

APPROVE PAYMENT OF PROPOSED SETTLEMENT REGARDING CLAIMS BROUGHT BY HAGAN, KING/MUHAMMAD, BOWEN and HAYWOOD CASE NO. 25 CV 05807 (Consolidated)

THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: Subject to Board approval, the Board and Plaintiffs, (1) Julie and Brandan Hagan, as parent and guardian of J.H., (2) Nazar Muhammad and Pearl King, as parent and guardian of M.K., (3) Parish and Candace Bowen as parent and Guardian of J.B., and (4) Belinda Haywood, as parent and Guardian of M.M., have reached a settlement disposing of all claims against the Board in Case No. 25 CV 05807 (Consol), filed on about June 23, 2025, in the U.S. District Court for the Northern District of Illinois. The General Counsel recommends approval of the settlement, which includes the payment of the following sums to resolve all of their claims for alleged damages, attorneys' fees and costs against the Board: (1) Julie and Brandan Hagan, as Parents and Guardians of J.H. - one million and one hundred thousand dollars (\$1.1M); (2) Nazar Muhammad and Pearl King, as Parents and Guardians of M.K. - Five hundred thousand dollars (\$500,000); (3) Parish and Candace Bowen as Parents and Guardians of J.B. - three hundred eighty seven thousand and five hundred dollars (\$387,500); and (4) Belinda Haywood, as Parent and Guardians of M.M.- three hundred eighty seven thousand and five hundred dollars (\$387,500). The Board's total payout will not exceed \$2,375,000 for these four plaintiffs.

LSC REVIEW: LSC approval is not applicable to this report.

AFFIRMATIVE ACTION STATUS: None.

FINANCIAL: Charge a total of \$2,375,000.00 as described above to the Law Department.
Budget Classification Fiscal Year 2026.....12460-210

AUTHORIZATION: Authorize the General Counsel to execute the Settlement Agreement and all ancillary documents related thereto.

GENERAL CONDITIONS:

Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board’s Indebtedness Policy adopted June 26, 1996 (96-0626-PO3), as amended from time to time shall be incorporated into and made a part of the agreement.

Ethics – The Board’s Ethics Code adopted August 24, 2023 (23-0824-PO2), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

APPROVED,

Signed by:

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ELIZABETH BARTON
General Counsel