

May 24, 2023

RESOLUTION WAIVING THE REQUIREMENTS OF THE CHICAGO BOARD OF EDUCATION'S RESIDENCY POLICY FOR THE 2023-2024 SCHOOL YEAR FOR TEACHERS AND STAFF AT HOPE LEARNING ACADEMY AND URBAN PREP ACADEMIES

WHEREAS, the Chicago Board of Education ("Board") has the power to require its employees to be residents of the City of Chicago pursuant to Section 34-83.1 of the Illinois School Code (105 ILCS 4/34-83.1); and

WHEREAS, the Board, pursuant to the above-articulated power, promulgated its Residency for All Employees of the Board of Education Policy (Board Report 18-0627-PO4) ("Residency Policy"); and

WHEREAS, the Residency Policy provides that all employees hired on or after November 20, 1996, will be required to be actual residents of the City of Chicago within six months from the day their employment begins; and

WHEREAS, during the 2022-2023 school year, the Board did not renew either charter held by Urban Prep Academies (Board Reports 22-1026-EX2 and 22-1026-EX3) and was notified of that the Contract School Operator for Hope Learning Academy chose not to operate its school beyond the 2022-2023 school year; and

WHEREAS, given the unique program model of Urban Prep Academies and the unprecedented action of the Hope Learning Academy's board to close the school shortly after being renewed by the Board, the District has made commitments to hire the staff at Urban Prep Academies and Hope Learning Academy if they possess the proper credentials and are in good standing.

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CHICAGO BOARD OF EDUCATION, THAT:

1. The requirement outlined in the Residency Policy that employees shall move into the City of Chicago within six months of hire is hereby waived for current employees of Urban Prep Academies and Hope Learning Academy for the 2023-2024 school year.
2. Even though a waiver is being given for the employees referenced in the above paragraph, eligible employees are encouraged to establish and maintain residency in the City of Chicago consistent with the purposes of the Residency Policy.

3. This Resolution shall be effective upon adoption.
4. This Resolution shall remain in effect through the end of the 2023-2024 school year. At the end of the 2023-2024 school year, the employees referenced in this Resolution must either apply for a special needs waiver as contemplated by the Residency Policy or move into the City of Chicago. All provisions of the Residency Policy shall be applicable at the end of the 2023-2024 school year.