

December 16, 2020

**RESOLUTION BY THE BOARD OF EDUCATION TO AMEND THE CHIEF EXECUTIVE OFFICER'S  
(JANICE K. JACKSON) EMPLOYMENT CONTRACT**

**WHEREAS**, the Board of Education of the City of Chicago ("the Board") and Chief Executive Officer Janice Jackson ("CEO") are parties to a contract of employment authorized by Board Resolution 18-0124-RS7 (the "Employment Contract") which is effective during the period of January 1, 2018 to June 30, 2021;

**WHEREAS**, the Employment Contract provides that the Board may increase the CEO's base compensation and thereby amend the Employment Contract, subject to the terms and conditions of the Employment Contract;

**WHEREAS**, the Board has considered the performance of the school district under the CEO's leadership in accordance with the Employment Contract, and the CEO's compensation relative to comparable school district superintendents and, based on those considerations, determined that the CEO's base compensation should be increased and the Employment Contract amended to reflect that increase in compensation;

**NOW THEREFORE THE BOARD RESOLVES:**

1. Effective December 16, 2020, the CEO's annual base salary rate shall be increased to Three Hundred Thousand Dollars (\$300,000.00) per year and the first sentence of paragraph 5 of the CEO's Employment Contract is hereby amended to reflect that change.
2. The remaining terms of the Employment Contract are unaffected and shall continue in full force and effect.