

April 27, 2022

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO
REGARDING THE DISMISSAL OF ALFREDO CONTRERAS, TENURED TEACHER,
ASSIGNED TO JOHN F. KENNEDY HIGH SCHOOL**

WHEREAS, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Steven M. Bierig (the "Hearing Officer"), certified by the Illinois State Board of Education; and

WHEREAS, after the conclusion of the dismissal hearing afforded to Alfredo Contreras, the Hearing Officer made written findings of fact and conclusions of law, and recommended that Alfredo Contreras be reinstated to his position as a teacher with Chicago Public Schools and made whole;

WHEREAS, the Board of Education of the City of Chicago has reviewed the hearing transcript, exhibits, and post-hearing briefs ("Record"), along with the findings of fact, conclusions of law, and recommendation of the Hearing Officer; and

WHEREAS, the parties were given an opportunity to submit exceptions and memoranda of law in support of or in opposition to the Board's adoption of the Hearing Officer's recommendations; and

WHEREAS, pursuant to Section 34-85(a)(7) if the Illinois School Code, the Board of Education of the City of Chicago is charged with deciding whether the teacher shall be dismissed from its employ.

NOW THEREFORE, be it resolved by the Board of Education of the City of Chicago, as follows:

Section 1: After considering (a) the Record of the dismissal hearing, (b) the Hearing Officer's Report and Recommendation, and (c) the exceptions and memoranda of law submitted by the parties, the Board of Education of the City of Chicago has issued an Opinion and Order rejecting the Hearing Officer's recommendation to reinstate Mr. Contreras;

Section 2: Alfredo Contreras is hereby dismissed from his employment with the Board of Education of the City of Chicago, effective April 27, 2022;

Section 3: This Resolution shall take full force and effect upon its adoption.

THEREFORE, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on April 27, 2022.