

OIG INVESTIGATIONS OF SEXUAL ALLEGATIONS

Presentation to the Board of Education of the City of Chicago
February 26, 2020

Office of

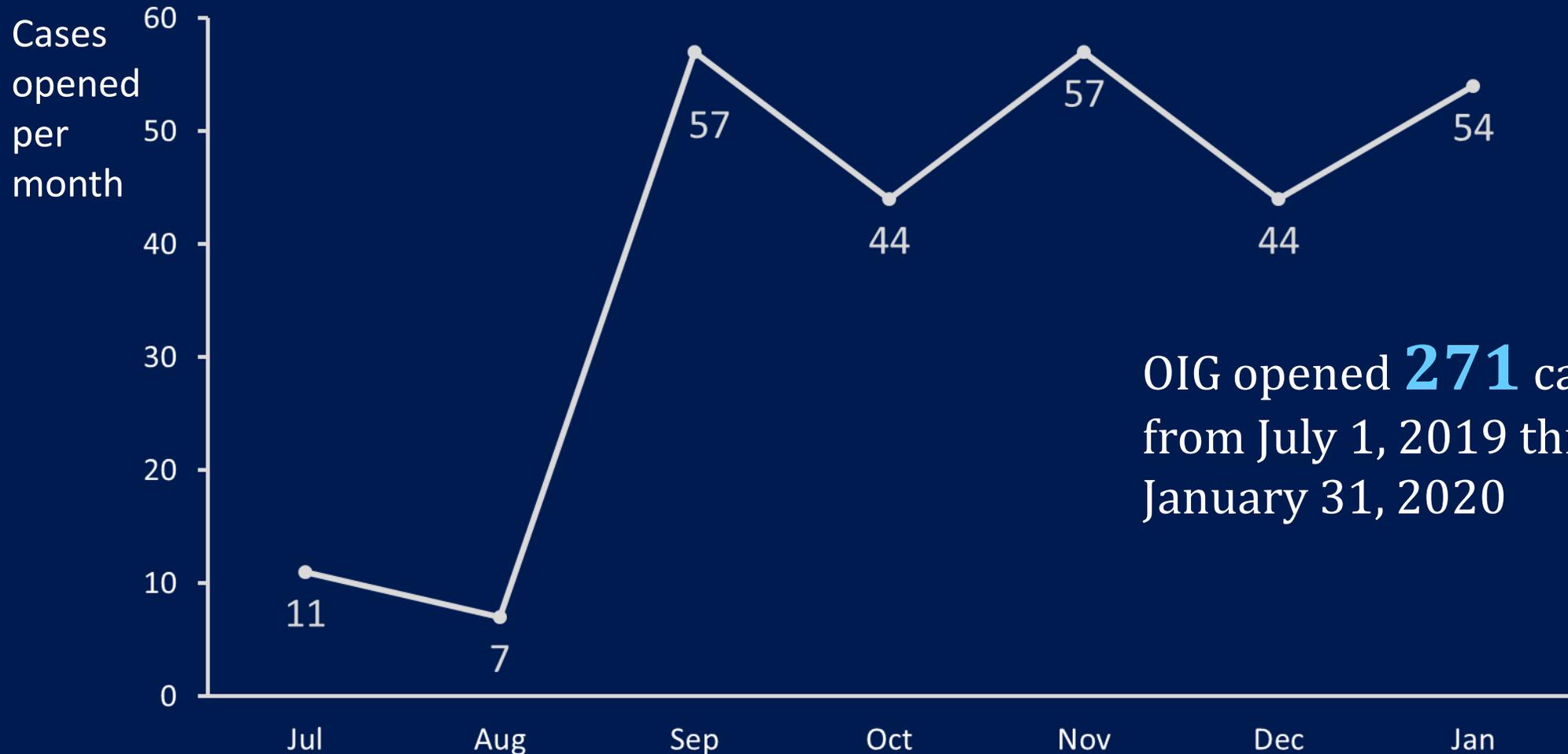
Inspector General

Chicago Board of Education

Nicholas Schuler, Inspector General

TOTAL OIG CASE INTAKE PER MONTH

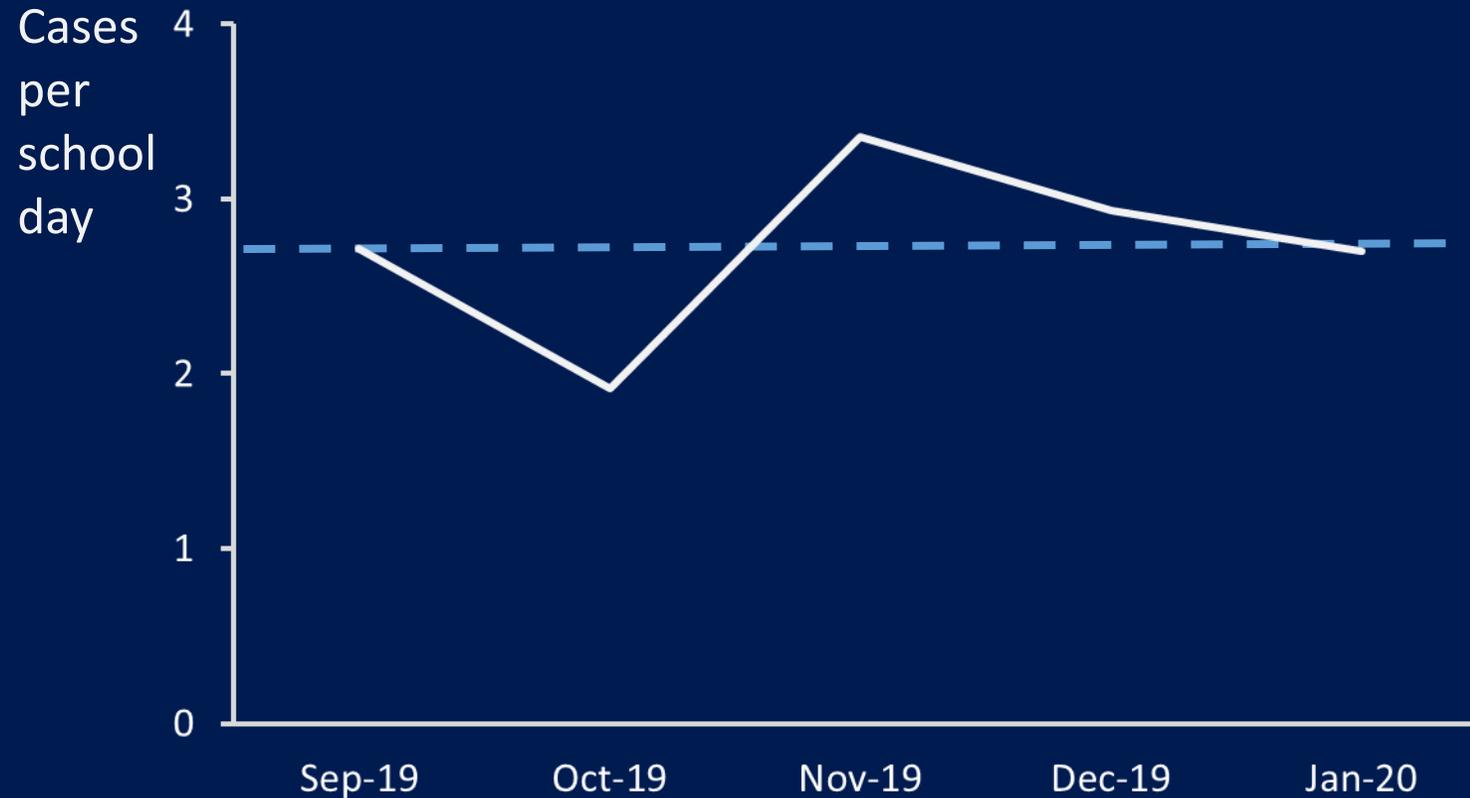
July 1, 2019 through January 31, 2020



OIG opened **271** cases from July 1, 2019 through January 31, 2020

AVERAGE OIG CASE INTAKE PER SCHOOL DAY

September 1, 2019 through January 31, 2020



OIG opened an **average of 2.7** cases per school day from September 1, 2019 through January 31, 2020

July and August are excluded from the 'per school day' calculation because, aside from Summer Programs, school is not in session.

CASE INVENTORY

As of January 31, 2020

Active

291

Currently under investigation — numerous factors may extend the duration of an investigation, including CPD or DCFS investigations, outstanding OIG subpoenas, and interview scheduling difficulties.

Closing

70

OIG investigation is substantially complete.

Closed

211

Cases closed July 1, 2019 through January 31, 2020. In 22 of the 211 cases, the OIG referred the matter to the CPS Law Department after an initial investigation and did not issue a report.

OIG SEXUAL ALLEGATION CATEGORIES

Sexual Act	Penetration
Sexual Abuse	Physical conduct for sexual gratification, e.g., groping, fondling
Sexual Comment — In Person	Unambiguously sexual comment to student
Grooming	Actions to break down inhibitions for the purpose of sexual conduct
Sexual Electronic Communication (“Sexting”)	Sexual text messages, emails, or other communications
Touching—Less than Sexual Abuse	Touching of a possible (not obvious) sexual nature
Concerning—Other	Leering, “creepy” behavior or other potentially concerning behavior
Student-on-Staff Inappropriate Conduct	Student behavior toward a staff member (now addressed by EOCO)
Outcry About Old Conduct	Recent outcry about allegations from several years ago

Cases are assigned a single category, but may involve behaviors that could fall into multiple categories. **Grooming** cases, for instance, often involve behaviors that could also be categorized as **sexual electronic communication**.

CASES BY ALLEGATION CATEGORY AND GRADE LEVEL

Cases opened July 1, 2019 through Jan. 31, 2020

135 ES allegations | 130 HS allegations | 6 Grade NA / Unknown



“Concerning other”
 comprised **58% of allegations**, often involving allegations of staring or leering.

ALLEGATION RATE COMPARISON

By school primary grade category

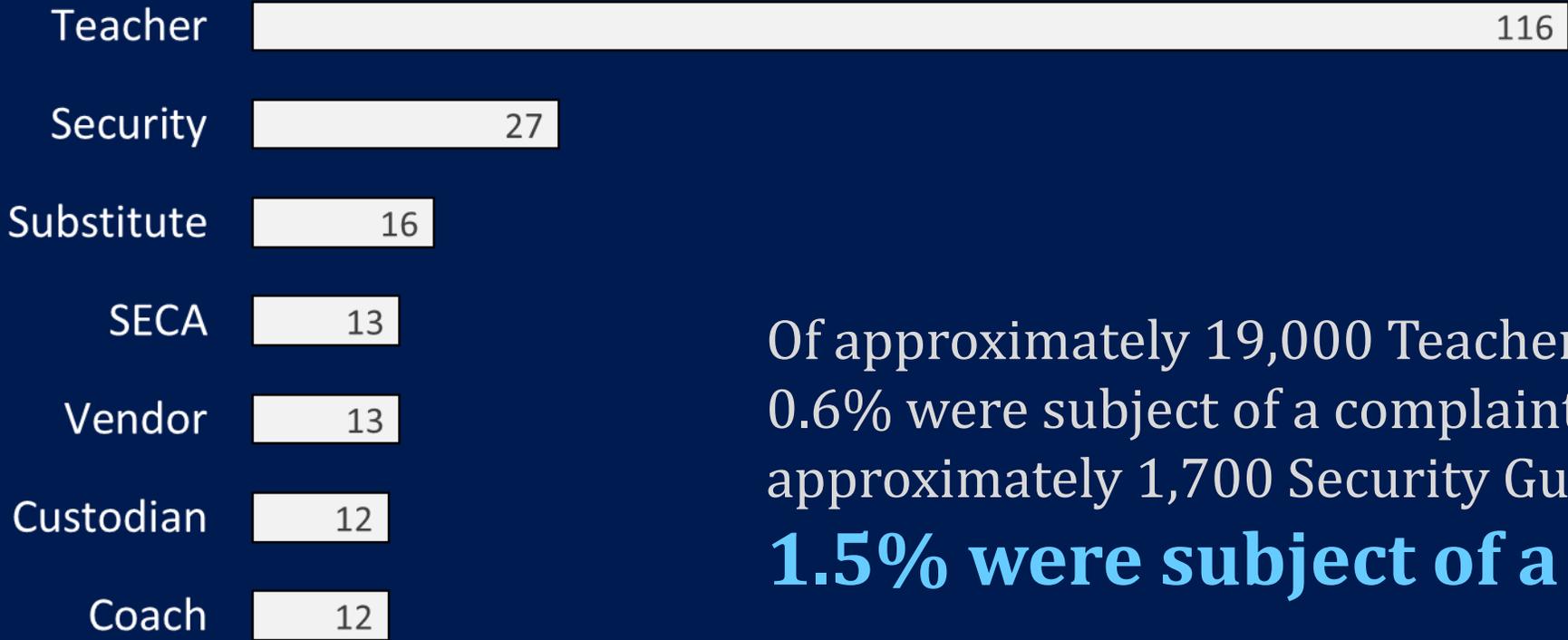
	Elementary School	High School
Allegations July 1, 2019 – Jan. 31 2020	135	130
20th Day Enrollment	250,423	104,733
% Total CPS Enrollment	71%	29%
% of Total Allegations	50%	48%
Allegations Per 100,000 Students	54	124

From July 1, 2019 through January 31, 2020, the OIG received **76 allegations per 100k students.**

2019-2020 school year 20th-day enrollment data. Several cases did not fall within an ES/HS categorization.

SUBJECTS OF ALLEGATIONS BY JOB CATEGORY

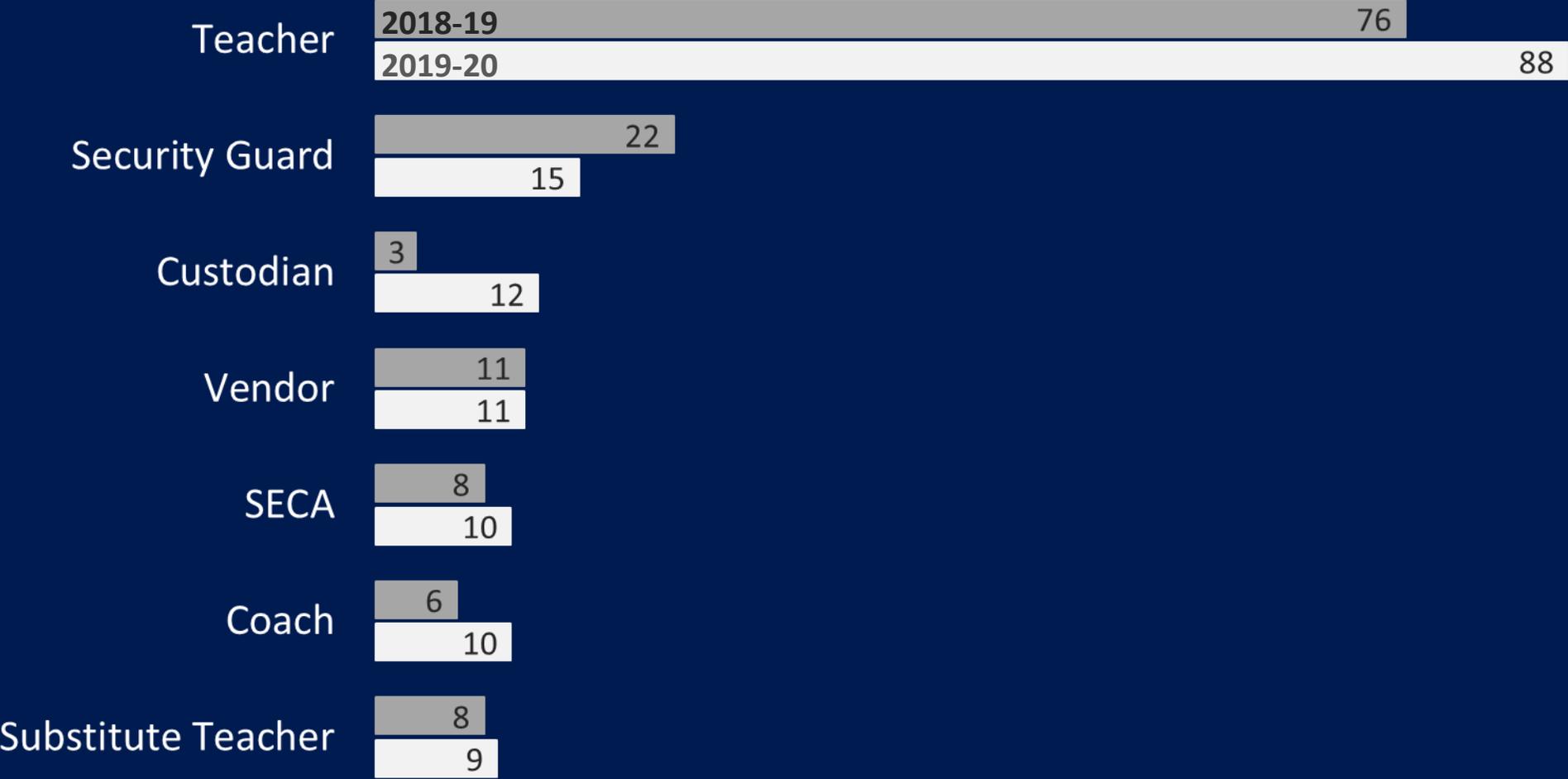
Includes all cases opened July 1, 2019 through January 31, 2020. There were nearly 40 other subjects of OIG SAU cases during this period, including 7 bus personnel, 7 military-related personnel, and 6 Assistant Principals or Principals.



Of approximately 19,000 Teacher positions, 0.6% were subject of a complaint. Of approximately 1,700 Security Guard positions, **1.5% were subject of a complaint**

ALLEGATIONS BY JOB CATEGORY

Year-on-year comparison for cases opened October 1 through January 31



ALLEGATION RATE COMPARISON

Non-charter schools compared with charter schools

	Non-charter	Charter
Allegations July 1, 2019 – Jan. 31 2020	246	25
20th Day Enrollment	303,184	51,927
% Total CPS Enrollment	85%	15%
% of Total Allegations	92%	7%
Allegations Per 100,000 Students	81	48

2019-2020 school year 20th-day enrollment data. Several cases did not fall within charter/non-charter governance.

January 2019 through June 2019, Non-Charter schools reported 2.1 times as many cases per 100k students as Charter schools.

July 2019 through January 2020, Non-Charter schools reported **1.7 times as many cases** per 100k students as Charter schools.

OIG CLOSED CASES

Summary of all OIG decisions, as categorized by initial allegation

Cases closed July 1, 2019 – January 31, 2020. A case is “substantiated” when a preponderance of the evidence establishes a violation of CPS policies, rules, or guidelines. A case may be substantiated on different grounds than the initial allegation. In limited instances, OIG may close or refer a case without making a substantiated or not substantiated determination.

76 Substantiated | 112 Not Substantiated | 22 Referred Post Inquiry



SUBSTANTIATED CASES

Summary of most significant factual finding in each case

Includes all substantiated cases with a decision issued between July 1, 2019 and January 31, 2020. Substantiated cases may involve multiple policy violations. Here, each case is categorized by the most significant finding.



ALLEGATIONS COMPARED TO FINDINGS

Includes all substantiated cases with a decision issued between July 1, 2019 and January 31, 2020. Substantiated cases may involve multiple factual findings and policy violations. Here, each substantiated case is categorized by the most significant factual finding.

Allegation	Substantiated: Most Significant Factual Finding						Concerning: Other (50)
	Sexual Act (6)	Sexual Abuse (2)	Sexual Comment (8)	Grooming (2)	Sexting (1)	Touching (7)	
Sexual Act (6)	5	1					1
Sexual Abuse (4)	1	1				1	1
Sexual Comment – In Person (8)			7				1
Grooming (19)				2			17
Sexting (1)					1		
Touching: Less than sexual abuse (12)						6	6
Concerning: Other (26)			1				25

PERSONNEL ACTIONS

Through January 31, 2020

Pulled or Blocked	As of January 31, 2020, 97 adults are currently pulled or blocked (specific to substitute teachers) from school pending investigation, including 31 currently-pulled teachers. Currently, up to 16 additional individuals remain pulled in cases in which the OIG has already issued a decision.
Reinstated	From July 1, 2019 through January 31, 2020, 15 pulled or blocked individuals were reinstated based on OIG’s recommendation, following investigation of allegations.
Terminated or resigned/retired	28 adults who were subjects of an investigation were terminated or resigned/retired from July 1, 2019 through January 31, 2019.

POLICE INVOLVEMENT

CPS or vendor staff charged by Police / State's Attorney in cases opened
July 1, 2019 – January 31, 2020

**Aggravated/Predatory
Criminal Sexual Assault (2)**
Penetration or oral sex

Teacher: alleged victim is a former CPS student (other charges pending)

Admin. Assistant: alleged victim is a CPS student (other charges pending)

Security Guard: alleged victims are CPS students

Additionally, CPD is currently investigating at least 15 other cases involving CPS or vendor staff.