

June 23, 2021

**READOPT BOARD REPORT 21-0428-EX4  
RATIFY TENTATIVE AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE  
CITY OF CHICAGO AND THE CHICAGO TEACHERS UNION, LOCAL 1, IFT-AFT, AFL-CIO TO  
AMEND THE MEMORANDUM OF AGREEMENT REGARDING THE RETURN TO IN-PERSON  
LEARNING APPROVED BY THE BOARD OF EDUCATION IN BOARD REPORT 21-0224-EX6 AND  
RATIFY ALL ACTIONS TAKEN PURSUANT TO THAT REPORT**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the Board readopt and approve Board Report 21-0428-EX4 and ratify all actions taken by the Chief Executive Officer and her designees pursuant to that agreement.

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

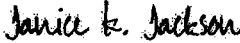
That the Board approve and ratify a tentative agreement between the Board of Education of the City of Chicago and the Chicago Teachers Union, Local 1, IFT-AFT, AFL-CIO regarding the return to in-person learning approved by the Board of Education in Board Report 21-0224-EX6 entered on April 15, 2021, and ratified by the Union's membership on April 18, 2021.

**DESCRIPTION:** On April 15, 2021, representatives of the Chief Executive Officer reached a tentative agreement with Chicago Teachers Union, Local 1, IFT-AFT, AFL-CIO ("the Union") with respect to terms and conditions governing the return to in-person work for high school and academic center teachers and staff and amended the terms and conditions governing the return to in-person work for pre-kindergarten to 8<sup>th</sup> grade and special education cluster program teachers and staff. The Chief Executive Officer and her representatives have fully briefed the Board on the terms of the tentative agreement. Representatives of the Union have advised the Chief Executive Officer's representatives that the employees in the bargaining unit have ratified the tentative agreement. The Chief Executive Officer recommends that the Board ratify that agreement. A copy of the fully executed agreement will be placed on file in the Office of the Board.

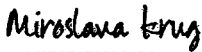
**LSC REVIEW:** Not applicable.

**FINANCIAL:** Since the School Code of Illinois prohibits the incurring of any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only, subject to appropriations in the FY21, FY22, and FY23 Budgets.


Respectfully submitted,

DocuSigned by:  
  
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Janice K. Jackson  
Chief Executive Officer

Noted:

DocuSigned by:  
  
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Miroslava Krug  
Chief Financial Officer

Approved as to Legal Form:

DocuSigned by:  
  
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Joseph T. Moriarty  
General Counsel