

February 22, 2023

**RESOLUTION HONORING LAUREN CLAIR-MCCLELLAN
INTERIM CHIEF TALENT OFFICER, TALENT OFFICE**

WHEREAS, after serving the Chicago Public Schools for twenty-six years with faithful and dedicated service, Lauren Clair-McClellan retired from the nation's fourth largest school district on February 11, 2023;

WHEREAS, at the time of her retirement, Lauren Clair-McClellan was the Interim Chief Talent Office of the Chicago Public Schools since September of 2021 and has earned the trust and confidence of her staff, school leaders, district leadership, and the Members of the Board of Education;

WHEREAS, Lauren Clair-McClellan began her career in the Chicago Public Schools in 1997 as a Teacher Recruiter and has held several roles working her way up to Deputy Chief Talent Officer in 2021 under the personnel unit with various name changes including Personnel, Human Resources, Human Capital, and now Talent;

WHEREAS, Lauren Clair-McClellan received a Bachelor's Degree from Chicago State University with a full merit scholarship and was recruited by Arthur Andersen upon graduation where she was mentored by former Board President Rufus Williams;

WHEREAS, Lauren Clair-McClellan has played a key role in developing CPS' HR Operations as an Organizational Development Manager, Director of HR Operations, and Executive Director of HR Operations; Lauren is the architect of several of the district's HR processes that have dramatically improved the organization's efficiency and effectiveness;

WHEREAS, one of Lauren Clair-McClellan's fondest memories in CPS is participating in the "Principal for a Day" event at Marshall High School when the guest Principal was Michael Jordan; She recalls weaving her way through traffic on a rainy day to ensure she got to see him be the Principal;

WHEREAS, Lauren Clair-McClellan will be remembered for her calm and steady leadership, her keen intellect and intelligence, and her commitment to CPS; Lauren's leadership has been a source of inspiration for dozens of people that she has led during her time; her fierce commitment to her employees has been evident to her colleagues for years; she especially prides herself on having developed a reputation for never asking an employee to do something she wouldn't, and hasn't, done herself; having come up through the CPS ranks herself, Lauren has a deep appreciation for the hard work that CPS staff do in order to support schools and students;

NOW, THEREFORE, BE IT RESOLVED, that we, the Board President and Members of the Board of Education of the City of Chicago, this 22nd day of February 2023, do hereby extend to Lauren Clair-McClellan our warmest congratulations upon her retirement as the Interim Chief Talent Officer of the Chicago Public Schools, and offer this resolution as an expression of our most sincere admiration and gratitude for her contributions to the Chicago Public Schools and Chicago Board of Education. May she enjoy a most deserved retirement;

BE IT FURTHER RESOLVED, that a suitable copy of this resolution be made available to Lauren Clair-McClellan.