

June 24, 2020

**RATIFY TENTATIVE AGREEMENT TO AMEND THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND  
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1, AFL-CIO**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Board approve and ratify the memorandum of agreement for an extension of the collective bargaining agreement between the Board of Education of the City of Chicago and Service Employees International Union, Local 1, AFL-CIO covering the terms and conditions of employment of lunchroom managers in the SEIU Local 1 bargaining unit, effective during the period of July 1, 2020, to June 30, 2021. That the Board of Education of the City of Chicago ("the Board") approve and ratify a tentative agreement to amend the collective bargaining agreement between the Board and Service Employees International Union, Local, AFL-CIO ("SEIU Local 1") ("the CBA").

**DESCRIPTION:** On June 15, 2020, Board and SEIU Local 1 representatives entered a tentative agreement to amend the collective bargaining agreement between the Board and SEIU Local 1. The agreement provides a three percent (3%) increase to wages of members of the bargaining unit on July 1, 2020, and extends the expiration of the CBA from June 30, 2020, to June 30, 2021. A copy of the fully executed agreement will be placed on file in the Board office.

**LSC REVIEW:** Not applicable

**FINANCIAL:** Since the School Code prohibits incurring any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only subject to appropriation in FY21.

Respectfully submitted,

DocuSigned by:  
*Janice K. Jackson*  
7070DEEE02FD40F...  
\_\_\_\_\_  
Janice K. Jackson  
Chief Executive Officer

Approved as to legal form:

DocuSigned by:  
*Joseph T. Moriarty*  
571E95909014406...  
\_\_\_\_\_  
Joseph Moriarty  
General Counsel