



Board of Education

Office of the Board
1 North Dearborn Street
Suite 950
Chicago, IL 60602

Board Report

25-0626-OP7

Agenda Date: 6/26/2025

PERMANENT DEBARMENT OF CHRISTIAN DEMUS

THE CHIEF OPERATING OFFICER REPORTS THE FOLLOWING RECOMMENDATION:

That the Board of Education of the City of Chicago (Board) permanently debar Christian Demus (Respondent) from doing any business with the Board.

The Board's Chief Procurement Officer mailed a Notice of Proposed Debarment to Respondent on April 10, 2024, initiating debarment proceedings against Respondent based on the Board's Debarment Policy, Comprehensive Non-Discrimination Title IX and Sexual Harassment Policy, Acceptable Use Policy, and the Guidelines Regarding Maintaining Professional Staff/Student Boundaries. Respondent is an individual formerly employed by CPS vendor Safe Passage. While working as a CPS vendor, Respondent communicated with CPS students via electronic devices and social media.

Respondent failed to submit a written response to the Notice as required by Section 4(d) of the Board's Debarment Policy. All allegations in the Notice are therefore admitted. *See* Debarment Policy, §4(d). The Chief Operating Officer has reviewed the record (as defined in Section 4.5(10) of the Debarment Policy) and recommends permanent debarment.

Based on the facts in the record as defined in Section 4.5(10) of the Board's Debarment Policy, the Chief Operating Officer recommends (1) that all existing contracts between the Board and Respondent be terminated; (2) that Respondent be barred from doing business with CPS or otherwise working on CPS property; (3) that Respondent be barred from participating as a subcontractor, vendor, or supplier under any Board contract; (4) that Respondent be barred from being hired or employed by CPS; and (5) that Respondent be declared ineligible for the award of any new Board business.

The Board adopts and approves the recommendation of the Chief Operating Officer.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: Affirmative Action review is not applicable to this report.

FINANCIAL: None.

GENERAL CONDITIONS: None.

APPROVED:

DocuSigned by:

Charles Mayfield

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CHARLES MAYFIELD
Chief Operating Officer

APPROVED AS TO LEGAL FORM:

DocuSigned by:

Ruchi Verma

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RUCHI VERMA
General Counsel

Initial

HJ