

April 28, 2021

**AMEND BOARD RULE 6-4 ON INTERIM A FINAL BASIS
IN ACCORDANCE WITH BOARD RULE 2-6**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Board amend Board Rule 6-4 as set forth below on an interim final basis ~~and determine any permanent changes after the period for public comment expires.~~ Board Rule 6-4 was adopted on an interim basis at the February 24, 2021 Board Meeting and was subject to public comment from February 25, 2021 to March 25, 2021 (Board Report 21-0224-RU1).


Sec. 6-4. Health-Related Requirements and Exclusions.

c. Employee accommodations and In-person Work. All employees shall be required to perform all of the essential functions of their job with or without reasonable accommodations consistent with the Board's Americans With Disability Act Policy. An essential function of most jobs includes the requirement that the employee work on-site in the workplace. The Chief Executive Officer is authorized to require employees to report-in-person.


d. COVID-19 immunizations. The Chief Executive Officer, or designee, is authorized to require employees to report and show proof of receipt of a COVID-19 vaccine which follows the Federal Drug Administration's current authorized dosing schedules for COVID-19 vaccines. At such time that the Food and Drug Administration has fully approved or authorized a COVID-19 vaccine, and consistent with all relevant laws, the Chief Executive Officer may require such a COVID-19 immunization as a condition of hire or continued employment. Employees unable or unwilling to receive a COVID-19 immunization due to a medical reason or sincerely held religious belief, practice, or observance, may request reasonable accommodations and be exempted from an immunization requirement.

e. Exclusion For Failure to Satisfy Immunization and Health Examination Requirements. The Chief Executive Officer or designee shall have the power to temporarily exclude from school any individual pupil who does not present proof of health examination and immunizations as required by state law and Board policy.


Approved for Consideration:

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