

Office of Student Protections & Title IX

2019-2020 Data Summary: 9/3/19 to 1/31/20 and Key Updates

Chicago Board of Education

February 26, 2020



Key Updates

Building a Safe, Supportive District Culture: OSP Trainings for District-Wide Staff in SY19-20

District-wide trainings completed by over 43,000 CPS employees this year:

- **Protecting Chicago Children's Training (67 min.)** - Overview of Title IX, CPS Sexual Misconduct Categories, Consent, Related District Policies and Guidelines, Reporting Procedures, Investigations, and Creating a Culture of Consent.
 - Each attendee received the Comprehensive Non-Discrimination, Harassment, and Retaliation Policy, the Reporting of Child Abuse Policy, Staff/Student Acceptable Use Policies, and the Guidelines for Maintaining Professional Staff/Student Boundaries.
- **IL Mandated Reporter Training (60 min.)** - Overview how mandated reporters can protect children by recognizing and reporting child abuse.
- **Sexual Harassment Training (35 min.)** - Overview of related policies and procedures, including legal obligations, key definitions, and reporting and investigative procedures.



Building a Safe, Supportive District Culture: OSP Trainings for Title IX School Representatives

100% of District and Charter Schools have trained Title IX School Reps. that completed a *3.5 hour in-person training* on how to lead the on-the-ground coordination of responding to sexual misconduct concerns at their schools. The training covers many related topics, but focuses on the following interactive activities for hands-on-learning:

- **Defining CPS Sexual Misconduct Categories:** Small groups explore the differences of how attendees versus students define the Sexual Misconduct categories.
- **Sequencing of Steps for Reporting:** Small groups work to identify the appropriate sequence for steps to reporting either adult or student sexual misconduct.
- **Appropriately Responding to a Student Allegation:** Small groups discuss how to appropriately respond to disclosures and students, both complaints and respondents.
- **Who You Gonna Call?:** Large group activity where staff review case scenarios and identify the appropriate authorities to contact: OSP, OIG, DCFS, or Other.



Building a Safe, Supportive District Culture: OSP Trainings for Specialized Staff Groups in SY19-20

OSP conducted over 100 trainings for various audiences since beginning in 2018. Below, is a summary of key trainings conducted for specific staff groups this school year covering Title IX, OSP Sexual Misconduct Categories, OSP Reporting Procedures, and Related CPS Policies and Guidelines:

- Over 1,110 CPS and Charter School Administrators, Including Principals, APs, & Other School Leaders Trained at the CPS Legal Conference (50 min.)
- Trained 100% of CPS Security Managers to Train 1400 Security Officers (3.5 hrs.)
- Trained 60+ CPS Athletic Directors on Sexual Misconduct & Sports Equity (1 hr.)
- Trained 130+ Junior Reserve Officer Training Corps (JROTC) from 46 Schools (1 hr.)
- Trained Team of Parent Support Administrators (1 hr.)



Building a Safe, Supportive District Culture: OSP Trainings for Specific School Communities in SY19-20

OSP began implementing increased school-specific training sessions in response to requests or specific incidents this school year.

- **Benefit of School-Specific Training** - increase in call volume from schools immediately following their training sessions.
 - The OSP data team has begun analyzing the impact of school-based trainings on reporting from schools.
- **Providing Custom Formats for School Trainings** - OSP responds to schools' request for specialized information through a variety of formats, including:
 - Providing multiple sessions during the school day to cycle through all staff.
 - Providing large staff sessions for schools focused on their needs and concerns.



Building a Safe, Supportive District Culture: New Resources for Students, Families, and Staff

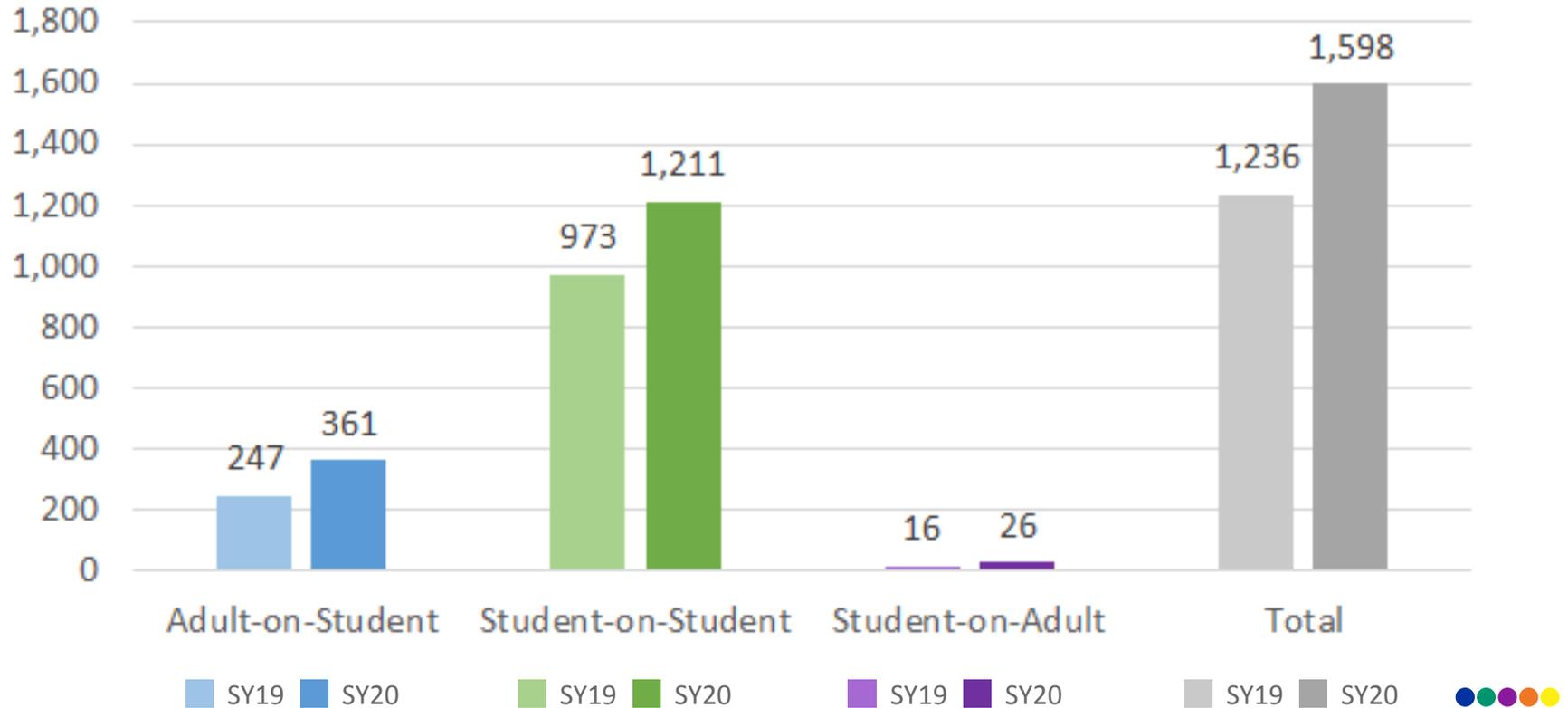
OSP responds to specific school communities with high needs in several ways:

- **New OSP Hotline Number (773-535-8523)** - In addition to our general main line open to all, this new hotline number will allow students and parents, from schools with a high number of OSP-related cases, to request assistance or make additional reports, without having to re-explain the other school incidents, due to a dedicated staff member answering all the calls.
- **New OSP Student/Parent Support Email Account (OSPsupport@cps.edu)** - Established a new email account for students/parents from schools with a high number of OSP-related cases to request supports directly to OSP via e-mail.
- **New OSP Online Complaint Report Form (www.cps.edu/osp)** - Established a new reporting form that any staff member, student, parent, or member of the public can use to report sexual misconduct incidents, anonymously if they wish, to OSP. ●●●●●

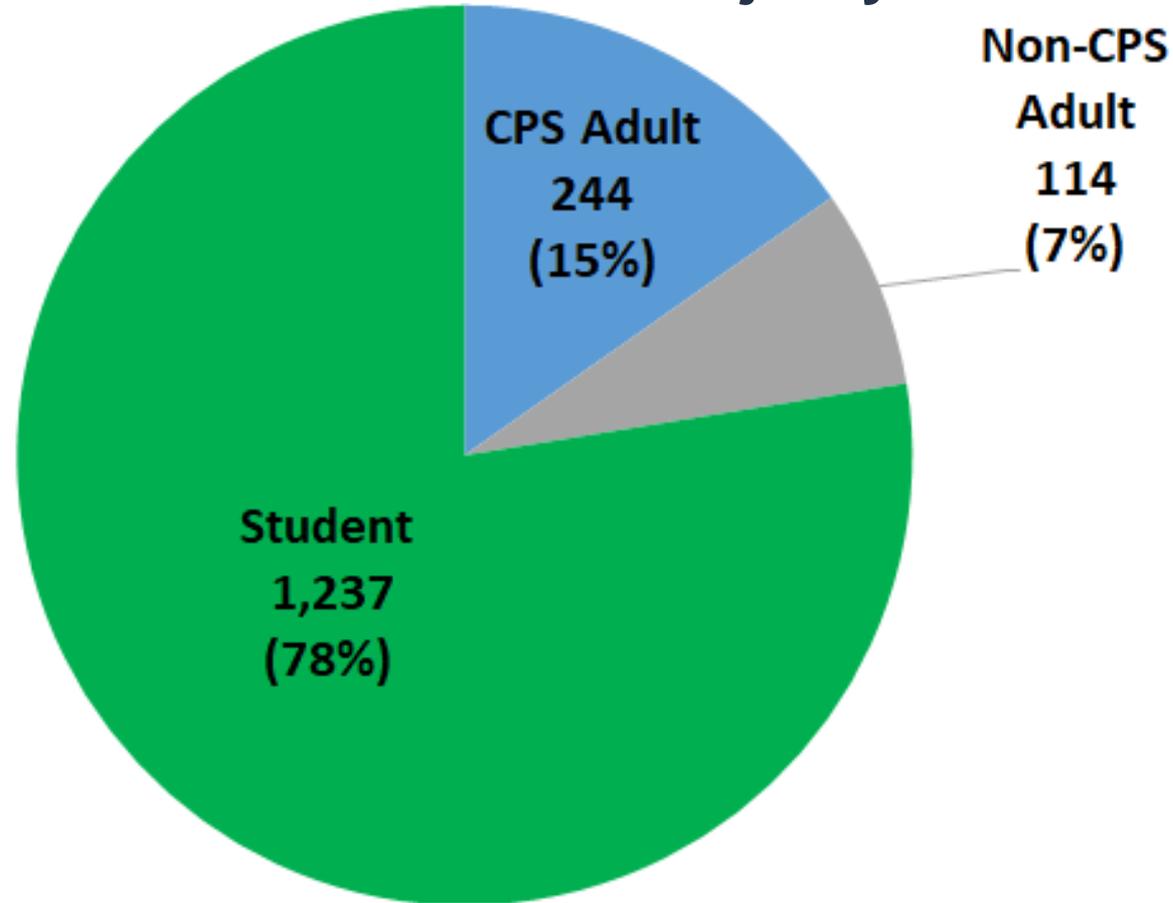
2019-2020 Data Summary: 9/3/19 to 1/31/20

Case Volume Remains Higher than Last Year

Cases by Type of Incident through First Semester of School Year

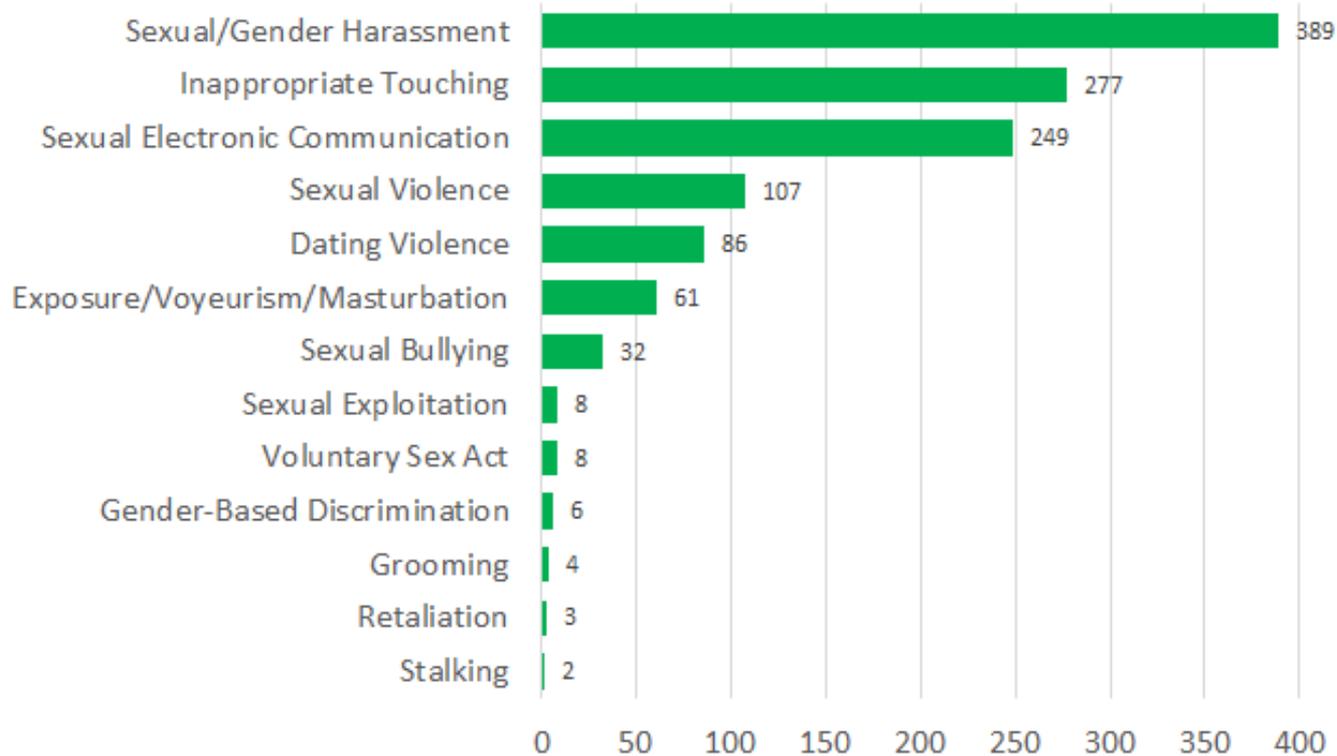


Student Misconduct Accounts for Majority of SY20 Reports

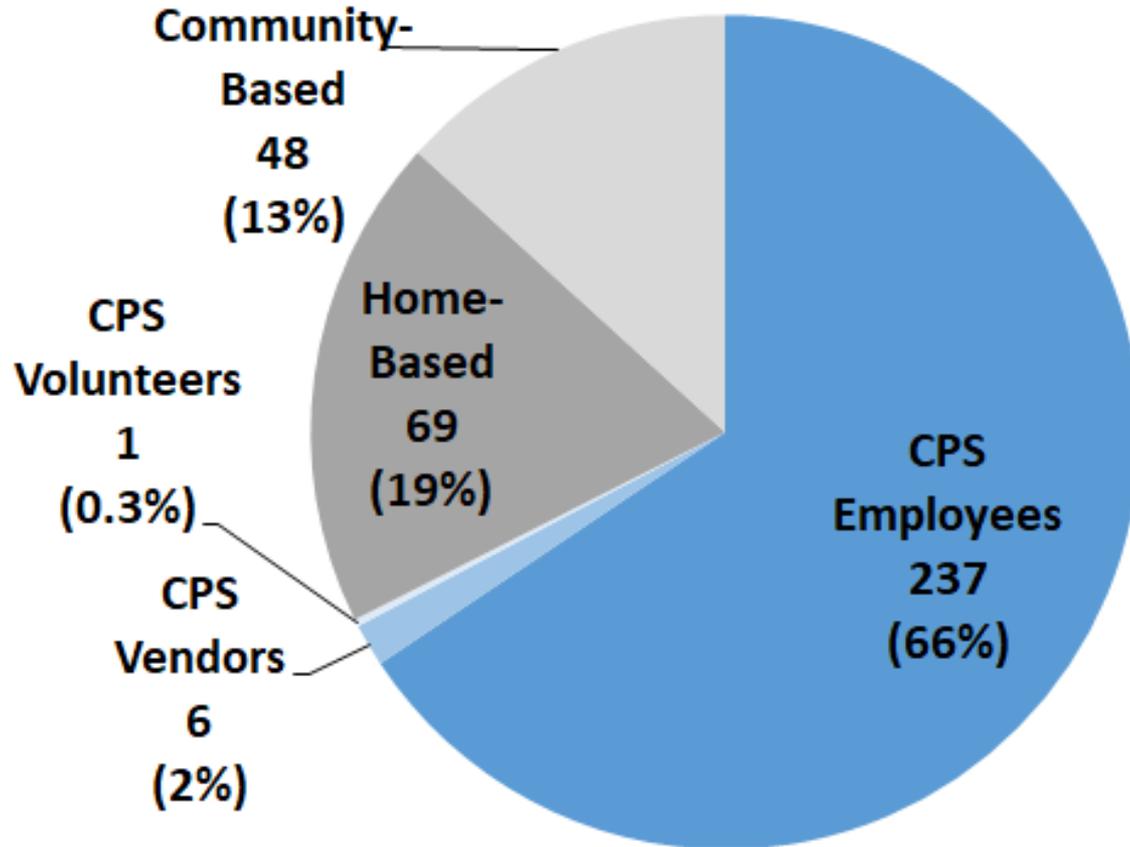


Student Allegation Types from 9/3/19 – 1/31/20

Student Misconduct



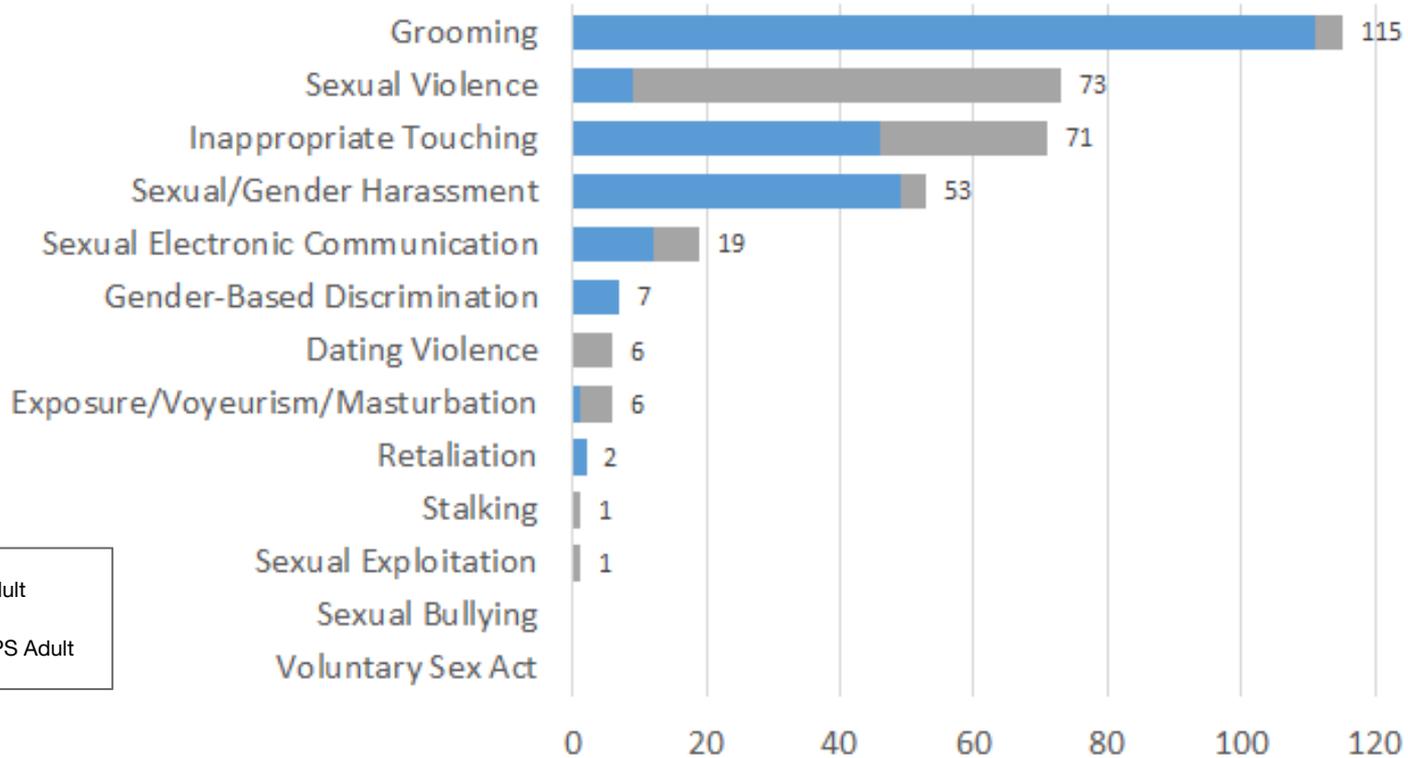
Reports of Adult Misconduct



*CPS-affiliated adult cases are investigated by OIG with OSP providing student supports.

Adult Allegation Types from 9/3/19 – 1/31/20

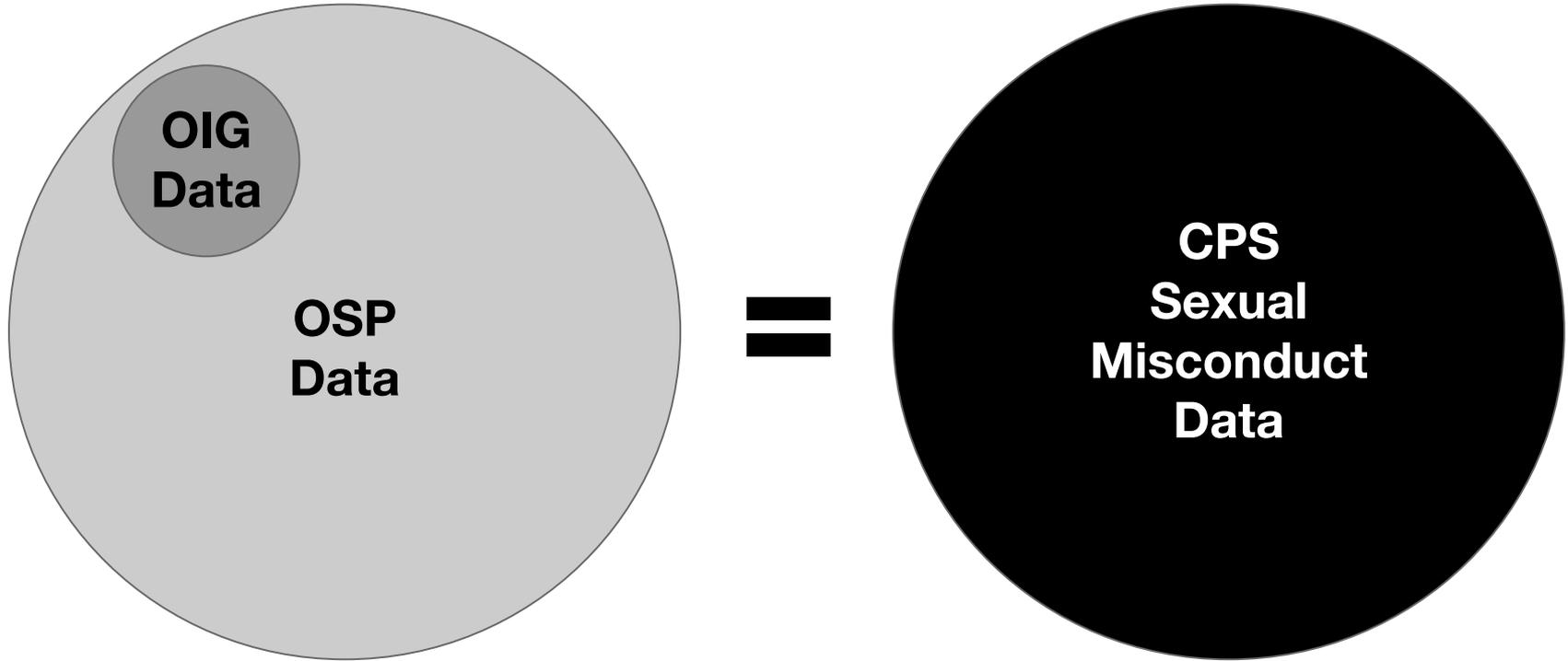
Adult Misconduct



■ = CPS Adult
■ = Non-CPS Adult



OIG Data is a Subset of OSP Data



Note: OIG will discuss their subset of CPS Adult Cases in the following presentation.

Questions?

**Chicago Public Schools
Office of Student Protections & Title IX**

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