

AUTHORIZE THE EXTENSION OF THE AGREEMENT WITH POWERSCHOOL GROUP LLC FOR SOFTWARE AND RELATED SERVICES FOR PERFORMANCE EVALUATIONS

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Authorize the extension of the agreement with PowerSchool Group LLC to provide software and related services for performance evaluations to the Talent Office and various schools at an estimated annual cost set forth in the Compensation Section of this report. Vendor was selected on a non-competitive basis pursuant to Board Rule 7-6. This item was presented to the Single/Sole Source committee on May 2, 2023, and approved by the Chief Procurement Officer. Prior to approval as a Single Source, the item was published on the Procurement website on May 2, 2023, found here: cps.edu/procurement. The item will remain on the Procurement website until May 24, 2023 Board Meeting. This process complies with the independent consultant's recommendations for sole source procurements and the Board's "Single/Sole Source Committee Charter." A written extension document is currently being negotiated. No payment shall be made to PowerSchool Group LLC during this extension period prior to execution of their written document. The authority granted herein shall automatically rescind in the event a written document is not executed within 90 days of the date of this Board Report. Information pertinent to this extension is stated below.

Contract Administrator : Banks, Amy / 773-553-2280

VENDOR:

- 1) Vendor # 16589
POWERSCHOOL HOLDINGS LLC DBA
POWERSCHOOL GROUP LLC
PO BOX 888408
LOS ANGELES, CA 90088-8408
Jenn Thiel
916 5623676

Ownership: Severin Intermediate Holdings
LLC - 100%

USER INFORMATION :

Project 11010 - Talent Office
Manager: 42 West Madison Street
Chicago, IL 60602
Herring, Michael J
773-553-2387

ORIGINAL AGREEMENT:

The original Agreement (authorized by Board Report 18-0425-PR14) in the amount of \$1,968,000 was for a term commencing July 1, 2018 and ending June 30, 2021, with the Board having two (2) options to renew for a period of one (1) year each. The first renewal (authorized by Board Report 21-0428-PR12) in the amount of \$656,000 was for a term commencing July 1, 2021 and ending June 30, 2022. The second renewal (authorized by Board Report 22-0622-PR20) in the amount of \$500,900 was for a term commencing July 1, 2022 and ending June 30, 2023. The original agreement was awarded on a competitive basis pursuant to Board Rule 7-2.

EXTENSION PERIOD:

The term of this agreement is being extended for two (2) years commencing July 1, 2023 and ending June 30, 2025.

OPTION PERIODS REMAINING:

There are no option periods remaining.

SCOPE OF SERVICES:

Vendor will continue to provide performance management, feedback tool(s), and related services that support the implementation of the REACH educator evaluation process and the Principal and Assistant Principal evaluation process.

DELIVERABLES:

Vendor will continue to provide the following deliverables:

- Maintain a web-based tool that serves as a repository for school-based evaluation evidence and ratings in Reflect and Learn.
- Implementation plan reviewed and submitted to CPS each quarter that will include Scope Statement, and Schedule, Risk, Training, Resource, Knowledge Management planning and Communications Plans for regularly scheduled and special projects including but not limited to, Preliminary Professional Practice Scores (PPPS) Release, Summative Report Release, Opening/Closing of the System, Appeals, and Configuration Requests.
- Execute previously established processes, including (but not limited to): delivery of PPPS, delivery of REACH Summative Rating, Opening and Closing the System for the school year, delivery of Principal, Educator, and AP Evaluation Summative Ratings, etc.
- Make customized improvements to the tool each year, as directed by the Reflect and Learn Support, Information and Technology Services, and/or Talent Management Teams.
- Technical Support for Software-related issues that come to the Reflect and Learn Support Team and/or Talent Management Team, per the Service Level Agreement.
- Knowledge Management: Regular documentation of processes and project mapping in a mutually accessible location for vendor staff. Developed and managed by the vendor staff with input from CPS team.

OUTCOMES:

Vendor's services will continue to result in:

- CPS Educators receive accurate and timely evidence and summative reports.
- Reflect and Learn Support, Information and Technology Services, and/or Talent Management Teams are enabled to provide exemplary customer service to the CPS end users.
- Technical challenges are resolved efficiently through close collaboration between the vendor staff and the Reflect and Learn Support, Information and Technology Services, and/or Talent Management Teams.
- CPS Evaluators are able to pull useful reports to inform professional learning based on past evaluation results.
- Files are exchanged in a secure, confidential, and timely manner as defined in the original agreement.

COMPENSATION:

Vendor shall be paid during this option period as follows:
Estimated annual costs for the two (2) year term are set forth below:
\$518,056, FY24
\$518,056, FY25

AUTHORIZATION:

Authorize the General Counsel to include other relevant terms and conditions in the written extension document. Authorize the President and Secretary to execute the extension document. Authorize the Chief Talent Officer or designee to execute all ancillary documents required to administer or effectuate this option agreement.

AFFIRMATIVE ACTION:

Pursuant to the Remedial Program for Minority and Women-Owned Business Enterprise Participation in Goods and Services contracts, (M/WBE Program), the contract is waived of the M/WBE participation goals of 30% MBE and 7% WBE, because the contract is not further divisible.

LSC REVIEW:

Local School Council approval is not applicable to this report.

FINANCIAL:

Fund 115, Information and Technology Services, Unit 12510
\$518,056, FY24
\$518,056, FY25

Not to exceed \$1,036,112 for the two (2) year term
FFDA year funding is contingent on applicable budget appropriation and approval.

GENERAL CONDITIONS:

Inspector General - Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness - The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics - The Board's Ethics Code adopted May 25, 2011 (11-0525-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability - The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved for Consideration:



PATRICIA HERNANDEZ
Acting Chief Procurement Officer

Approved:



PEDRO MARTINEZ
Chief Executive Officer

Approved as to Legal Form: 



RUCHI VERMA
General Counsel