

August 28, 2025

**APPROVE AND RATIFY TENTATIVE INTERIM COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE BOARD OF EDUCATION OF THE CITY OF CHICAGO AND THE CHICAGO PRINCIPALS AND
ADMINISTRATORS ASSOCIATION, LOCAL 2**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That the Board approve and ratify tentative interim collective bargaining agreement between the Board of Education of the City of Chicago and the Chicago Principals and Administrators Association, Local 2 ("CPAA") covering the terms and conditions of employment of the members of the CTU bargaining unit, effective upon ratification by the CPAA membership and approval by the Board of Education.

DESCRIPTION: On August 8, 2025, the Board and representatives of the Chicago Principals and Administrators Association (CPAA) reached a tentative interim agreement for a collective bargaining agreement covering the period from Board approval through June 30, 2026. The agreement reflects tentative agreement on certain Articles and/or specific Sections within Articles of the proposed collective bargaining agreement and modifies certain terms and conditions of employment for Principals and Assistant Principals. Both parties have expressed a mutual interest in implementing certain provisions of this tentative agreement prior to finalizing a full contract. Negotiations remain ongoing and will continue on all outstanding issues. CPAA representatives have advised the Chief Executive Officer's team that the agreement was ratified by its members on Friday, August 22, 2025. The Chief Executive Officer recommends that the Board approve the interim agreement. A fully executed copy will be placed on file in the Board's office.

LSC REVIEW: Not applicable

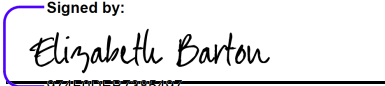
FINANCIAL: Since the School Code prohibits incurring any liability unless an appropriation has been previously made, the expenditures are deemed to be contingent liabilities only subject to appropriation in fiscal Years 2025 and 2026.

Respectfully submitted,

Signed by: 

Macquiline King
Interim Superintendent/Chief Executive Officer

Approved as to legal form  DS

Signed by: 
Elizabeth K. Barton
Acting General Counsel