

OIG INVESTIGATIONS OF SEXUAL ALLEGATIONS

Presentation to the Board of Education of the City of
Chicago

April 27, 2022

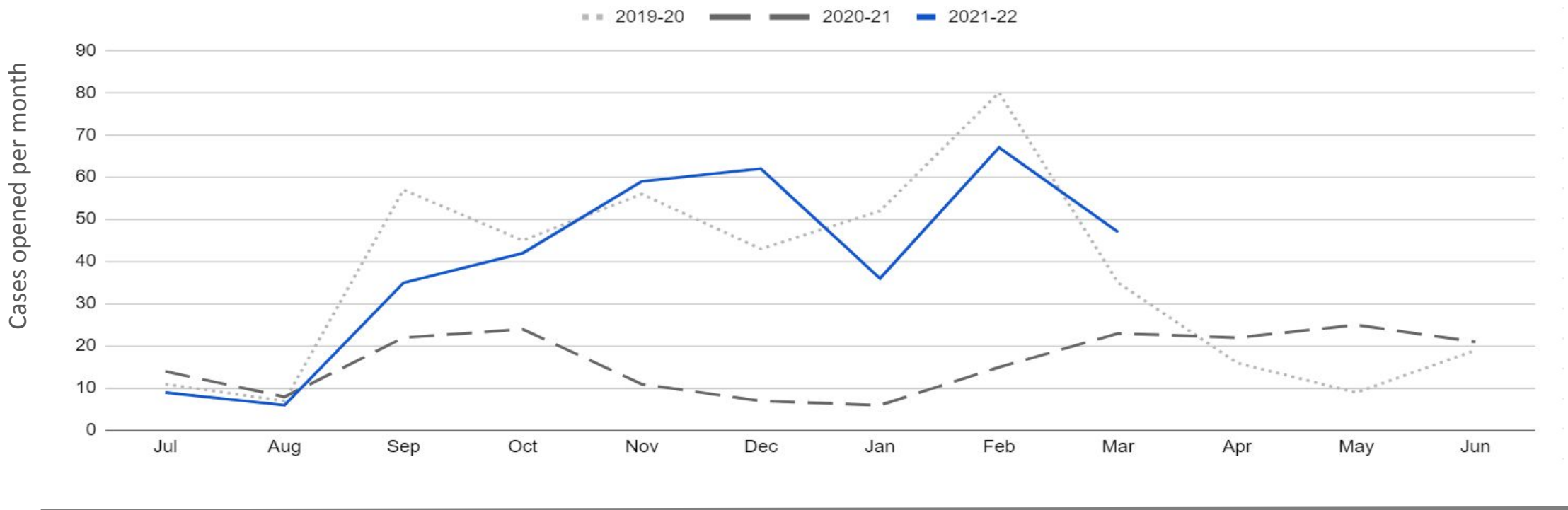


Chicago Board of Education • Office of Inspector General

CASES OPENED PER MONTH

OIG SAU Case Intake Per Month

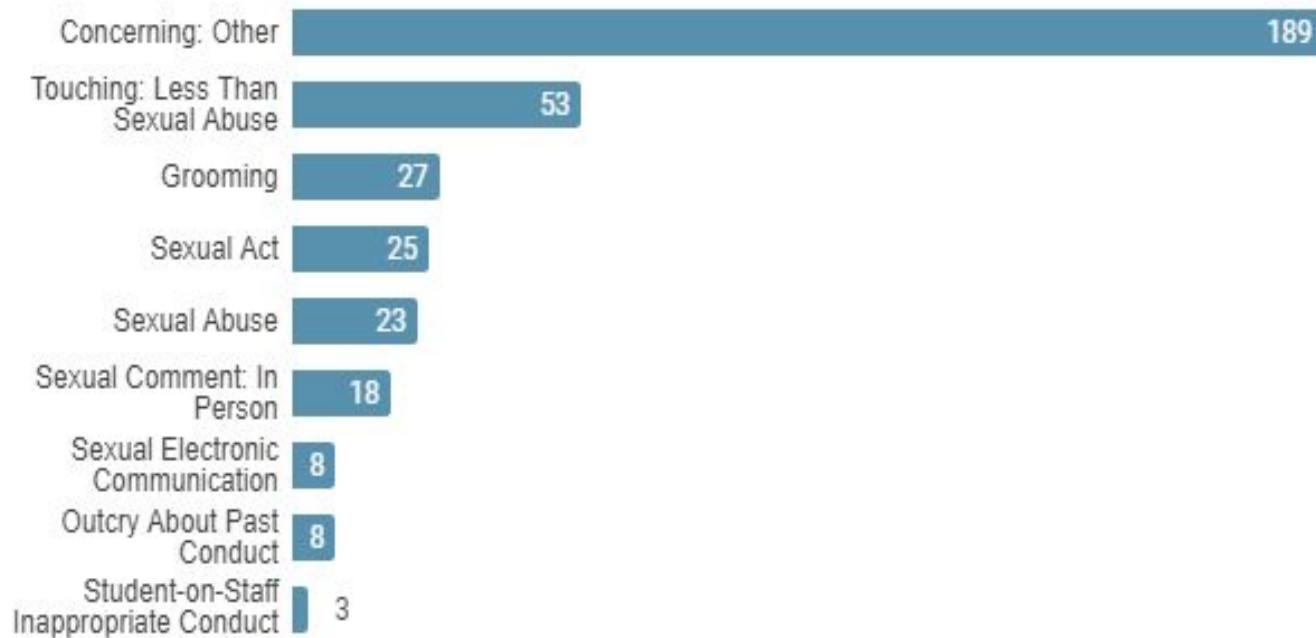
Cases opened July 1, 2019 – March 31, 2022



TYPES OF ALLEGATIONS INVESTIGATED

Investigations Categorized by Initial Allegation Type

Cases opened July 1, 2021 – March 31, 2022



Generally, failures to report are uncovered during an investigation, rather than being alleged at the opening of an investigation.

Concerning: Other cases, which may involve leering, “creepy” behavior or other potentially concerning behavior, constituted **53%** of allegations received July 2021 through March 2022, compared with 60% in 2020-21, and 57% in 2019-20.

Concerning: Other and **Touching: Less than Sexual Abuse** continue to make up the majority of initial allegations.

NOTABLE RECENTLY CLOSED CASES

The following **two** slides include generalized summaries of alleged adult-to-student sexual misconduct.

NOTABLE RECENTLY CLOSED CASES

Substantiated: Elementary school teacher sexually assaulted student

An OIG investigation determined that an elementary school teacher sexually touched a student from approximately 1996 to 1999 while the student was between 11 and 14 years old. If proven at trial, the teacher's conduct would constitute criminal sexual abuse. The teacher also engaged in boundary-crossing behavior with other students at the school, which presented grooming concerns. However, there were no other allegations of sexual misconduct.

Additionally, the teacher refused to answer multiple questions posed by the OIG in violation of his obligations under Board Rule 4-4(m).

The OIG recommended termination of the teacher's employment and the placement of a "Do Not Hire designation" in his personnel file. The OIG further recommended that CPS notify the Illinois State Board of Education.

NOTABLE RECENTLY CLOSED CASES

Substantiated: High school teacher groomed multiple students

An OIG investigation determined that a highschool teacher engaged in a pattern of grooming behaviors with female students, pressured these students into sexual acts, and sexually harassed students. The teacher engaged in prohibited physical conduct with at least three female students. This conduct began as early as 2015 and continued into the 2019-20 school year, when he was pulled from the school.

The OIG recommended termination of the teacher's employment and the placement of a "Do Not Hire designation" in his personnel file. The OIG further recommended that CPS notify the Illinois State Board of Education.

The OIG also shared the results of its investigation with the Chicago Police Department after CPD had previously closed its case regarding these allegations.

The SAU closed 14 more cases than it opened in March 2022

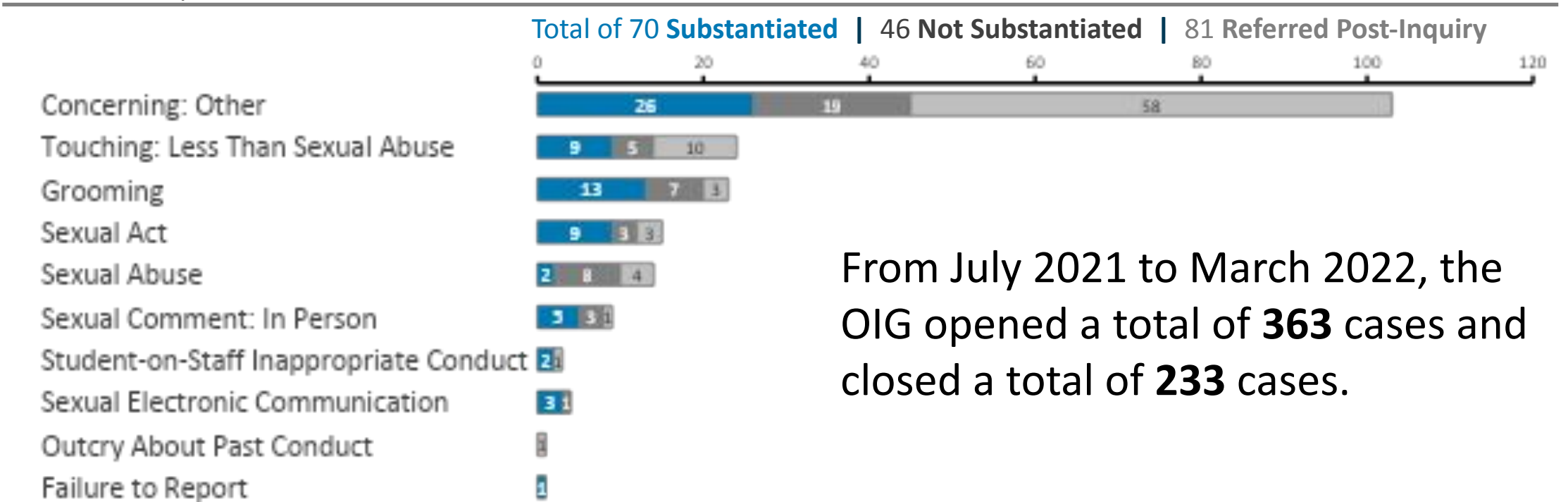
Opened	Total: 47
Closed	Total: 61 <ul style="list-style-type: none">● Summary Reports: 18<ul style="list-style-type: none">○ Substantiated: 11○ Not Substantiated: 7● Referred Post-Inquiry: 29● Administratively Closed: 14

OIG CLOSED CASES

OIG cases closed July 1, 2021 — March 31, 2022

Investigation Outcomes: Categorized by Initial Allegation

Cases closed July 1, 2021 – March 31, 2022



From July 2021 to March 2022, the
OIG opened a total of **363** cases and
closed a total of **233** cases.

Additionally, the OIG administratively closed or issued informational reports in 36 other investigations. A case is “substantiated” when a preponderance of the evidence establishes a violation of CPS policies or standards of conduct.



OIG CLOSED CASES

OIG cases closed July 1, 2021 — March 31, 2022

Substantiated Cases: Comparing Initial Allegations to Substantiated Findings

Cases closed July 1, 2021 – March 31, 2022

Allegation	Substantiated: Most Significant Factual Finding								Total Alleged
	Sexual Act	Sexual Abuse	Sexual Comment	Sexting	Grooming	Touching: Less Than Abuse	Concerning: Other	Failure to Report	
Sexual Act	6				2		1	1	10
Sexual Abuse						2			2
Sexual Comment			2	1		1	1		5
Sexting		1		1			1		3
Grooming					1	1	11		13
Touching: Less Than Abuse			1			7	1		9
Concerning: Other			1	1		4	16	3	25
Student-on-Staff Conduct				1			1		2
Failure to Report								1	1
Total Substantiated	6	1	4	4	3	15	32	5	



OIG CLOSED CASES

Comparison to Previous FY

- From July 1, 2021, through April 1, 2022, the OIG opened 363 cases and closed 233 cases.
 - Substantiated: 70
 - Not Substantiated: 46
 - Referred Post-Inquiry: 81
- For the same period in FY `20-21, the OIG opened 142 cases and closed 112 cases.
 - Substantiated: 28
 - Not Substantiated: 46
 - Referred Post-Inquiry: 30

PERSONNEL ACTIONS

Pulled or Blocked	As of April 1, 2022, 42 CPS staff are pulled with pay in connection with an open OIG investigation, including 27 CPS teachers. From July 1, 2021, through April 1, 2022, 95 individuals were pulled or blocked following an OIG recommendation. In addition, 7 CPS staff remain pulled with pay subsequent to the closing or referral of an OIG SAU case, however certain of these individuals are currently under investigation for subsequent allegations. Additionally, 12 substitute teachers are currently blocked.
Reinstated	From July 1, 2021, through April 1, 2022, 14 individuals who were pulled or blocked were reinstated either based on the OIG's recommendation, or after the conclusion of the OIG's investigation.
Fired or resigned/retired	40 individuals who were subjects of an OIG investigation were fired or resigned/retired from July 1, 2021, through April 1, 2022.

CASE INVENTORY AND UPDATES

As of April 1, 2022, the OIG had 352 active investigations and had substantially completed investigating an additional 131 cases. This includes 19 Title IX sexual harassment investigations involving a formal complaint of adult-to-student sexual harassment under current Title IX regulations.

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