



# Board of Education

## CITY OF CHICAGO

Office of the Board  
 1 North Dearborn Street, Suite 950, Chicago, Illinois 60602  
 Telephone (773) 553-1600 Fax (773) 553-3453

### February 14, 2024 Agenda Review Committee Follow-Ups

Agenda Review Committee (ARC) follow-ups are shared publicly so that members of the public can view responses to issues that directly impact the CPS community in advance of the Board’s consideration at regular Board meetings. Follow-ups are unanswered questions asked by Board Members during a public meeting. See the February 2024 ARC follow-ups and responses below.

Item Description	Follow-Up Question	District Response	Responding Department
<b>Agenda Item 8 - ERP Cloud Platform Licensing and Related Services</b>	As you move forward in this transition, keep the Board posted on how and where you're utilizing minority and women business owners.	The ITS team commits to keeping the Board informed on this matter. ITS has opportunities for M/WBE participation for both the system implementation as well as staff augmentation needed for CPS to support the program. ITS will track this and provide an update later in the calendar year.	Information and Technology Services
<b>Agenda Item 9 - Custom Print Services</b>	Are there opportunities for youth and local employment from these vendors?	CPS will reach out to local vendors and CTE colleagues to see if there are any opportunities to connect CPS students with these local vendors.	Department of Procurement
<b>Agenda Item 11 - 2024-2025 Academic Calendar</b>	When the survey responses were received, how do you know if there's a particular demographic or neighborhood that didn't respond? Also, share a slide highlighting the breakdown of stakeholders who gave their input.	At this time, everything is self reported. There were many zip codes that only had 1 or 2 responses and a few that were not included. T&L had a robust outreach strategy to ensure as many voices as possible were included in the process. This strategy included direct outreach to parents, students, and staff, including repeated emails, social media posts, and website updates that were done prior to posting and throughout the survey window. As T&L improves this process, the department will continue to develop ways in which to ensure all zip codes are represented. Please see <a href="#">this link</a> for the breakdown of the types of stakeholders that responded to the survey.	Office of Teaching and Learning

<p><b>Agenda Item 18 - Board Rule 4-15: Child Extended Bereavement Leave Act (CEBLA)</b></p>	<p>Can you explain the statement, 'if the employee has exhausted their FMLA, this new protection does not grant the right to additional leave'?</p>	<p>This means that this new provision does not grant the right to additional job protection if the employee has exhausted their FMLA leave or is ineligible for FMLA leave. The leave would be approved but it would not provide job protection. There are no other leave plans that offer protection in this case.</p>	<p>Talent Office</p>
<p><b>Agenda Item 20 - Temporary Staffing Services</b></p>	<p>Share the M/WBE percentages in addition to the raw numbers.</p>	<p>1. Original pool total: 8, MBES - 7, WBES - 0  2. New pool (combined): 27; MBES: 15, WBES: 6  3. % of MBEs = 15/27 (56%) and % of WBEs = 6/27 (22%)</p>	<p>Talent Office</p>