

**AMEND BOARD RULE 6-4 ON INTERIM BASIS
IN ACCORDANCE WITH BOARD RULE 2-6**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:


That the Board amend Board Rule 6-4 as set forth below on an interim basis and determine any permanent changes after the period for public comment expires.

Sec. 6-4. Health-Related Requirements and Exclusions.

c. COVID-19 immunizations, employee accommodations, and In-person Work. All employees shall be required to perform all of the essential functions of their job with or without reasonable accommodations consistent with the Board's Americans With Disability Act Policy. An essential function of most jobs includes the requirement that the employee work on-site in the workplace. The Chief Executive Officer is authorized to require employees to report-in-person. The Chief Executive Officer, or designee, is authorized to require employees to show proof of receipt of COVID-19 vaccine which follows the Federal Drug Administration's current authorized dosing schedules for COVID-19 vaccines. Consistent with all relevant laws, the Chief Executive Officer may require as a condition of hire or continued employment that new hires and/or employees obtain a COVID-19 immunization that has been approved or authorized by the Food and Drug Administration. Employees unable or unwilling to receive a COVID-19 immunization due to a medical reason or sincerely held religious belief, practice, or observance, may request reasonable accommodations.

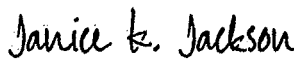
d.e. Exclusion For Failure to Satisfy Immunization and Health Examination Requirements. The Chief Executive Officer or designee shall have the power to temporarily exclude from school any individual pupil who does not present proof of health examination and immunizations as required by state law and Board policy.

Approved for Consideration:

DocuSigned by:

4094600A14B1487...


Matthew A. Lyons
Chief Talent Officer

Approved:

DocuSigned by:

CD1308C15BA8459...

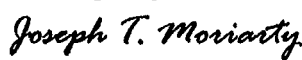
Janice K. Jackson
Chief Executive Officer

Approved for Consideration:

DocuSigned by:

396384628F8A43A...

LaTanya D. McDade
Chief Education Officer

Approved as to Legal Form:

DocuSigned by:

571EC59C33144C5...

Joseph T. Moriarty
General Counsel

DS
