

August 28, 2025

**RESOLUTION BY THE BOARD OF EDUCATION OF THE CITY OF CHICAGO REGARDING THE  
DISMISSAL OF MICHAEL HIRSCH, TENURED TEACHER, ASSIGNED TO  
CHARLES S. DENEEN ELEMENTARY SCHOOL**

**WHEREAS**, pursuant to Section 34-85 of the Illinois School Code, 105 ILCS 5/34-85, a hearing was conducted before an impartial hearing officer, Thomas F. Sonneborn, certified by the Illinois State Board of Education;

**WHEREAS**, after the conclusion of the dismissal hearing afforded to Michael Hirsch, an impartial hearing officer certified by the Illinois State Board of Education, Jules I. Crystal (the "Hearing Officer"), reviewed the record of proceedings and made written findings determining that the CEO proved cause for Michael Hirsch to be dismissed from his position as a teacher with Chicago Public Schools;

**WHEREAS**, the Board of Education of the City of Chicago ("Board") has reviewed the hearing transcript, exhibits, and post-hearing briefs ("Record"), along with the findings of fact and determination of the Hearing Officer;

**WHEREAS**, the parties were given an opportunity to submit exceptions and memoranda of law in support of or in opposition to the Board's adoption of the Hearing Officer's determination; and

**WHEREAS**, pursuant to Section 34-85(a)(7) of the Illinois School Code, the Board is charged with deciding whether the teacher shall be dismissed from its employ.

**NOW THEREFORE**, be it resolved by the Board of Education of the City of Chicago, as follows:

**Section 1:** After considering (a) the Record of the dismissal hearing, (b) the Hearing Officer's findings of fact and recommendation, and (c) the exceptions submitted by the parties and responses thereto, the Board adopts the Hearing Officer's findings of fact and determination that the Board has cause for dismissal;

**Section 2:** The Board determines that the evidenced proved by a preponderance of the evidence that Michael Hirsch engaged in irremediable misconduct;

**Section 3:** Michael Hirsch is hereby dismissed from employment with the Board of Education of the City of Chicago; and

**Section 4:** This Resolution shall take full force and effect upon its adoption.

**THEREFORE**, this Resolution is hereby adopted by the members of the Board of Education of the City of Chicago on August 28, 2025.