

May 24, 2023

**APPROVE SETTLEMENT BETWEEN THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND THE CHICAGO TEACHERS UNION ON BEHALF OF ALL AFFECTED BARGAINING UNIT MEMBERS**

**THE GENERAL COUNSEL RECOMMENDS THE FOLLOWING:**

That the Board approve a settlement agreement between the Board of Education of the City of Chicago and the Chicago Teachers Union, Local 1, IFT-AFT, AFL-CIO (CTU), regarding Flag Football Coaching Stipends for the 2022-2023 school year.

**DESCRIPTION:** On September 29, 2022, CTU filed a class grievance (*CTU on behalf of All Affected Bargaining Unit Members 13801 / 22-09-109(gcb)* (Class Grievance)) on behalf of 82 of its members who worked as Flag Football Head Coaches and/or Flag Football Assistant Coaches during the 2022-2023 school year, stating the amount of the stipends promised to the coaches was greater than the amount of the stipends paid to the coaches. CTU also filed an identical grievance on behalf of a single bargaining unit member (*Cassandra Chlebowski 13813 / 22-09-060 (ecm)* (Single Grievance)) on October 3, 2022. The Class Grievance and Single Grievance, are collectively known as the Grievances. Specifically, the Grievances allege:

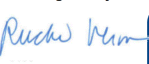
<u>Position</u>	<u>Promised</u>	<u>Paid</u>	<u>Difference</u>
Head Coach:	\$4,446.00	\$2,282.28	\$2,163.72
Assistant Coach	\$2,964.00	\$1,541.28	\$1,422.72

The Parties desire to resolve the Grievances to avoid the expense and inconvenience of further litigation in this matter. The General Counsel recommends that the Board settle the Grievance at ninety-five percent (95%) of the difference for each of the impacted Coaches and pay one Head Coach the original stipend which was erroneously not paid.

**LSC REVIEW:** Not applicable.

**FINANCIAL:** One Hundred Forty Seven Thousand Four Hundred Ninety Three US Dollars and Twenty US Cents (\$147,493.20).

APPROVED,

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 DS  
 RG  
 RUCHI VERMA  
 General Counsel