

August 28, 2025

**APPROVE PAYMENT OF PROPOSED SETTLEMENT REGARDING
JOHN THUET AND MICHELLE BRUMFIELD v. BOARD OF EDUCATION, ET AL.**

THE ACTING GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: Subject to Board approval, the Board, individual defendants, and Plaintiffs, John Thuet and Michelle Brumfield, have reached a settlement disposing of all claims against the Board and the individual defendants. The Board's total payout will not exceed \$700,000.00.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: Charge a total of \$700,000.00 as described above to the Law Department.

Budget Classification Fiscal year 2026..... 12460-115

AUTHORIZATION: Authorize the Acting General Counsel to execute the Settlement Agreement and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted August 24, 2023 (23-0824-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED,

Signed by:



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ELIZABETH K. BARTON
Acting General Counsel