

May 26, 2021

APPROVE SETTLEMENT OF MIRSAD SPAHOVIC TENURED TEACHER DISMISSAL CASE

THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED PAYMENT:

DESCRIPTION: Dismissal charges were filed against teacher Mirsad Spahovic in December of 2019. In May of 2021 a settlement agreement was reached between the Board and Spahovic. The parties have reached a settlement agreement as follows: (1) Pensionable back pay in the amount of \$50,038.76, less legally required deductions and (2) a lump sum payment of \$8,550.58 to be paid to the Chicago Teachers Pension Fund on Spahovic's behalf for purchase of service credit for SY2020-21.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge pensionable back pay payment for SY 19-20 of \$50,038.76 plus lump sum for SY2020-21 not to exceed \$8,550.58 as described above to.....12470-115

AUTHORIZATION: Authorize the General Counsel to execute the Approved Payment and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED,

DocuSigned by:

Joseph T. Moriarty

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JOSEPH T. MORIARTY
General Counsel