  
Chicago, IL 60602  
  
Zehr, Mr. Brian R  
  
773-535-5100

**PM Contact:**

10810 - Teaching and Learning Office

42 West Madison Street

Chicago, IL 60602

Chavarria, Ms. Sherly

773-553-1216

**TERM:**

The term of this agreement shall commence on August 1, 2020 and shall end July 31, 2021. This agreement shall have one (1) option to renew for periods of one (1) year each.

**EARLY TERMINATION RIGHT:**

The Board shall have the right to terminate this agreement with 30 days written notice.

**SCOPE OF SERVICES:**

The vendor will:

- a) Provide resources and expertise on the impact and feasibility of closing the AP/IB participation gaps, drawing on EOS's own data and experience, as well as third party research;
- b) Conduct comprehensive analyses of student academic records and survey results in order to develop detailed findings about the size and causes of AP/IB participation gaps;
- c) Use deep analysis, best practices and local leadership context to make recommendations for closing such gaps;
- d) Support development of schools' specific (1) missing student outreach and recruitment plans; (2) missing student academic support plans; and (3) AP/IB teacher professional development/support plans;
- e) Assist in developing metrics, evaluation standards and annual AP/IB reporting framework to the Board aligned with CEEdO's high school strategy;
- f) Provide four (4) Equity Leader Lab (ELLab) sessions for (EE) Schools
- g) provide access to EOS tools necessary for all schools to carry out the necessary work to identify and support potential and current AP and IB students.

**DELIVERABLES:**

Vendor will provide access to the EOS suite of equity tools for Cohort I schools. Vendor will continue to provide a partnership director who will be assigned to work with 12 Cohort II and III schools throughout the school year. EOS will continue to provide reports for all three cohorts that analyze student and staff surveys whose results will be used by schools to support programming. EOS will provide four (4) reports throughout the year (Equity Gap Charts, Equity Pathway Reports, Support Report and End of the Year Report) along with Years I, II and III milestone marker comparisons for each of the 18 participating high schools. EOS will continue to provide access to online tools found in the EOS portal as well as:

- Student Survey, Staff Survey and Staff Recommendations (September/October)
- Student Insight Cards (October-December)
- Outreach Lists (February)- Outreach and Enrollment Tracking (February-June)
- Course Registration Enrollment Updates (February-June)
- Evaluation tools such as data visuals, gaps charts, equity bar charts, etc. (May-June)
- Data visuals for the purpose of school and district level analysis and presentations
- EOS AP/IB Student Experience Survey and Report (June)
- AP/IB Exam Analysis (July-August)
- Equity Leader Labs (ELLabs) for six schools in Year III of support (October, January, March, May)
- Five on campus meetings as well as five online/virtual meetings per year for Cohort II and III schools.
- District level "roll up" reports of Equity Gap Charts, Equity Pathway Reports, Support Report and End of the Year Report encompassing all EOS partner school data

- Digital access to all materials related to the initiative including agendas, presentations, reports, via the EOS Portal and placed in a district level folder

**OUTCOMES:**

EOS' services will result in an increase in the percentage of students on these 18 campuses engaged in AP and IB programs as well as an increased percentage of underrepresented students enrolled and having access to rigorous AP/IB coursework on all 18 participating school campuses while closing the access gaps on these same campuses. Cohort I schools will have the same tools for access but it will also be able to solidify school level practices and procedures that will allow for continued equitable access and success in AP and IB programs. School teams will be able to effectively access EOS online tools and resources to:

Identify participation gaps and "Missing Students";  
Suggest a root cause behind the participation gaps and a theory of action to address them;  
Develop school-specific plans to connect Missing Students to AP and/or IB programs;  
Evaluate the effectiveness of those plans at closing the participation gaps

**COMPENSATION:**

Vendor shall be paid as follows:  
Estimated annual costs for the one (1) year term are set forth below:  
\$305,550, FY21

**REIMBURSABLE EXPENSES:**

Vendor shall be reimbursed for the following expenses: none.

**AUTHORIZATION:**

Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize Chief of the Teaching and Learning Office to execute all ancillary documents required to administer or effectuate this agreement.

**AFFIRMATIVE ACTION:**

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts, (M/WBE Program), this contract is exempt as this agreement is for a Not-for-Profit organization.

**LSC REVIEW:**

Local School Council approval is not applicable to this report

**FINANCIAL:**

Fund 115, Unit 10810  
\$305,550, FY21  
Not to exceed \$305,550 for the one (1) year term.

Future year funding is contingent upon budget appropriation and approval.

**CFDA#:** Not Applicable

**GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former

Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

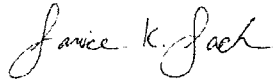
Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



JONATHAN MAPLES  
Chief Procurement Officer

Approved:



JANICE K. JACKSON  
Chief Executive Officer

Approved as to Legal Form:



JOSEPH T. MORIARTY  
General Counsel