### READOPT, RATIFY AND APPROVE BOARD REPORTS FROM THE MAY 26, 2021 BOARD MEETING FROM THE GENERAL COUNSEL, CHIEF EXECUTIVE OFFICER, BOARD OF EDUCATION, MOTIONS AND CHIEF OPERATING OFFICER

#### THE GENERAL COUNSEL RECOMMENDS:

That the Board readopt, ratify and approve the following Board Reports approved at the Board's May 26, 2021 Board meeting from the General Counsel, Chief Executive Officer, Board of Education, Motions and Chief Operating Officer, copies of the Board Reports are attached hereto as if fully set forth:

REPORTS FROM THE GENERAL COUNSEL					
21-0526-AR2	Appoint Assistant General Counsel Department of Law (Jessica D. Ziswa)				
21-0526-AR3	Authorize Continued Retention of The Law Firm Franczek, P.C.				
21-0526-AR4	Workers' Compensation – Payment for Lump Sum Settlement for Colency P. McBride – Case No. 15 WC 012860				
21-0526-AR5	Workers' Compensation – Payment for Lump Sum Settlement for Keith McCormick – Case Nos. 16 WC 10551, 17 WC 15699 and 17 WC 21830				
21-0526-AR6	Amend Board Report 21-0127-AR5 Workers' Compensation – Payment for Lump Sum Settlement for Rhonda Oliva – Case No. 19 WC 2220				
21-0526-AR7	Amend Board Report 20-0722-AR18 Approve Payment of Proposed Settlement Regarding J.P.				
21-0526-AR8	Authorize Payment to KGH Autism Services in the Case of J.F., a Minor By and Through His/Her Parent(s) v. City of Chicago, School District #299 Case No. 2020-DP-0207				
21 <b>-</b> 0526-AR9	Approve Settlement of Mirsad Spahovic Tenured Teacher Dismissal Case				
DEDOOTS EDOM THE CHIEF EVECUTIVE OFFICED					
REPORTS FROM	M THE CHIEF EXECUTIVE OFFICER				
REPORTS FROM 21-0526-EX8	M THE CHIEF EXECUTIVE OFFICER Approve Appointment of Chief of Schools Effective July 1, 2021 (Lucilla Davila)				
21-0526-EX8	Approve Appointment of Chief of Schools Effective July 1, 2021 (Lucilla Davila)  Warning Resolution – Tina Johnson-Hawkins, Tenured Teacher, Assigned to Paul				
21-0526-EX8 21-0526-EX9 21-0526-EX10	Approve Appointment of Chief of Schools Effective July 1, 2021 (Lucilla Davila)  Warning Resolution – Tina Johnson-Hawkins, Tenured Teacher, Assigned to Paul Revere Elementary School  Warning Resolution – Jennifer Klein, Tenured Teacher, Assigned to Louis Nettlehorst Elementary School				
21-0526-EX8 21-0526-EX9 21-0526-EX10	Approve Appointment of Chief of Schools Effective July 1, 2021 (Lucilla Davila)  Warning Resolution – Tina Johnson-Hawkins, Tenured Teacher, Assigned to Paul Revere Elementary School  Warning Resolution – Jennifer Klein, Tenured Teacher, Assigned to Louis Nettlehorst				
21-0526-EX8 21-0526-EX9 21-0526-EX10  REPORTS FROM	Approve Appointment of Chief of Schools Effective July 1, 2021 (Lucilla Davila)  Warning Resolution – Tina Johnson-Hawkins, Tenured Teacher, Assigned to Paul Revere Elementary School  Warning Resolution – Jennifer Klein, Tenured Teacher, Assigned to Louis Nettlehorst Elementary School  WTHE BOARD OF EDUCATION  Resolution Approving Chief Executive Officer's Recommendation to Dismiss Educational				
21-0526-EX8 21-0526-EX9 21-0526-EX10  REPORTS FROM 21-0526-RS7 21-0526-RS8	Approve Appointment of Chief of Schools Effective July 1, 2021 (Lucilla Davila)  Warning Resolution – Tina Johnson-Hawkins, Tenured Teacher, Assigned to Paul Revere Elementary School  Warning Resolution – Jennifer Klein, Tenured Teacher, Assigned to Louis Nettlehorst Elementary School  MTHE BOARD OF EDUCATION  Resolution Approving Chief Executive Officer's Recommendation to Dismiss Educational Support Personnel  Resolution Authorizing the Honorable Termination of Regularly Certified and Appointed				
21-0526-EX8 21-0526-EX9 21-0526-EX10  REPORTS FROM	Approve Appointment of Chief of Schools Effective July 1, 2021 (Lucilla Davila)  Warning Resolution – Tina Johnson-Hawkins, Tenured Teacher, Assigned to Paul Revere Elementary School  Warning Resolution – Jennifer Klein, Tenured Teacher, Assigned to Louis Nettlehorst Elementary School  MTHE BOARD OF EDUCATION  Resolution Approving Chief Executive Officer's Recommendation to Dismiss Educational Support Personnel  Resolution Authorizing the Honorable Termination of Regularly Certified and Appointed				

# REPORT FROM THE CHIEF OPERATING OFFICER 21-0526-OP2 Authorization to Purchase 5228 ar

Authorization to Purchase 5228 and 5252 N. Long and 5205 N. Lieb (Former St. Cornelius School, Convent and Rectory)

Approved for Consideration:

-DocuSigned by:

Joseph T. Moriarty

Joseph T. Moriarty General Counsel

# APPOINT ASSISTANT GENERAL COUNSEL DEPARTMENT OF LAW (Jessica D. Ziswa)

### THE GENERAL COUNSEL REPORTS THE FOLLOWING RECOMMENDATION:

Appoint the following named individual to the position listed below effective May 27, 2021.

DESCRIPTION:

NAME:

FROM:

TO:

Jessica D. Ziswa

New Employee

External Title: Assistant General Counsel Functional Title: Assistant General Counsel

Department of Law Position No. 244966

Grade: S09 Flat rate

Annual Salary: \$90,000

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: The expenditure involved in this report is not in excess of the regular budget appropriation.

PERSONNEL IMPLICATIONS: The position to be affected by approval of this action is contained in the

FY21 School budget.

APPROVED.

---- BocuSigned by:

OSEPHO MORIARTY

## AUTHORIZE CONTINUED RETENTION OF THE LAW FIRM FRANCZEK, P.C.

#### THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Continued retention of the law firm Franczek, P.C.

**DESCRIPTION:** The General Counsel recommends continued retention of Franczek, P.C. to provide legal services including, but not limited to, counseling, document review, witness preparation, investigation, research, negotiation and other services to the Board and/or its employees in ongoing legal matters, and in such other matters as deemed appropriate by the General Counsel. Additional authorization for the firm's services is requested in the amount of \$500,000. As invoices are received, they will be reviewed by the General Counsel and, if satisfactory, processed for payment.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: Charge \$500,000.00 to Law Department - Professional Services:

Budget Classification Fiscal Year 2021......10210-115

#### **GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996, (96-0626-PO3), as amended from time to time, is hereby incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011, (11-0525-PO2), as amended from time to time, is hereby incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED,

Joseph T. Moriatly

JOSEPH T. MÖRIARTY

# WORKERS' COMPENSATION - PAYMENT FOR LUMP SUM SETTLEMENT FOR COLENCY P. MCBRIDE - CASE NO. 15 WC 012860

#### THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Authorize settlement of the Workers' Compensation claims of Colency P. McBride, Case No. 15 WC 012860 subject to the approval of the Illinois Workers' Compensation Commission, in the amount of \$50,482,38.

**DESCRIPTION:** In accordance with the provisions of the Workers' Compensation Act, the General Counsel has determined that this settlement is in the Board's best interests.

LSC REVIEW: Local school council approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: Charge to Workers' Compensation Fund - General Fixed Charges

Account #12470-210-57605-119004-000000 FY 2021.....\$50,482.38

PERSONNEL IMPLICATIONS: None

#### **GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office

Indebtedness – The Board's Indebtedness Policy adopted June 26,1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED,

Joseph T. Morially 571EC58C33144C5\_ JOSEPH T. MORIARTY

# WORKERS' COMPENSATION - PAYMENT FOR LUMP SUM SETTLEMENT FOR KEITH MCCORMICK - CASE NOS. 16 WC 10551, 17 WC 15699 AND 17 WC 21830

#### THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Authorize settlement of the Workers' Compensation claims of Keith McCormick, Case Nos. 16 WC 10551, 17 WC 15699 and 17 WC 21830 subject to the approval of the Illinois Workers' Compensation Commission, in the amount of \$125,000.00.

**DESCRIPTION:** In accordance with the provisions of the Workers' Compensation Act, the General Counsel has determined that this settlement is in the Board's best interests.

LSC REVIEW: Local school council approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: Charge to Workers' Compensation Fund - General Fixed Charges

Account #12470-210-57605-119004-000000 FY 2021......\$125,000.00

PERSONNEL IMPLICATIONS: None

#### **GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26,1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED,

# AMEND BOARD REPORT 21-0127-AR5 WORKERS' COMPENSATION - PAYMENT FOR LUMP SUM SETTLEMENT FOR RHONDA OLIVA - CASE NO. 19 WC 2220

#### THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

Authorize settlement of the Workers' Compensation claim of Rhonda Oliva, Case No. 19 WC 2220 subject to the approval of the Illinois Workers' Compensation Commission, in the amount of \$75,392.04 \$76,492.04.

**DESCRIPTION:** In accordance with the provisions of the Workers' Compensation Act, the General Counsel has determined that this settlement is in the Board's best interests.

LSC REVIEW: Local school council approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Not applicable.

FINANCIAL: Charge to Workers' Compensation Fund - General Fixed Charges

Account #12470-210-57605-119004-000000 FY 2021......\$75,392.04

\$76,492.04

PERSONNEL IMPLICATIONS: None

#### **GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26,1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED,

--- Boousigned by:

658033146957DIADTY

## AMEND BOARD REPORT 20-0722-AR18 APPROVE PAYMENT OF PROPOSED SETTLEMENT REGARDING J.P.

#### THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: Subject to Board approval, the Board and parents of J.P. (K.H. and R.P.), individually and as next friends of J.P. have reached a proposed settlement, disposing of all J.P.'s parents' claims for compensatory and other services, attorney's fees and costs associated with the underlying special education mediation proceeding, ISBE Case No. 2020-ME-0262. The General Counsel recommends approval of the proposed settlement, which includes the placement of the Student and payment of tuition, room, and board in a non-ISBE approved residential placement on an annual basis as long as that placement is appropriate for the Student, in return for a full waiver of all of J.P.'s parents' claims, including those for attorneys' fees and costs. The annual cost of such placement shall not exceed \$272,091 for school year 2020-21 plus annual increases to the cost in subsequent school years not to exceed five (5%) percent per year. two hundred seventy two thousand ninety one dollars and 00/100 (\$272,091) annually as long as that placement is appropriate for the Student, in return for a full waiver of all of J.P.'s parents' claims, including those for attorneys' fees and costs.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: Charge no more than \$272,091.00 in FY21 plus annual increases to the cost in subsequent school years not to exceed five (5%) percent per year as described above to the Law Department

Budget Classification Fiscal Year 2021...Non-Public Tuition: 11674-114-54305-124904-376711

Non-Public Room and Board: 11674-220-54305-124904-462504

**AUTHORIZATION:** Authorize the General Counsel to execute the Settlement Agreement, and all <u>amended</u> ancillary documents related thereto.

#### **GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED.

JOSEPH MORIAR
General Counsel

oseph T. Moriae

#### **AUTHORIZE PAYMENT TO KGH AUTISM SERVICES** IN THE CASE OF J.F., A MINOR BY AND THROUGH HIS/HER PARENT(S) v. CITY OF CHICAGO, SCHOOL DISTRICT #299 CASE NO. 2020-DP-0207

### THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:

**DESCRIPTION:** Authorize payment to KGH Autism Services in the case of <u>J.F., a minor by and through</u> his/her Parents(s) v. City of Chicago, School District #299, Case No. 2020-DP-0207 in the amount of \$50,000.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: Charge \$50,000.00 to Law Department - Professional Services:

Budget Classification Fiscal Years 2021 & 2022......10210-115

#### **GENERAL CONDITIONS:**

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED. .

### APPROVE SETTLEMENT OF MIRSAD SPAHOVIC TENURED TEACHER DISMISSAL CASE

### THE GENERAL COUNSEL REPORTS THE FOLLOWING PROPOSED PAYMENT:

**DESCRIPTION:** Dismissal charges were filed against teacher Mirsad Spahovic in December of 2019. In May of 2021 a settlement agreement was reached between the Board and Spahovic. The parties have reached a settlement agreement as follows: (1) Pensionable back pay in the amount of \$50,038.76, less legally required deductions and (2) a lump sum payment of \$8,550.58 to be paid to the Chicago Teachers Pension Fund on Spahovic's behalf for purchase of service credit for SY2020-21.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: Charge pensionable back pay payment for SY 19-20 of \$50,038.76 plus lump sum for

SY2020-21 not to exceed \$8,550.58 as described above to......12470-115

**AUTHORIZATION:** Authorize the General Counsel to execute the Approved Payment and all ancillary documents related thereto.

#### **GENERAL CONDITIONS:**

Inspector General — Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED.

—Docusigned by: Ioseph T. Moriacti

JOSEPHT: MORIARTY General Counsel

#### APPROVE APPOINTMENT OF CHIEF OF SCHOOLS EFFECTIVE JULY 1, 2021 (LUCILLA DAVILA)

#### THE CHIEF EXECUTIVE OFFICER RECOMMENDS THAT:

1) The Board approve the appointment of Lucilla Davila to the position of Chief of Schools, effective July 1, 2021 as set forth in the description below.

#### **DESCRIPTION:**

NAME

FROM

TO

Lucilla Davila

New Employee

External Title: Chief of Schools

Functional Title: Chief Position No: 605097 Basic Salary: \$170,000

Pay Band: \$13

Budget Classification:

02481.115.52100.221080.000000.2022

FINANCIAL:

The expenditure involved in this appointment is not in excess of the regular budget appropriation. The position approved by this action shall be included in the FY21

department budget. Chief of Schools is provided with a stipend for relocation and transition expenses at \$7,500 that is subject to repayment to the Board in the event this employee's

employment is voluntarily terminated within 12 months of her hire date.

Approved for Consideration:

Approved:

-BocuSigned by:

Matthew Lyons

Mattnew Lyons
Chief Talent Officer

Janie to Jackson

Janice K. Jackson Chief Executive Officer

Approved as to Legal Form:

-DecuSigned by:

Joseph T. Moriaty

Joseph Moriarty
General Counsel

### WARNING RESOLUTION - TINA JOHNSON-HAWKINS, TENURED TEACHER, ASSIGNED TO PAUL REVERE ELEMENTARY SCHOOL

### TO THE CHICAGO BOARD OF EDUCATION

### THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Chicago Board of Education adopts a Warning Resolution for Tina Johnson-Hawkins and that a copy of this Board Report and Warning Resolution be served upon Tina Johnson-Hawkins.

DESCRIPTION:

Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, and the Rules of the Board of Education of the City of Chicago, a Warning Resolution be adopted and issued to Tina Johnson-Hawkins, Tenured Teacher, to inform her that she has engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Tina Johnson-Hawkins, pursuant to the Statute, if said conduct is not corrected within 60 days and maintained thereafter in a satisfactory fashion following receipt of the Warning Resolution. Directives for improvement of this conduct are contained in the Warning Resolution.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE** 

**ACTION REVIEW:** None.

FINANCIAL:

This action is of no cost to the Board.

**PERSONNEL** 

IMPLICATIONS:

None.

Respectfully submitted.

Jania k. Jackson, Ed. D. Janice K. Jackson, Ed.D.

Chief Executive Officer

Approved as to legal form:

# WARNING RESOLUTION – JENNIFER KLEIN, TENURED TEACHER, ASSIGNED TO LOUIS NETTELHORST ELEMENTARY SCHOOL

#### TO THE CHICAGO BOARD OF EDUCATION

#### THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Chicago Board of Education adopts a Warning Resolution for Jennifer Klein and that a copy of this Board Report and Warning Resolution be served upon Jennifer Klein.

**DESCRIPTION:** 

Pursuant to the provisions of 105 ILCS 5/34-85, the applicable statute of the State of Illinois, and the Rules of the Board of Education of the City of Chicago, a Warning Resolution be adopted and issued to Jennifer Klein, Tenured Teacher, to inform her that she has engaged in unsatisfactory conduct.

The conduct outlined in the Warning Resolution will result in the preferring of dismissal charges against Jennifer Klein, pursuant to the Statute, if said conduct is not corrected within 60 days and maintained thereafter in a satisfactory fashion following receipt of the Warning Resolution. Directives for improvement of this conduct are contained in the Warning Resolution.

LSC REVIEW:

LSC review is not applicable to this report.

AFFIRMATIVE

**ACTION REVIEW:** 

None.

FINANCIAL:

This action is of no cost to the Board.

PERSONNEL

IMPLICATIONS:

None.

Respectfully submitted,

BocuSigned by:

Janice E. Jackson, Ed. V. Janice K. Jackson, Ed.D. Chief Executive Officer

Approved as to legal form:

Joseph T. Moriacty

Joseph T. Moriarty General Counsel

# RESOLUTION APPROVING CHIEF EXECUTIVE OFFICER'S RECOMMENDATION TO DISMISS EDUCATIONAL SUPPORT PERSONNEL

WHEREAS, on May 21, 2021, the Chief Executive Officer submitted a written recommendation, including the reasons for the recommendation, to the Board to dismiss the following educational support personnel pursuant to Board Rule 4-1:

Name	School	Effective Date
Tadeo Mendez	City Wide Facility Operations and Maintenance	May 26, 2021
Michael Scofield	West Ridge Elementary School	May 26, 2021
Kevin Wesley	Henry R. Clissold Elementary School	May 26, 2021

WHEREAS, the Chief Executive Officer followed the procedures established by her prior to making the recommendation;

WHEREAS, the Board has reviewed the reasons for the Chief Executive Officer's recommendation;

WHEREAS, the Chief Executive Officer or her designee has previously notified the affected educational support personnel of their pending dismissal;

NOW, THEREFORE, BE IT RESOLVED:

- 1. That pursuant to Board Rule 4-1, the above-referenced educational support personnel are dismissed from Board employment effective on the date set opposite their names.
- 2. The Board hereby approves all actions taken by the Chief Executive Officer or her designee to effectuate the dismissal of the above-named educational support personnel.
- 3. The Chief Executive Officer or her designee shall notify the above-named educational support personnel of their dismissal.

# RESOLUTION AUTHORIZING THE HONORABLE TERMINATION OF REGULARLY CERTIFIED AND APPOINTED TEACHERS

WHEREAS, the Chicago Board of Education ("Board") has the power under Sections 34-8.1, 34-16 and 34-84 of the Illinois School Code (105 ILCS 5/34-1, et. seq.) to lay off employees; and

WHEREAS, the Board has the power under Section 34-18(31) of the Illinois School Code to promulgate rules establishing procedures governing the layoff or reduction in force of employees; and

WHEREAS, the Board has the power under Section 34-19 of the Illinois School Code to delegate to the Chief Executive Officer ("CEO") the authorities granted to the Board provided that such delegation and appropriate oversight procedures are made pursuant to Board by-laws, rules, regulations, adopted pursuant to Section 34-19 of the Illinois School Code; and

WHEREAS, the Board, pursuant to the above articulated powers, promulgated its Policy Regarding Reassignment and Layoff of Regularly Appointed and Certified Teachers ("Reassignment Policy") on July 23, 1997 and amended from time to time thereafter, and which is incorporated into collective bargaining agreements; and

WHEREAS, the Board has delegated its power to layoff tenured teachers in accordance with the Reassignment Policy to the CEO under Board Rules 2-13, and 4-1 (a), and 4.6; and

WHEREAS, the Reassignment Policy provides that teachers honorably terminated under its provisions, who are rehired in a permanent teaching position within two school years after their honorable termination, shall have their tenure and prior seniority restored as of the date of rehire; and

WHEREAS, the employee identified on Attachment A were removed from the attendance center to which they were assigned pursuant to Section 2 of the Reassignment Policy, and the Chief Executive Officer directed that each employee receive a notice of removal and each employee did receive said notice; and

WHEREAS, all of the identified employees failed to secure a permanent appointment within at least 10 school months after they received their notice of removal and the Chief Executive Officer directed that each of the identified employees receive at least 14 days' notice that they would be honorably terminated from service and each employee has received said notice.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION as follows:

- 1. That the employee listed on Attachment A are honorably terminated from service effective on the date of honorable termination indicated on Attachment A, pursuant to the Board's Reassignment Policy.
- 2. That those employee listed on Attachment A, who were tenured at the time of their honorable termination, shall have their tenure and full seniority restored without further formal Board action, if they are rehired by the Board to a permanent teaching position within two (2) years of the date of their honorable termination.

That this Resolution shall be effective upon adoption.

### ATTACHMENT A

### REASSIGNED TEACHERS SCHEDULED FOR HONORABLE TERMINATION

LASINAME	FIRST NAME	TERMINATION DATE
DeCicco	Theresa	June 5, 2021
Russell	Kiley	June 8,2021

# MOTION RE: ADOPT AND MAINTAIN AS CONFIDENTIAL CLOSED SESSION MINUTES FROM APRIL 28, 2021

MOTION ADOPTED that the Board adopt the minutes of the closed session meeting of April 28, 2021 pursuant to Section 2.06 of the Open Meetings Act. Board Members reviewed these minutes and determined that the need for confidentiality exists. Therefore, the minutes of the closed session meeting held on April 28, 2021 shall be maintained as confidential and not available for public inspection.

# MOTION RE: APPROVAL OF RECORD OF PROCEEDINGS OF MEETING OPEN TO THE PUBLIC APRIL 28, 2021

MOTION ADOPTED that the record of proceedings of the Board Meeting of April 28, 2021 prepared by the Board Secretary be approved and that such records of proceedings be posted on the Chicago Board of Education website in accordance with Section 2.06(b) of the Open Meetings Act.

# AUTHORIZATION TO PURCHASE 5228 and 5252 N. LONG AND 5205 N. LIEB (FORMER ST. CORNELIUS SCHOOL, CONVENT AND RECTORY)

### THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize the purchase of the property at 5228 and 5252 N. Long Avenue and 5205 N. Lieb Avenue, Chicago, Illinois, commonly known as the former St. Cornelius School, Convent and Rectory (the "Property"). A written Purchase Agreement is currently being negotiated. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 120 days of this Board Report. Information pertinent to this purchase is stated below.

SELLER: The Catholic Bishop of Chicago

Attn: Chief Capital Assets Officer

835 N. Rush Street Chicago, Illinois 60611

Email: ewollan@archchicago.org

**PROPERTY:** 5228 N. Long (Convent), 5252 N. Long (School) and 5205 N. Lieb (Rectory). The three buildings are located on a 66,495 SF site, zoned RS-3, Residential Single-Family District in Jefferson Park. The PIN for the 66,495 SF site is 13-09-117-001. The purchase includes an existing lease agreement with T-Mobile Central, LLC. The telecommunications lease and income will be assigned to the Board.

**PURCHASER:** City of Chicago, In Trust for the Use of Schools, on behalf of the Board of Education of the City of Chicago.

**PURCHASE PRICE: \$3,325,000** 

USE: A new Early Childhood Pre-K facility to serve the Jefferson Park Community.

CLOSING AND ACCESS: The closing is expected to occur on or before June 30, 2021. Seller will provide the Board with access to the Property prior to closing for permit and pre-construction activities.

FURNITURE, FIXTURES AND EQUIPMENT: The Purchase Price shall include all existing furniture, fixtures, and equipment, except specific religious artifacts and equipment that Seller shall have the right to remove from the Property prior to closing.

TITLE/SURVEY: Seller shall provide, at Seller's expense, a current ALTA owner's title commitment and owner's title policy in the amount of the Purchase Price. The Board has obtained a current ALTA/ACSM Land Title Survey of the Property. The Survey is also used for zoning, permits and construction drawings.

BROKERAGE COMMISSION: Any broker's commission (if any) shall be paid by the Seller.

APPRAISED VALUE: The Board obtained an appraisal of the Property for school and educational purposes from KMD Valuation Group, LLC. KMD appraised the property for school use at \$3,225,000. Appraisal includes income from T-Mobile Lease.

**INSURANCE/INDEMNIFICATION:** Authorize the General Counsel to negotiate any and all insurance and indemnification provisions in the Purchase Agreement and any access agreement.

**AUTHORIZATION:** Authorize the General Counsel to include other relevant terms and conditions in the written Purchase Agreement and Access and License Agreements between the parties for removal of equipment or testing. Authorize the President and Secretary to execute the Purchase Agreement. Authorize the Chief Operating Officer and General Counsel to execute any and other documents required to consummate this transaction, including assignment of the Telecom Agreement and access documents.

FINANCIAL: Charge to Facilities: \$3,325,000 + closing costs (\$10,000)

Budget Classification: 11910.230.57705.254903.000000.2021

21-0526-OP2

#### **GENERAL CONDITIONS:**

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to, former Board members during the one-year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:	Approved:	
Docustyned by:  Amaldo Krura  COELDELISEAFALE	DocuSigned by:  Jakitt k. Jakson  CD1303C15B48458	
Arnaldo Rivera	Janice K. Jackson, Ed. D.	_
Chief Operating Officer	Chief Executive Officer	
Approved as to Legal Form:		
——DecuSigned by:	•	
Joseph T. Moriasty  571EC59C33144C5  Joseph T. Moriarty  General Counsel	-	

#### **EXHIBIT A**

# PROPERTY AND LEGAL DESCRIPTION Subject to Final Survey and Title Commitment

### FULL TRIANGLE: ST. CORNELIUS SCHOOL, CONVENT AND RECTORY

COMMON ADDRESSES: 5228 N. LONG (CONVENT) AND 5252 N. LONG (SCHOOL) AND 5205 N. LIEB (RECTORY).

INTEREST TO BE ACQUIRED: FEE SIMPLE

LEGAL DESCRIPTION: LOTS 1 THROUGH 20 BOTH INCLUSIVE, IN WM. P. WING SUBDIVISION OF LOT 10 IN SARAH ANDERSON SUBDIVISION OF THE SOUTHEAST QUARTER OF THE NORTHWEST QUARTER OF SECTION 9, TOWNSHIP 40 NORTH, RANGE 13 EAST OF THE THIRD PRINCIPAL MERIDIAN, IN COOK COUNTY, ILLINOIS TOGETHER WITH THE ADJOINING ALLEY VACATED BY ORDINANCE PASSED APRIL 21, 1926 AND RECORDED ON JUNE 4,1926 AS DOCUMENT #9297686.

PIN: 13-09-117-001-0000

BOUNDARIES: PROPERTY BOUNDED BY NORTH LIEB AVENUE ON THE WEST; NORTH LONG AVENUE ON THE EAST AND WEST GETTYSBURG AVENUE ON THE SOUTH,