# Applying to High School

Improving equity, transparency & simplicity

**APRIL 2017** 



#### High School Application Redesign: Policy Amendments for Approval

#### **Enrollment and Transfer of Students Policy (702.1)**

- Added language that requires students applying for ninth grade seats outside of their attendance area must use the new high school application platform to apply for district managed and participating charter high schools and programs
- Added language that establishes specified time frames to facilitate ninth grade student transfers

### Admissions Policy for Magnet, Selective Enrollment, and Other Options for Knowledge Schools and Programs (602.2)

- Added language that requires students seeking admission to ninth grade seats to participate in a single application process that will include all district managed schools and participating charter schools and programs
- Added language that establishes that students who participate in the single application process may receive one selective enrollment and one non-selective enrollment offer, for a maximum of two offers
- Added language that establishes a School Staff Preference Lottery, which allocates two seats at the entry grade level of all non-selective elementary and high schools for teachers or staff currently employed at the school





#### **CURRENT SITUATION**

# Most families are frustrated with the high school application process and many families are not actively engaged.



# Navigating current process is complex and poses barriers



More than 100 applications to high schools and programs with different deadlines



School and program options are not visible all in one place

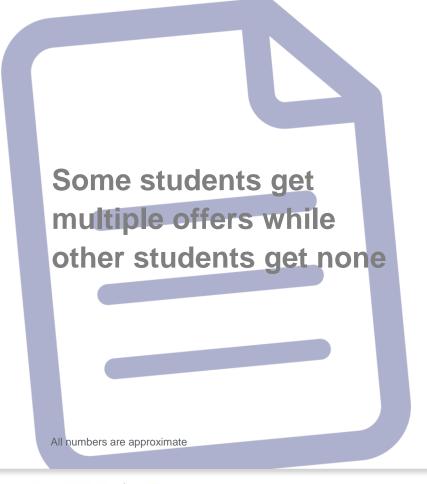


A decentralized process leads to limited transparency in selection criteria and offer decisions

All numbers are approximate







### **51,000** offers

made to 20,000 students

resulting in 31,000 "unused" offers

#### 6,000 students

#### get no offers

from the centralized applications managed by OAE (Selective Enrollment, IB, CTE, Military Magnet)

#### **Uncertainty**

#### for families

on where students will attend high school, sometimes into the new school year





#### **OUR GOAL**

To increase access, equity, transparency and efficiency by unifying and simplifying the high school application process for the district



#### **Core Principles**



with all high school options



Students rank school and program choices based on preferences



Matching process provides students with their highest possible choice





<sup>\*</sup> Similar models have been successfully deployed in other major school districts (e.g., New York City, Denver, New Orleans, Washington, D.C., Newark, Camden)

<sup>\*\*</sup> CPS selective enrollment high schools use a ranked choice, one offer model today

#### **Key Benefits**



**Simplifies the process** for families and increases equity of access



**Earlier reliability of students' decisions** enables schools to align the right resources sooner

Established transfer windows reduce academic disruption and enable more thoughtful planning



**Provides more transparent admissions decisions** and
enrollment offers



Provides data on students'
preferences to inform school
recruitment strategy and planning





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# A single offer\* for all non-selective enrollment schools

will give students their highest possible school choice sooner



Increases **equity** for students



Creates greater **transparency** and fairness due to the unified process



Increases **efficiency** by allowing schools to plan for the right resources on day one

\*students selected for selective-enrollment will receive two offers





### What we've done so far for the application redesign May 2016 through April 2017

- Cross-functional CPS project team launched to drive policy design and implementation
- Recommended policies be updated to enable unified high school application
- Steering committee and working group convened at least once monthly to provide input on policy and planning
- New technology system selected and custom development has begun
- Informational campaign planning kicked off and public website to be launched soon
- Community-based organizations have been selected to serve as hubs to support families through new application process, with a focus on equity



### What we have planned for the coming months

May through October 2017

- **Testing and training opportunities** for elementary school counselors & school leaders, participating charters, selected community-based organizations plus other key stakeholders in preparation to support families with the new process
- School toolkits with support resources and materials to share with staff, students and families
- Public website launch so families can subscribe for updates, quick tips and resources to help more easily research school options and navigate the new process
- Families activate accounts to rank their options after eligibility data is loaded in the new system
- Schedule for school open houses and high school fairs shared online so families can plan more easily and schools can market themselves more easily





#### How is this different?

#### **For Families**

Families will have access to school & program information in one place to research school and program options earlier to make good decisions when ranking choices for their student(s) in the application.

#### **For Students**

offer to their highest ranked choice for which they are eligible and has a seat available for them which means way fewer unused offers that could have gone to someone else because preferences are taken into account.

This is why early research of options is critical!

#### **For Schools**

Schools will be able to plan better for the first day because they will know sooner which students have accepted an offer to enroll.

Schools will be better equipped with the information they need to serve their students!





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