

August 25, 2021

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO  
REGARDING THE DISMISSAL OF APRIL HUGHES, TENURED TEACHER,  
ASSIGNED TO POWELL ACADEMY**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a dismissal hearing was conducted before an impartial hearing officer, Brian Clauss, certified by the Illinois State Board of Education; and

**WHEREAS**, after the conclusion of the dismissal hearing afforded to April Hughes, the Hearing Officer made written findings of fact and conclusions of law and recommended the dismissal of Ms. April Hughes; and

**WHEREAS**, the parties were given an opportunity to submit exceptions and a memorandum of law in support of or in opposition to the Board's adoption of Hearing Officer Clauss' recommendation; and

**WHEREAS**, neither party submitted any such exception or memorandum of law; and

**WHEREAS**, the Board of Education of the City of Chicago accepts the factual findings and conclusions of the hearing officer and concludes that the record establishes sufficient cause for dismissal of Ms. April Hughes.

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** The Board of Education of the City of Chicago accepts the Hearing Officer's findings of fact, legal conclusions and recommendation for dismissal.

**Section 2:** April Hughes is hereby dismissed from her employment with the Board of Education of the City of Chicago effective August 25, 2021.

**Section 3:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on August 25, 2021.