



# Board of Education

Office of the Board  
1 North Dearborn Street  
Suite 950  
Chicago, IL 60602

## Board Report

25-0424-EX20

**Agenda Date: 4/24/2025**

**APPROVE AND RATIFY TENTATIVE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE  
BOARD OF EDUCATION OF THE CITY OF CHICAGO AND THE CHICAGO TEACHERS UNION,  
LOCAL 1, AMERICAN FEDERATION OF TEACHERS, AFL-CIO**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:**

That the Board approve and ratify tentative collective bargaining agreement between the Board of Education of the City of Chicago and the Chicago Teachers Union, Local 1, American Federation of Teachers, AFL-CIO (CTU) covering the terms and conditions of employment of the members of the CTU bargaining unit, effective during the period of July 1, 2024 to June 30, 2028.

**DESCRIPTION:** On March 28, 2025, Board and CTU representatives entered a tentative agreement for a collective bargaining agreement between the Board and the CTU covering the period of July 1, 2024, to June 30, 2028. The tentative agreement modifies and amends the collective bargaining agreement that expired on June 30, 2024. Representatives of CTU have advised the Chief Executive Officer's representatives that its members ratified the tentative agreement on April 14, 2025. The Chief Executive Officer recommends that the Board approve that agreement. A copy of the fully executed agreement will be placed on file in the Board's office.

**LSC REVIEW:** Not applicable

**FINANCIAL:** Since the School Code prohibits incurring any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only subject to appropriation in fiscal Years 2025, 2026, 2027, and 2028.

**Respectfully submitted,**

Signed by:

A handwritten signature in blue ink, appearing to read "Pedro Martinez".

AA17786A4B2446C...

**Pedro Martinez**

**Chief Executive Officer**

Approved as to legal form:

DS

A handwritten signature in blue ink, appearing to read "Ruchi Verma".

DocuSigned by:

A handwritten signature in blue ink, appearing to read "Ruchi Verma".

56B562E0FFA44C9...

**Ruchi Verma**

**General Counsel**