

June 24, 2020

**RATIFY TENTATIVE AGREEMENT TO AMEND THE COLLECTIVE BARGAINING  
AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
AND UNITE HERE, LOCAL 1, AFL-CIO**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Board of Education of the City of Chicago ("the Board") approve and ratify a tentative agreement to amend the collective bargaining agreement between the Board and UNITE HERE, Local 1, AFL-CIO ("the CBA").

**DESCRIPTION:** On June 12, 2020, Board and UNITE HERE representatives entered a tentative agreement to amend the collective bargaining agreement between the Board and UNITE HERE. The agreement provides a three percent (3%) increase to wages of members of the bargaining unit on July 1, 2020, and extends the expiration of the CBA from June 30, 2020 to June 30, 2021. A copy of the fully executed agreement will be placed on file in the Board office.

**LSC REVIEW:** Not applicable

**FINANCIAL:** Since the School Code prohibits incurring any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only subject to appropriation in FY21.

Respectfully submitted,

DocuSigned by:

*Janice K. Jackson*

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**Janice K. Jackson**  
Chief Executive Officer

Approved as to legal form:

DocuSigned by:

*Joseph T. Moriarty*

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**Joseph T. Moriarty**  
General Counsel