

FIVE-YEAR  
VISION  
2019-2024

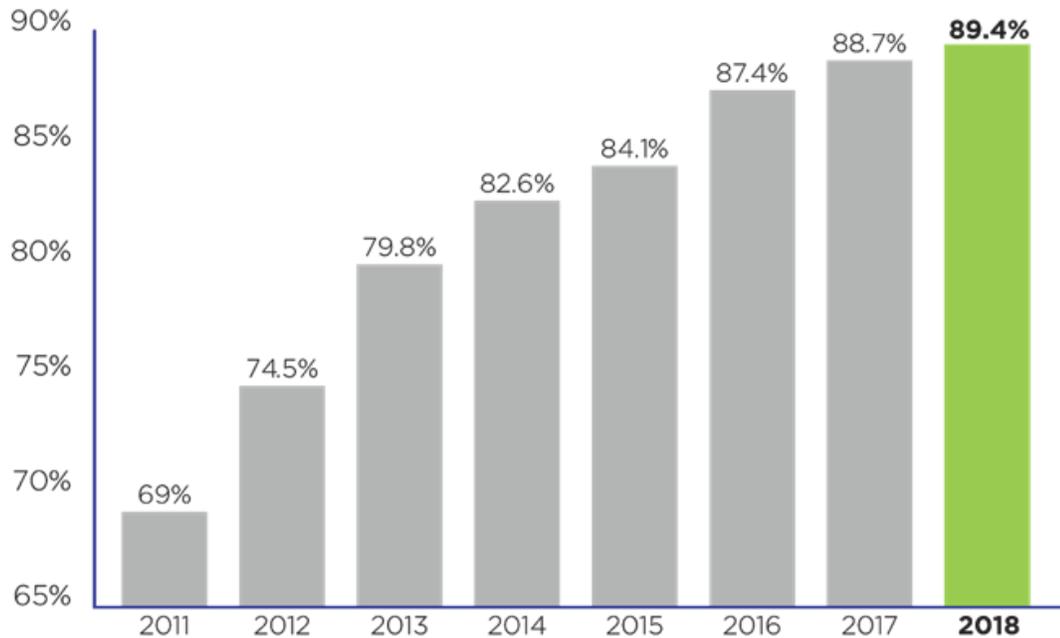
# SUCCESS STARTS HERE



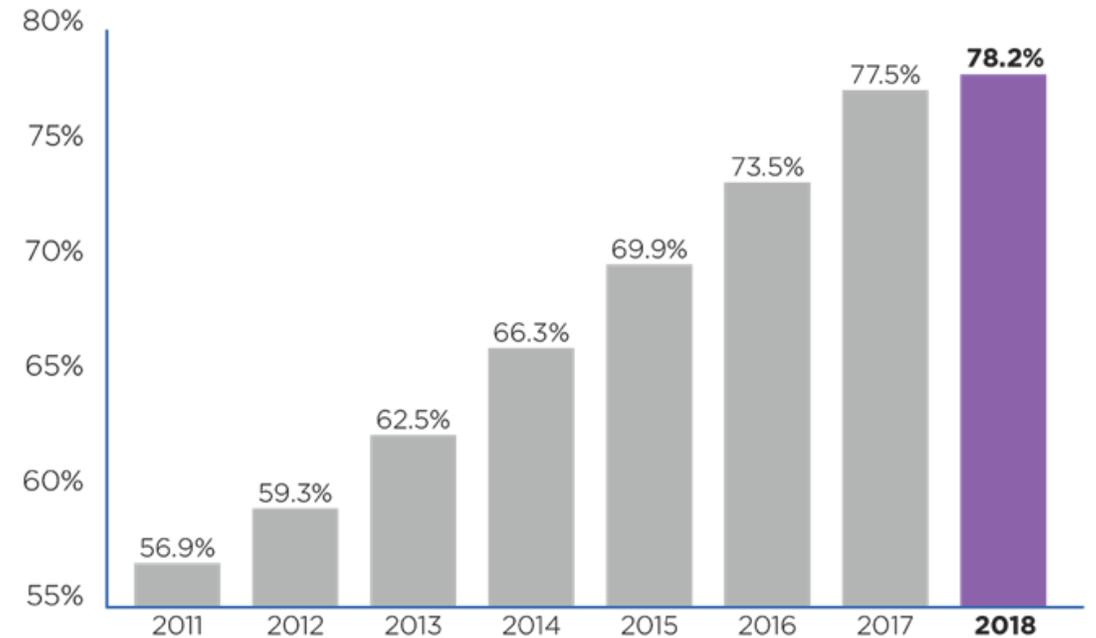
# FIVE-YEAR VISION 2019-2024

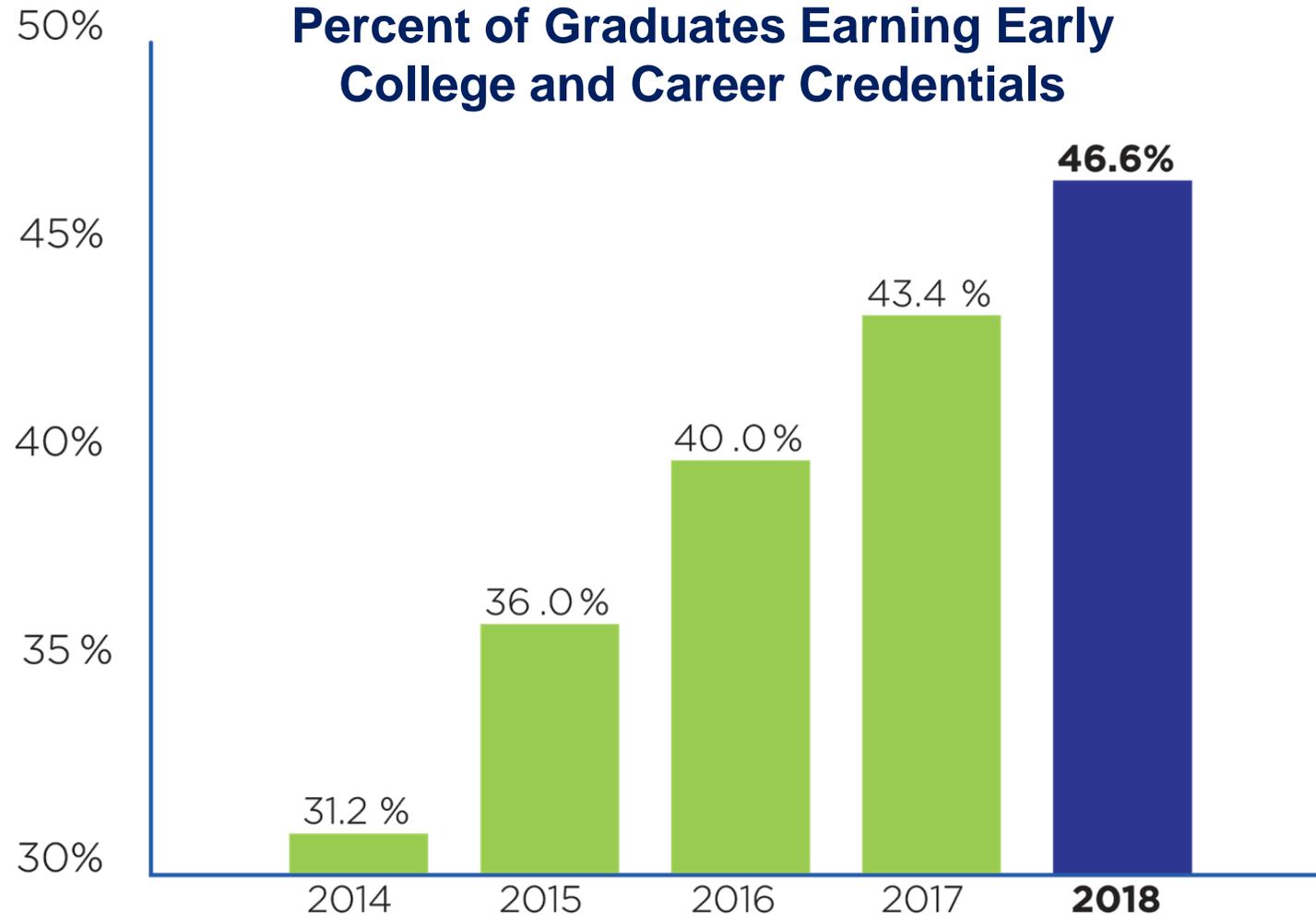
## Freshman On-Track and Graduation Rate

### Freshman On-Track



### Graduation Rate





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“On pretty much every measure you can think of, the schools have improved not only for students overall but for every demographic subgroup.”

Sean Reardon, Stanford University

“You name the subgroup,  
and kids in Chicago are  
doing substantially better  
than other Illinois kids  
outside the city.”

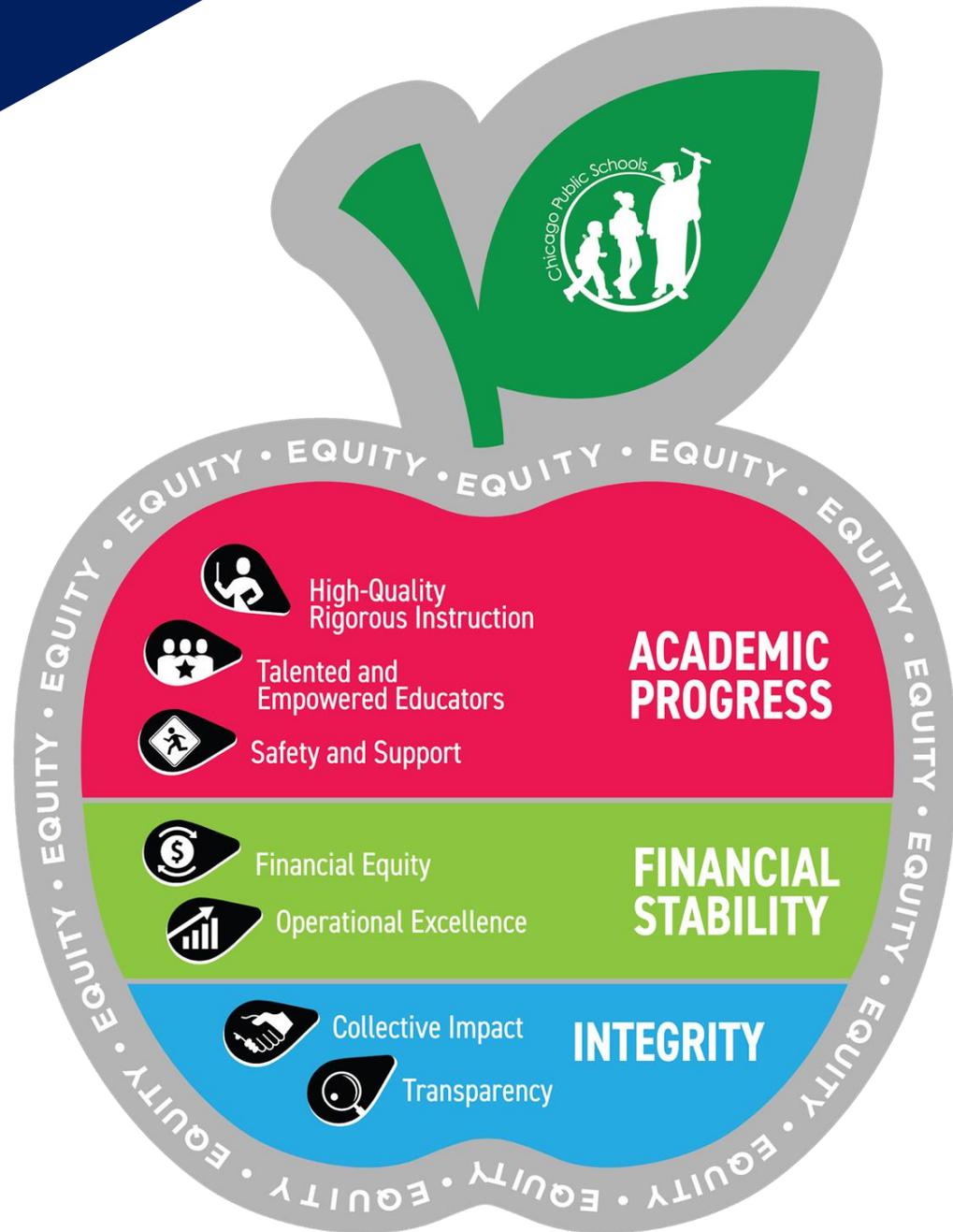
Paul Zavitkovsky, UIC

# Commitments

**We fulfill our vision through these Commitments:**

## Academic Progress

A high-quality education develops in young people not only strong academic skills, but a love of learning and the ability to work with others, take initiative, solve problems creatively, live healthy lives, and become active citizens in their communities. We will design instruction and learning environments that provide for individual needs and help prepare all of our students for a successful adulthood.



## Financial Stability

Fulfilling our promise to provide a high-quality education requires that we remain on sound financial footing and serve as good stewards of public and philanthropic funds. We must also advocate with the wider Chicago community for fair school funding from the state so all of Chicago's children receive the educational resources they need and deserve.

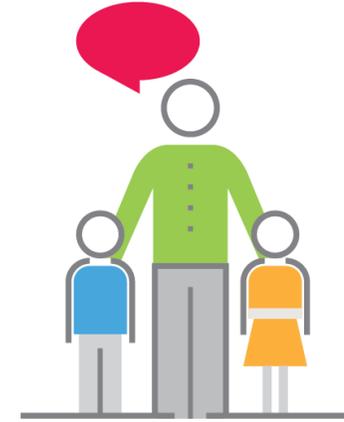
## Integrity

We respect our students and families, and the diverse communities in which they live, and honor them as partners in our shared mission. We will earn their trust by communicating openly and acting on community feedback.

# Engagement



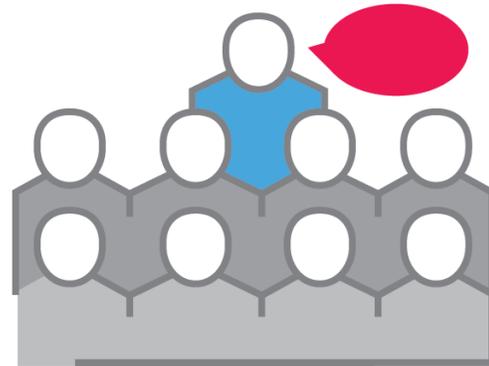
**150** Business Partners



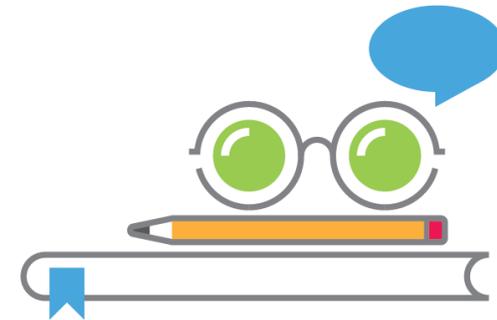
**2100** Parents and  
Community Members



**5200** Educators



**500** Principals



**2000** Students

# Core Values

At CPS, our fundamental beliefs that guide our actions are:



## Student Centered

We place students at the center of everything we do.



## Whole Child

We support our students so they are healthy, safe, engaged, and academically challenged.



## Equity

We eliminate barriers to success and ensure equitable opportunities for all students.



## Academic Excellence

We provide diverse curriculum and programs with high academic standards to prepare students for future success.



## Community Partnership

We rely on families and communities in every neighborhood to support our shared mission.



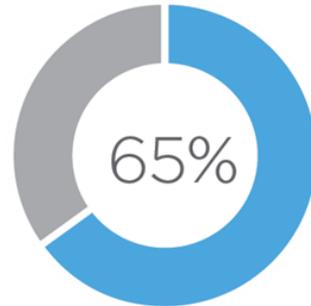
## Continuous Learning

We promote an environment of continuous learning throughout CPS for students, teachers, leaders and district staff.

# FIVE-YEAR VISION 2019-2024

## Five-Year Goals

### EARLY CHILDHOOD



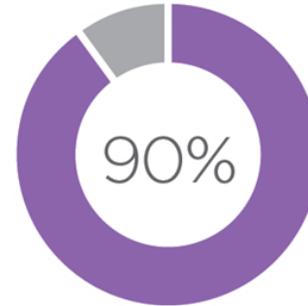
2nd grade students will be at or above national attainment for reading.

### ELEMENTARY SCHOOL

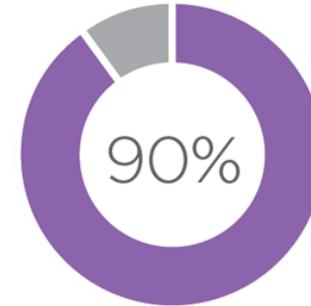


Students will be at or above national attainment for reading.

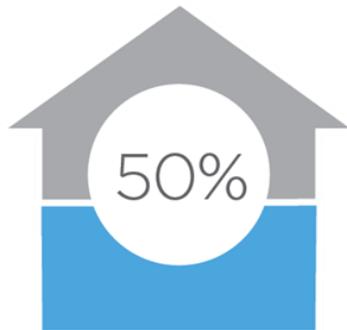
### HIGH SCHOOL



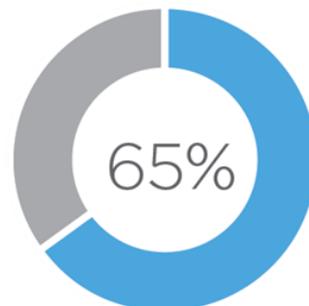
Freshmen will be on track to graduate high school.



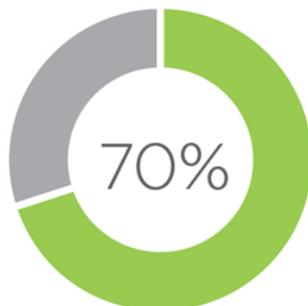
Students will graduate high school within five years.



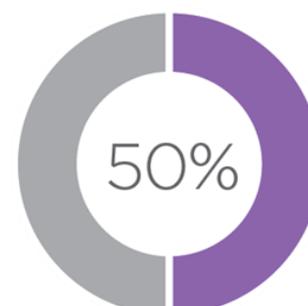
Increase in the number of incoming kindergarteners meeting benchmarks across all developmental domains.



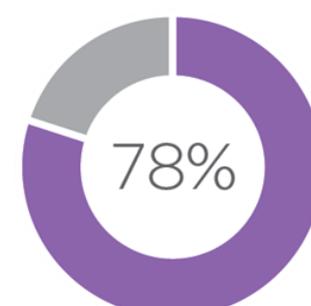
2nd grade students will be at or above national attainment for math.



Students will be at or above national attainment for math.



Students will meet college readiness benchmarks on the SAT.



Graduates will enroll in college.

# FIVE-YEAR VISION 2019-2024

Build a stronger financial future to better support our students and schools.



- **Advocate for equitable funding for CPS.**
- **Maximize efficiency of public dollars.**
- **Provide equitable funding to CPS schools.**
- **Communicate clearly about district spending.**
- **Provide schools with systems for better budgetary planning.**

## **A Safe and Supportive Learning Environment**

- **Created the Office of Student Protections and Title IX**
- **Partnered with Chicago Children's Advocacy Center to provide Therapy and Training**
- **Strengthened and Performs Rigorous Background Checks**
- **Strengthened Investigations into Employee Misconduct**
- **Strengthened Training and Guidance for Staff**
- **Pushed for State Legislative Changes**
- **Safe School Certification for All Schools by Fall 2019**

# FIVE-YEAR VISION 2019-2024

Recruit and retain the very best educators  
for our students



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Free, universal pre-K for all 4-year-olds.



**FIVE-YEAR  
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**Ensure every CPS graduate  
has a postsecondary plan.**



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**FIVE-YEAR  
VISION  
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**A world class  
school system  
for a world  
class city.**

