Organization Mission

- The mission of the Office of Safety and Security is to support CPS in providing a safe and secure environment for students and staff that is conducive to learning.
- Our team works to identify and address safety concerns inside of schools, while collaborating with partners such as School Administration, Chicago Police Department, Parents and Community Stakeholders to also identify risks in the community that could affect the safety of our schools.
- The team uses a holistic approach to safety and school climate that relies on successful, proactive safety strategies inside and outside of the classroom.
Overall Metrics

- Reductions in Out of School Suspensions = (67%) SY16 vs. SY13
- Reductions in Expulsions = (74%) SY16 vs. SY13
- Reductions in Notifications to CPD = (39%) SY16 vs. SY13
Current Year Metrics

Safety Metrics on Seriously Disruptive Behaviors (Group 4-6)

- Reduction in Group 4-6 Behavior Incidents = (20%) Current SY17 YTD vs. SY15 YTD through May
  - Group 4-6 Behavior Incidents per 100 Students
    - SY15 YTD = 7.86
    - SY16 YTD = 7.45
    - SY17 YTD = 6.31
Highlighted Safety Programs

- CPS Security Officer Training
- CPS Safe Passage
- CPS Auditorium Transformation Jobs Program
CPS Security Officer Training

- Ongoing training for over 1000 school-based officers using “Peer to Peer Model”
- Training topics since 2012:
  - Accountability standards
  - Building Student relationships
  - De-escalation and conflict resolution
  - Restorative practices
  - Trauma-informed Care
  - LGBTQ policies
  - Appropriate physical and non-physical interventions
  - This summer: Implicit Racial Bias – one of the first school districts in the country to train entire security staff on this topic

Results:
- Students and Administration have expressed a significant improvement in security officer performance, contributing to fewer incidents
- Schools have seen a 20% reduction in more Level 4-6 student behavioral incidents
CPS Safe Passage

• In 2011, Program was in 35 schools
• Since then, Program has quadrupled to 142 Schools
• Recruit members of the community in partnership with community-based organizations
• Training focus on:
  • Building relationships
  • Safety Protocols
  • Proactive actions to prevent incidents

Results:
• The program has seen a 32% reduction in overall neighborhood crime incidents vs. previous years along routes during operational hours.
  • In addition, since 2011, there have been no major incidents involving CPS students on Safe Passage routes during the program’s operational hours

• Students attending schools with safe passage increased their perception of safety traveling to school at double the rate of improvement over the district average (based on My School My Voice Survey)
CPS Auditorium Transformation Jobs Program

- Program hires students in highest risk situations into part time jobs that renovate CPS School Auditoriums
- Partner with CPS Capital Construction to identify schools in need
- Students learn construction skills while building SEL skills through mentors

Results:
- Of the 300 summer job students, one student has since been a victim of gun violence
- Of the 200 afterschool students have been a victim of gun violence, one student has since been a victim of gun violence
- Funding has been secured for 300 positions for students this coming summer and subsequent school year.
Thank you!!!

Questions?
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